



CITY OF SALEM, VIRGINIA
ANNUAL BUDGET
FISCAL YEAR 2022-2023

CITY OF SALEM, VIRGINIA FINAL BUDGET

**FOR FISCAL YEAR
2022-2023**

COUNCIL MEMBERS

**Renee F. Turk – Mayor
James W. Wallace, III – Vice-Mayor
Byron R. Foley
William D. Jones
John E. Saunders**

**James E. Taliaferro, II – City Manager
H. Robert Light – Assistant City Manager
Rosemarie B. Jordan – Director of Finance**

**City of Salem, Virginia
Table of Contents
Fiscal Year 2022-2023**

	Page
Introductory Section	
City Manager's Letter	1
Budget Calendar	3
Budget Summary – All Funds	4
General Fund	
General Fund Budget Summary Charts	6
General Fund Revenue Budget Summary	7
General Fund Revenue Budget Detail	
Real Property Taxes	8
Public Service Corporation Taxes	8
Personal Property Taxes	8
Machinery and Tools Taxes	8
Penalties and Interest	8
Other Local Taxes	8
Permits, Fees and Licenses	8
Fines and Forfeitures	9
Revenue from Use of Money and Property	9
Charges for Services	9-10
Miscellaneous	10
Payment in Lieu of Taxes	10
Revenue from the Commonwealth	10-11
Revenue from the Federal Government	11
Transfers	11
General Fund Expenditure Budget Summary	12
General Fund Expenditure Budget by Function	13
General Fund Expenditure Budget Detail (By Department)	
Animal Control	37
Bank Charges	23
Board of Equalization	20
Building Maintenance	28
Building Inspections	40
Circuit Court	32
City Attorney	18
City Council	16
City Garage	24
City Hall	29
City Manager	16
City Sheriff	34
Clerk of Circuit Court	33
Clerk of City Council	16
Combined District Courts	33
Commissioner of the Revenue	19
Commonwealth Attorney	35
Communications	17

**City of Salem, Virginia
Table of Contents
Fiscal Year 2022-2023**

	Page
Communications E911 Center.....	37
Contingency.....	23
Contributions.....	23
Correction and Detention.....	35
Cost Collections.....	36
Court Services Unit.....	40
Courthouse.....	29
Debt Service.....	22
Downtown Maintenance.....	31
East Hill Cemetery.....	30
Economic Development.....	47
Education.....	22
Electoral Board.....	32
Emergency Management.....	25
Employee Wellness.....	18
Engineering.....	40
Engineering Building.....	29
Farmers Market.....	31
Finance.....	20
Fire Department.....	38
Fringe Benefits.....	23
General District Judges.....	33
Greenway Maintenance.....	30
Health Department.....	21
Human Resources.....	18
Insurance.....	23
Juvenile Detention.....	21
Juvenile District Judges.....	33
Landscape Management.....	31
Library.....	47
Magistrate.....	33
Medical Examiner.....	21
Mowles Spring Park.....	30
Parks.....	30-31
Parks and Recreation.....	43-46
Planning and Zoning.....	41
Planning Commission.....	17
Police.....	36
Purchasing.....	21
Real Estate Assessor.....	19
Recycling.....	28
Refuse Collection.....	27
Refuse Collection-Containers.....	27
Regional Economic Development.....	22
Registrar.....	32
Rental Property.....	30
Salem Memorial Park.....	41
Salem Rescue Squad.....	39
Salem Solution Group.....	17
Salem Stadium.....	42
Salem Visitor's Center.....	42

**City of Salem, Virginia
Table of Contents
Fiscal Year 2022-2023**

	Page
Social Services / Community Policy Management Team	21
Streets and Roads	25-26, 43
Street and Highway Administration	26
Street and Road Cleaning	27
Tax Relief for Elderly	21
Technology Systems	23
Tourism / NCAA	42
Transfers to Other Funds	22
Treasurer	20
Victim Witness Assistance Program	35
VPI Extension Contract	22
Enterprise Funds	
Enterprise Funds Budget Summary Charts	50
Enterprise Funds Budget Summary	51
Enterprise Funds Budget Detail (By Department)	
<u>Revenues</u>	
Water Service Revenue	52
Sewer Service Revenue	57
Civic Center	59
Electric Service Revenue	61
Catering & Concessions	66
<u>Expenses</u>	
Meter Readers	52
Utility Billing	53
Utility Collections	53
Water Production	54
Water Distribution	55
Sewer	57
Civic Center	59
Electric	61
Catering & Concessions	66
Special Revenue Fund	
Special Revenue Fund Budget Summary	70
Debt Service Fund	
Debt Service Fund Budget Summary	72
Internal Service Fund	
Health Insurance Fund Budget Summary	74

**City of Salem, Virginia
Table of Contents
Fiscal Year 2022-2023**

	Page
Personnel	
Pay Scale.....	76
Schematic List of Positions.....	77
Part-Time Salary Budget.....	82
Overtime Budget.....	83
Capital Outlay	
Capital Outlay Funded Summary.....	86
Capital Outlay Funded Detail.....	87
Capital Improvement Plan	
Capital Improvement Plan.....	92
Community Service Agencies	
Human and Community Service Agency Funding Requests.....	124
School Component Unit	
Budget Summary Charts.....	126
Summary of Proposed Budget.....	127



April 8, 2022

City Council
City of Salem
114 North Broad Street
Salem, Virginia 24153

Honorable Members of Salem City Council:

I am pleased to present the proposed budget for Fiscal Year 2022-2023. The economy improved in the current fiscal year, but inflation is running high. The consumer price index jumped seven percent in 2021 and prices began to soar. Supply and demand have been a problem over the past year, and we will continue to see inventory to be a challenge due to higher prices and longer lead times for deliveries.

The American Rescue Plan Act (ARPA) has brought considerable revenue to the City. We received \$31 million dollars in relief funds due to the COVID pandemic. This proposed budget includes appropriating most of these funds in 2023 fiscal year.

Revenues rebounded in the past year, and we project they will continue to increase over the next year. Lodging, meals, and sales taxes have returned to normal, following the drop during the initial phases of the COVID pandemic. The proposed budget does include a decrease in interest earnings for the upcoming year. Despite the Federal Reserve raising interest rates, we believe our projections were high last year as the rates reached record lows.

The budget for your consideration is a \$216 million total budget which includes \$109 million in the proposed general fund. This represents nearly a \$25 million increase over the current adopted budget, however \$16 million of the increase is due to the appropriation of ARPA funding. The proposed Water/Sewer Fund is a \$27.4 million budget, an increase of \$10.5 million due to the proposed appropriation of APRA funds for utility projects. The proposed Electric Fund is a \$42 million budget, a \$2 million increase over the current fiscal year. The Civic Center/Catering fund is approximately a \$4.9 million budget that is \$450 thousand more than the current year.

Staffing is a challenge due to the current state of the work force. Salem, along with other companies and governments, struggles to hire and retain employees. As an effort to reward our employees, the proposed budget includes a raise of up to five percent for full-time employees that are eligible according to the pay scale.

The Moyer Sports Complex renovation project is slated to begin in calendar year 2022 and the proposed budget incorporates an earmark of potential debt service should Council decide to move forward with a borrowing for the project. Additionally, the general fund has \$2 million for capital in the next fiscal year.

The Water/Sewer Departments have nearly \$15 million in capital funding which is accounted for in two major projects. The North Salem Water System Improvement project will enhance the pressure on the north side of the City. The Upper Roanoke River Sewer Rehabilitation project will reduce the infiltration and inflow into the sewer system on the western side of the City.

I need to thank Rob, Rosie, and Tammy for their work on the budget this year. The budgets throughout the pandemic have been challenging and the FY2023 budget brought unique situations, along with problems for us to work around as we are moving out of the pandemic and the challenging dynamics of the ARPA funds.

Lastly, I want to thank you, the members of City Council for your support as we move forward. The Salem High School project will soon complete, and the Moyer project will begin. The Downtown renovations are progressing with more phases to come. Your vision for the future is becoming a reality.

Sincerely,

A handwritten signature in black ink, reading "James E. Taliaferro, II". The signature is fluid and cursive, with a large, stylized initial "J" and a prominent "II" at the end.

James E. Taliaferro, II
City Manager

CITY OF SALEM, VIRGINIA
BUDGET CALENDAR
Fiscal Year 2022-2023

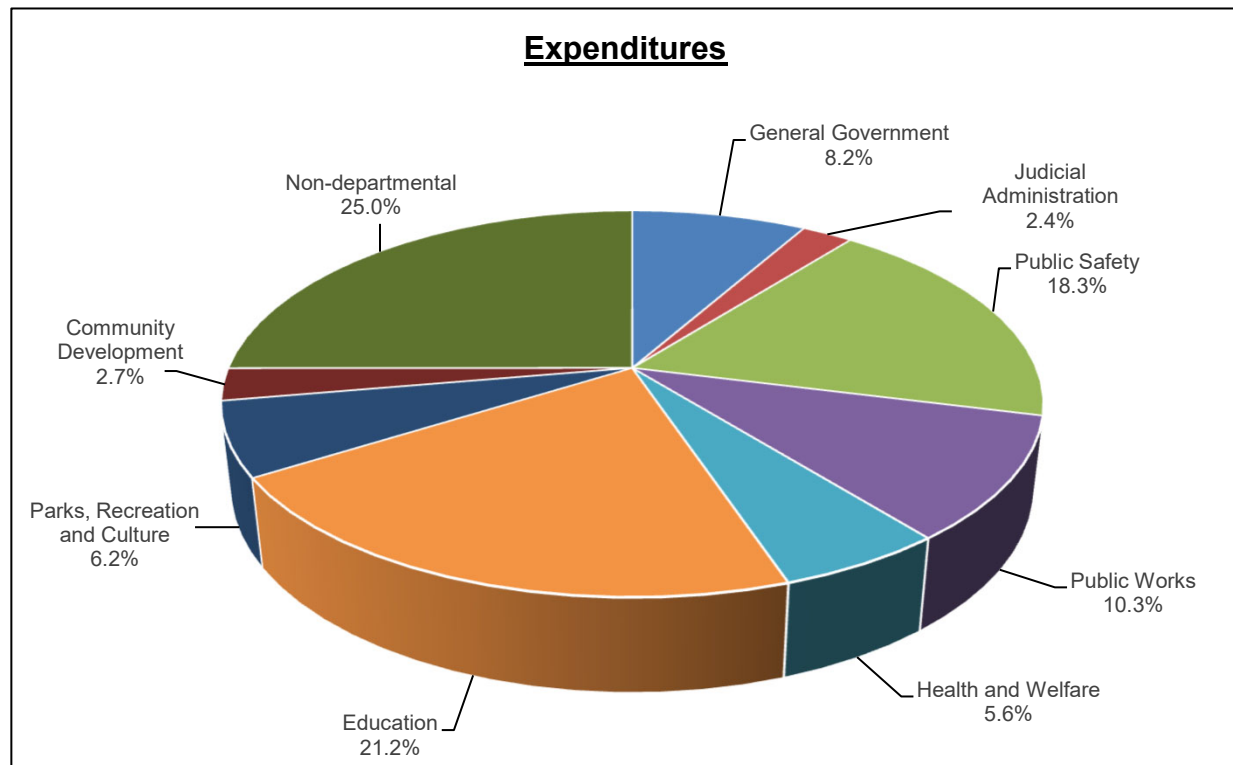
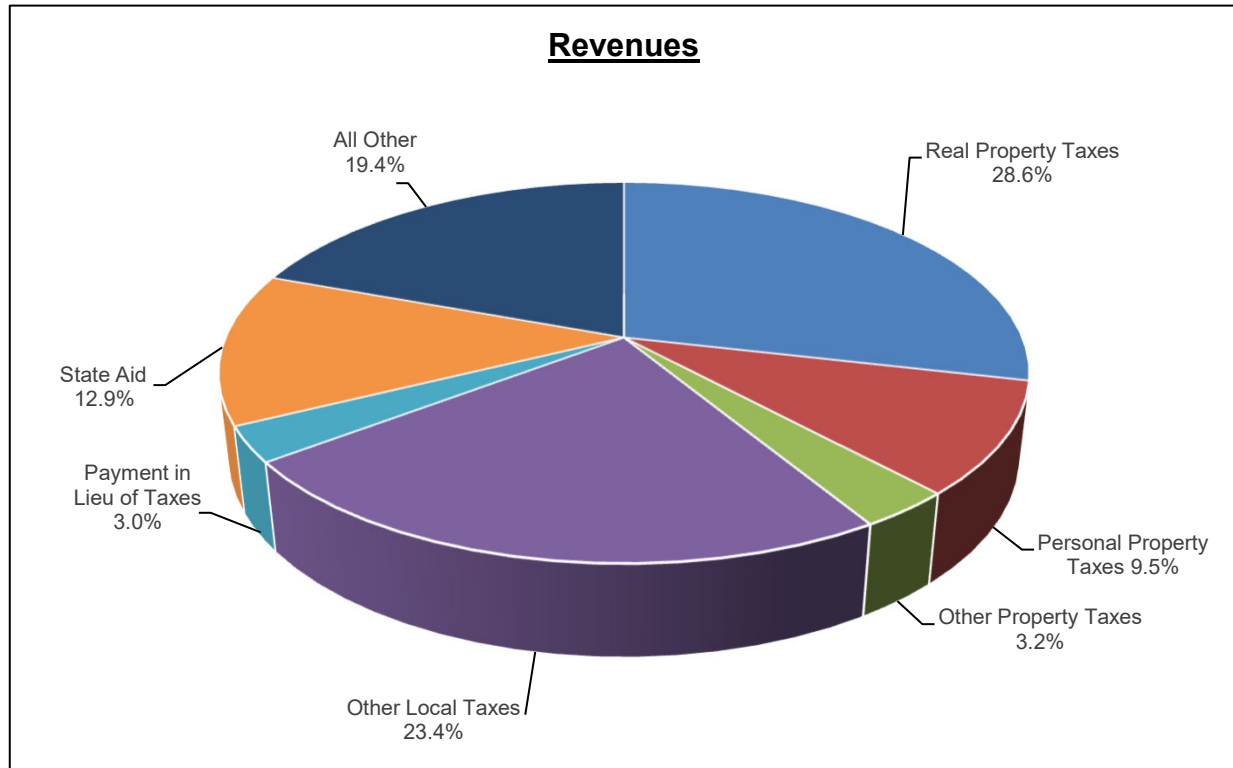
EVENT	DATE
Budget Kick-off Meeting with Departments	November 18, 2021
Personnel Worksheets, Operating Budgets and CIP Submission Due to Finance	December 22, 2021
Department Head Meetings with City Manager	Jan. 18 - Feb. 11, 2022
Present Budget to Council	April 8, 2022
Adopt PPTRA Credit Resolution	April 11, 2022
Budget Work Session - Tentative	May 2 - 4, 2022
Publish Ads in newspaper for Budget Hearing and Effective Tax Rates	TBD
Public Hearing and First Reading of Ordinances and Resolutions	May 23, 2022
RESOLUTIONS TO ADOPT:	
Real Estate, Personal Property	
Machinery & Tools Tax Rates FY 22-23	
Pay Plan for FY 22-23	
Book of Rates	
Second Reading of Ordinances & Adoption of Budget	June 13, 2022

City of Salem, Virginia
Budget Summary - All Funds

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Revenues				
General Fund	\$ 88,871,527	\$ 84,209,416	\$ 110,905,084	\$ 26,695,668
Water Fund	7,790,122	9,089,799	13,934,929	4,845,130
Sewer Fund	7,052,900	7,855,019	14,521,000	6,665,981
Civic Center Fund	2,261,486	3,771,768	4,380,068	608,300
Electric Fund	38,383,205	40,262,333	42,442,568	2,180,235
Catering Fund	362,545	701,332	745,495	44,163
Special Revenue Fund	-	-	31,164,631	31,164,631
Debt Service Fund	6,490,201	4,881,683	5,871,726	990,043
Component Unit Schools	48,446,598	48,467,117	53,235,758	4,768,641
Total Revenues	199,658,584	199,238,467	277,201,259	77,962,792
Less: Fund Transfers	(26,713,234)	(27,391,315)	(58,216,682)	(30,825,367)
Total Revenues, Net of Transfers	\$ 172,945,350	\$ 171,847,152	\$ 218,984,577	\$ 47,137,425
Expenditures/Expenses				
General Fund	\$ 85,744,270	\$ 84,209,416	\$ 110,905,084	\$ 26,130,668
Water Fund	5,110,102	9,089,799	13,934,929	4,845,130
Sewer Fund	5,581,705	7,855,019	14,521,000	6,665,981
Civic Center Fund	2,702,407	3,771,768	4,380,068	608,300
Electric Fund	36,295,359	40,262,333	42,442,568	2,180,235
Catering Fund	460,726	701,332	745,495	44,163
Special Revenue Fund	-	-	31,164,631	31,164,631
Debt Service Fund	6,489,450	4,881,683	5,871,726	990,043
Component Unit Schools	45,623,101	48,467,117	53,235,758	4,768,641
Total Expenditures/Expenses	188,007,120	199,238,467	277,201,259	77,397,792
Less: Fund Transfers	(26,713,234)	(27,391,315)	(58,216,682)	(30,825,367)
Total Expenditures/Expenses, Net of Transfers	\$ 161,293,886	\$ 171,847,152	\$ 218,984,577	\$ 46,572,425

GENERAL FUND

**City of Salem, Virginia
General Fund Budget Summary Charts
Fiscal Year 2022-2023**



City of Salem, Virginia
General Fund Revenue Budget Summary
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Carryover	\$ -	\$ -	\$ 1,900,000	\$ 1,900,000
Real Property Taxes	28,232,934	29,004,700	31,054,291	2,049,591
Personal Property Taxes	9,013,007	8,295,900	10,320,900	2,025,000
Other Property Taxes	3,580,412	3,305,000	3,530,000	225,000
Local Sales Tax	7,837,554	7,658,000	9,000,000	1,342,000
Utility Consumer Tax	1,179,676	1,178,000	1,190,000	12,000
Business License Tax	5,546,287	5,300,000	5,930,000	630,000
Motor Vehicle License Tax	699,125	615,000	615,000	-
Bank Franchise Tax	414,217	415,000	386,000	(29,000)
Cigarette Tax	621,443	600,815	555,000	(45,815)
Lodging Tax	990,879	930,000	1,500,000	570,000
Meals Tax	4,973,630	4,620,000	5,450,000	830,000
Other Local Taxes	854,400	710,700	916,300	205,600
Permits, Fees & Licenses	340,650	337,800	342,740	4,940
Fines and Forfeitures	62,489	61,000	76,000	15,000
Use of Money and Property	525,401	867,809	698,440	(169,369)
Charges for Services	306,582	583,271	609,253	25,982
Fire & Rescue Fee for Service	1,020,809	950,000	1,000,000	50,000
Waste Collection Fees	1,833,025	1,821,000	1,870,000	49,000
Miscellaneous Revenue	499,704	266,500	313,500	47,000
Payment in Lieu of Taxes	3,338,985	3,341,000	3,274,929	(66,071)
Commonwealth - Categorical	10,485,312	10,449,837	11,147,038	697,201
Commonwealth - Non-categorical	2,983,629	2,890,207	2,934,307	44,100
Federal	3,509,542	7,877	7,877	-
Insurance Recovery	21,835	-	-	-
Transfers from Other Funds	-	-	16,283,509	16,283,509
Total General Fund Revenues	\$ 88,871,527	\$ 84,209,416	\$ 110,905,084	\$ 26,695,668

City of Salem, Virginia
General Fund Revenue Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Carryover				
40200 Designation Of Beginning Fund Balance	\$ -	\$ -	\$ 1,900,000	\$ 1,900,000
Total Carryover	-	-	1,900,000	1,900,000
Property Taxes				
41100 Current Taxes On Real Estate	27,099,282	27,822,000	29,909,291	2,087,291
41101 Delinquent Taxes On Real Estate Year 1	221,107	202,000	215,000	13,000
41102 Delinquent Taxes On Real Estate Year 2	81,721	70,000	75,000	5,000
41103 Delinquent Taxes On Real Estate Year 3	26,678	35,000	35,000	-
41104 Delinquent Taxes On Real Estate Year 4	15,739	30,000	20,000	(10,000)
41105 Delinquent Taxes On Real Estate Older	16,260	35,000	10,000	(25,000)
41200 Public Service Corporation Taxes	772,147	810,700	790,000	(20,700)
41300 Current Personal Property Taxes	8,406,243	7,850,000	9,800,000	1,950,000
41301 Delinquent Personal Property Taxes Year 1	532,904	370,000	450,000	80,000
41302 Delinquent Personal Property Taxes Year 2	40,224	40,000	40,000	-
41303 Delinquent Personal Property Taxes Year 3	9,290	15,000	10,000	(5,000)
41304 Delinquent Personal Property Taxes Year 4	8,828	7,000	7,000	-
41305 Delinquent Personal Property Taxes Older	5,216	5,000	5,000	-
41306 Mobile Home Tax	10,302	8,900	8,900	-
41400 Current M&T Taxes	3,161,156	3,000,000	3,150,000	150,000
41401 Delinquent M&T Taxes Year 1	7,442	-	-	-
41402 Delinquent M&T Taxes Year 2	7,224	-	-	-
41403 Delinquent M&T Taxes Year 3	165	-	-	-
41404 Delinquent M&T Taxes Year 4	137	-	-	-
41601 Penalties-All Property Taxes	278,396	200,000	275,000	75,000
41602 Interest-All Property Taxes	125,892	105,000	105,000	-
Total Property Taxes	40,826,353	40,605,600	44,905,191	4,299,591
Other Local Taxes				
42010 Local Sales & Use Tax	7,837,554	7,658,000	9,000,000	1,342,000
42020 Consumer Utility Tax	1,179,676	1,178,000	1,190,000	12,000
42030 Business License Tax	5,546,287	5,300,000	5,930,000	630,000
42035 Utility License Tax	128,651	126,500	126,500	-
42040 Franchise License Taxes	26,226	26,800	26,800	-
42050 Motor Vehicle Licenses	699,125	615,000	615,000	-
42060 Bank Franchise Taxes	414,217	415,000	386,000	(29,000)
42070 Recordation Taxes - Local	470,782	305,000	305,000	-
42080 Cigarette Taxes	621,443	600,815	555,000	(45,815)
42090 Admissions And Amusement Tax	62,280	123,400	300,000	176,600
42100 Lodging Tax	990,879	930,000	1,500,000	570,000
42105 Rental Tax	54,256	45,000	70,000	25,000
42110 Meals Tax	4,973,630	4,620,000	5,450,000	830,000
42180 Other Local Taxes	112,205	84,000	88,000	4,000
Total Other Local Taxes	23,117,211	22,027,515	25,542,300	3,514,785
Permits, Privilege Fees and Regulatory Licenses				
43111 Dog Licenses	12,533	12,000	12,000	-
43112 Cat Licenses	2,993	3,000	3,000	-
43113 Dangerous Dog Registration	240	300	240	(60)
43301 Land Use Application Fees	13,745	12,000	12,000	-
43302 Stormwater Management Program Fees	2,700	8,100	8,100	-
43305 Building Permits	98,147	95,000	100,000	5,000
43307 Electrical Permits	35,148	35,000	35,000	-
43309 Plumbing Permits	18,878	15,000	15,000	-
43311 Mechanical Permits	29,982	34,000	34,000	-
43315 Sign Permits	5,730	6,000	6,000	-
43320 Occupancy Permits	46,720	49,500	49,500	-
43321 Home Occupation Permits	13,146	12,500	12,500	-
43325 Cross Connection Permits	9,846	8,500	8,500	-
43328 Zoning Permits	(15)	-	-	-
43334 Commercial Plan Review	4,697	6,750	6,750	-
43337 Residential Plan Review	990	850	850	-

City of Salem, Virginia
General Fund Revenue Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
43340 Right Of Way Permits	35,100	32,000	32,000	-
43343 Fireworks Permits	600	1,300	1,300	-
43380 Other Permits	9,470	6,000	6,000	-
Total Permits, Privilege Fees and Regulatory Licenses	340,650	337,800	342,740	4,940
Fines and Forfeitures				
44100 Court Fines & Forfeitures	59,669	55,000	70,000	15,000
44200 Parking Fines	2,820	6,000	6,000	-
Total Fines and Forfeitures	62,489	61,000	76,000	15,000
Revenue from the Use of Money and Property				
45110 Interest Earnings	479,261	555,000	375,000	(180,000)
45115 Credit Card Rebates	90,565	82,000	98,800	16,800
45120 Net Change in the Fair Value of Investments	(285,138)	-	-	-
45210 Rental Of General Property	52,722	52,682	52,682	-
45220 Rental Of Academy Property	14,512	14,511	14,512	1
45230 Farmers Market Fees	4,940	5,500	5,500	-
45240 Concessions Rentals	9,612	7,100	-	(7,100)
45252 Red Sox - Scoreboard	20,886	20,886	20,886	-
45260 Lease Of Police Dept Bldg	129,881	130,130	131,060	930
47040 Sale Of Materials	55	-	-	-
47050 Sale Of Equipment	8,105	-	-	-
Total Revenue from the Use of Money and Property	525,401	867,809	698,440	(169,369)
Charges for Services				
46110 Court Costs	807	700	700	-
46115 Fees Of Court Officers	4,889	4,000	4,000	-
46140 Sheriff Fees	2,926	2,902	2,902	-
46150 Miscellaneous Circuit Court Costs	1,391	1,300	1,100	(200)
46160 Court Maintenance Fees	7,996	9,000	8,500	(500)
46170 Courthouse Security Fees	47,639	45,000	50,000	5,000
46180 Court Cost Collection Program	20,594	18,429	18,429	-
46190 Law Library Fees	2,775	3,500	3,000	(500)
46220 Donations - EMS	742	-	-	-
46225 Donations - Fire	1,902	-	-	-
46235 Fire Incident Reports	5	600	600	-
46240 Charges for Standby Time	4,340	-	-	-
46250 Jail Admissions Fee	3,654	4,400	3,000	(1,400)
46310 Animal Control - Board	6,640	8,000	8,000	-
46315 Animal Control - Adoption	5,110	6,500	6,500	-
46330 Animal Control - Donations	7,503	7,500	7,500	-
46340 Spay/Neuter Day	1,079	600	600	-
46350 DARE Donations	2,245	2,000	2,000	-
46355 Taxicab Service Charges	-	40	40	-
46360 Police Reports	2,235	2,500	2,500	-
46365 Fingerprints	40	500	500	-
46370 E-summons Program	11,284	10,000	12,000	2,000
46380 Range Use Revenue From FBI	6,000	6,000	6,000	-
46410 Street & Sidewalk Assessments	6,520	5,000	5,000	-
46420 Patching-Gas Company	4,602	7,500	7,500	-
46430 Demolition/Weed Control	(6,863)	10,000	10,000	-
46440 Sale of Downtown Signage	-	5,000	5,000	-
46540 Recycling Proceeds	30,434	24,000	41,347	17,347
46580 Advertising Revenue	-	-	10,435	10,435
46610 Recreation Fees	4,533	15,000	15,000	-
46615 Rental Fees	15,003	15,000	15,000	-
46620 Tuition Student Youth Athletic Fees	1,564	5,000	5,000	-
46625 Adult Athletic Event Fees	5,391	12,000	12,000	-
46630 Special Event Fees	28,079	28,000	28,000	-
46640 Summer Camp Fees	3,413	7,500	7,500	-

City of Salem, Virginia
General Fund Revenue Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
46645 Senior Trip Fees	500	75,000	75,000	-
46655 Sandlot Super Bowl	-	6,000	6,000	-
46660 Half Marathon Race	23,677	100,000	100,000	-
46665 Parks And Recreation Donations	250	1,000	1,000	-
46667 Salem Red Sox Donations	15,000	17,000	18,000	1,000
46670 Ticket Surcharge	8,845	22,000	45,000	23,000
46675 Uniform Reimbursement	14,741	60,000	60,000	-
46680 Roanoke College Softball	7,500	17,500	-	(17,500)
46710 Library Fines And Fees	576	1,000	1,600	600
46720 Sale Of Copies	160	100	1,800	1,700
46730 Contributions	300	-	-	-
46740 Notary Fees	189	200	1,200	1,000
46820 Sale Of Publications	-	16,000	-	(16,000)
47085 Golf Course Commissions	372	-	-	-
Total Charges for Services	306,582	583,271	609,253	25,982
Fire & Rescue Fee for Service				
46210 EMS Revenue Recovery	1,020,809	950,000	1,000,000	50,000
Total Fire & Rescue Fee for Service	1,020,809	950,000	1,000,000	50,000
Waste Collection Fees				
46515 Host Fee From RVRA	150,000	150,000	150,000	-
46520 Toter Fee	1,160,977	1,167,000	1,170,000	3,000
46530 Container Fees	521,335	502,000	548,000	46,000
46535 Container Fees - Penalties	713	2,000	2,000	-
Total Waste Collection Fees	1,833,025	1,821,000	1,870,000	49,000
Miscellaneous Revenue				
47020 Service Charges	24,097	21,500	21,500	-
47030 Primary Fees	353	-	-	-
47055 Sale Of Equipment-Capital	92,605	-	-	-
47070 Sale Of Cemetery Lots	7,200	6,000	6,000	-
47075 Sale Of Duck Food	14,350	11,000	12,500	1,500
47080 Grave Fees	11,400	5,000	7,500	2,500
47090 Miscellaneous	203,410	135,000	135,000	-
47095 Grants - Other (Parks and Recreation)	10,000	-	-	-
47150 SNAP/Donations For Match	314	-	-	-
47250 NCAA Ticket Sales	33,347	30,000	30,000	-
47255 NCAA Sponsorship	10,000	10,000	10,000	-
47260 NCAA Banquet Sales	-	5,000	5,000	-
47265 NCAA Reimbursement	81,677	40,000	80,000	40,000
47270 NCAA Reimbursement Other	8,018	3,000	3,000	-
47275 NCAA Merchandise Sales	2,933	-	3,000	3,000
Total Miscellaneous Revenue	499,704	266,500	313,500	47,000
Payment in Lieu of Taxes				
47010 Payment In Lieu Of Taxes From Electric Fund	3,160,000	3,160,000	3,160,000	-
47011 Payment In Lieu Of Taxes From Water Fund	178,985	181,000	114,929	(66,071)
Total Payment in Lieu of Taxes	3,338,985	3,341,000	3,274,929	(66,071)
Revenue from the Commonwealth-Categorical				
48135 Four For Life Grant	47,082	23,700	23,700	-
48140 Communications Sales & Use Tax	786,775	775,000	715,000	(60,000)
48200 Commonwealths Attorney	453,327	472,960	472,960	-
48205 Sheriff	454,827	473,092	473,092	-
48210 Commissioner Of Revenue	113,862	129,526	129,526	-
48215 Treasurer	111,139	117,684	117,684	-
48225 Registrar/Electoral Board	48,683	82,842	82,842	-
48230 Clerk Of Circuit Court	250,981	282,673	282,673	-
48300 Victim Witness Grant - State	101,043	107,622	107,622	-
48305 State Asset Forfeiture - Commonwealth Attorney	2,875	-	-	-

City of Salem, Virginia
General Fund Revenue Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
48310 State Asset Forfeiture - Police	10,007	-	-	-
48315 HB 599 Funds	756,837	715,149	715,218	69
48320 E911 Wireless	111,520	110,000	132,000	22,000
48325 Fire Program Grant	94,929	94,521	100,386	5,865
48330 Hazardous Materials Grant Level III	15,000	15,000	15,000	-
48335 Fire State Grants	68,918	-	-	-
48345 Street And Highway Maintenance Funds	4,377,551	4,375,552	4,495,688	120,136
48346 Overweight Permit Fees	562	2,000	2,000	-
48350 CSA-Reimbursement From State	2,355,635	2,345,820	2,998,902	653,082
48355 CSA-Administrative Services	10,787	10,500	10,500	-
48360 VJCCCA Grant	44,324	52,851	-	(52,851)
48370 Library Grant In Aid State	169,888	169,170	168,070	(1,100)
48375 SNAP Reimbursement-Farmers Market	3,535	5,000	5,000	-
48382 Sheriff State Grants	6,307	-	-	-
48390 DMV Grants	32,296	30,535	30,535	-
48395 Police State Grants	46,622	58,640	43,640	(15,000)
48398 State Grants - Tourism	10,000	-	25,000	25,000
Total Revenue from the Commonwealth-Categorical	10,485,312	10,449,837	11,147,038	697,201
Revenue from the Commonwealth-Non-categorical				
48100 Rolling Stock Tax	37,491	37,500	36,500	(1,000)
48105 Mobile Home Titling Taxes	12,777	9,000	9,000	-
48115 Personal Property Tax Relief	2,588,707	2,588,707	2,588,707	-
48120 Auto Rental Tax	261,314	255,000	300,000	45,000
48121 Peer to Peer Vehicle Sharing Tax	108	-	100	100
48145 Game of Skill Tax	83,232	-	-	-
Total Revenue from the Commonwealth-Non-categorical	2,983,629	2,890,207	2,934,307	44,100
Revenue from the Federal Government				
48505 Federal Asset Forfeiture DOJ - Police	429	-	-	-
48510 Federal Asset Forfeiture Treasury - Police	3	-	-	-
48525 DOJ Bulletproof Vest	4,340	4,877	4,877	-
48530 Fire Federal Grants	159,457	-	-	-
48535 CARES Act Provider Relief Fund	13,311	-	-	-
48536 CARES Act Local Allocation	3,272,457	-	-	-
48537 CARES Act Election Funding	56,907	-	-	-
48545 Food Insecurity Nutrition Incentive Grant Program	2,638	3,000	3,000	-
Total Revenue from the Federal Government	3,509,542	7,877	7,877	-
Insurance Recovery				
49100 Insurance Recovery	21,835	-	-	-
Total Insurance Recovery	21,835	-	-	-
Transfers				
49975 Transfer from Special Revenue Fund	-	-	16,283,509	16,283,509
Total Transfers	-	-	16,283,509	16,283,509
Total General Fund Revenues	\$ 88,871,527	\$ 84,209,416	\$ 110,905,084	\$ 26,695,668

City of Salem, Virginia
General Fund Expenditure Budget Summary
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
General Government	\$ 6,679,590	\$ 7,139,561	\$ 9,104,458	\$ 1,589,897
Judicial Administration	2,368,497	2,467,158	2,649,896	182,738
Public Safety	17,615,999	18,376,147	20,245,396	1,679,249
Public Works	15,185,022	10,652,866	11,425,977	773,111
Health and Welfare	5,523,830	5,177,833	6,257,745	1,079,912
Education	22,821,497	23,557,669	23,490,382	(67,287)
Parks, Recreation and Culture	5,471,945	6,271,065	6,833,916	562,851
Community Development	2,824,312	2,643,101	2,991,591	348,490
Non-departmental	7,253,578	7,924,016	27,905,723	19,981,707
Total General Fund Expenditures	\$ 85,744,270	\$ 84,209,416	\$ 110,905,084	\$ 26,130,668

City of Salem, Virginia
General Fund Expenditure Budget by Function
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
General Government				
City Council	\$ 136,560	\$ 175,191	\$ 167,036	\$ (8,155)
Clerk of City Council	113,675	102,289	108,432	6,143
City Manager	522,296	739,430	752,882	13,452
Salem Solution Group	-	-	17,321	17,321
Communications	178,198	206,940	207,264	324
City Attorney	425	2,325	-	(2,325)
Human Resources	481,187	627,727	680,759	53,032
Employee Wellness	10,848	22,900	22,900	-
Commissioner of the Revenue	421,032	444,768	509,287	64,519
Real Estate Assessor	464,149	506,673	551,368	44,695
Board of Equalization	1,680	3,630	3,630	-
Treasurer	555,326	537,999	598,461	60,462
Finance	959,584	1,000,201	1,428,615	53,414
Purchasing	53,699	64,218	80,396	16,178
Technology Systems	1,593,652	1,847,079	2,813,428	966,349
City Garage	850,164	593,896	863,385	269,489
Registrar	326,816	251,157	285,864	34,707
Electoral Board	10,299	13,138	13,430	292
Total General Government	6,679,590	7,139,561	9,104,458	1,589,897
Judicial Administration				
Circuit Court	72,279	72,469	72,627	158
Combined District Courts	35,148	38,239	41,506	3,267
General District Judges	3,679	4,760	5,288	528
Juvenile District Judges	1,223	3,320	3,320	-
Magistrate Office	2,950	3,298	3,298	-
Clerk of Circuit Court	445,672	456,230	508,689	52,459
City Sheriff	1,027,418	1,073,126	1,145,163	72,037
Commonwealth Attorney	678,689	702,012	756,301	54,289
Victim Witness Assistance Program	101,042	107,622	107,622	-
Cost Collections	397	6,082	6,082	-
Total Judicial Administration	2,368,497	2,467,158	2,649,896	182,738
Public Safety				
Juvenile Detention	123,759	100,956	90,609	(10,347)
Medical Examiner	460	550	500	(50)
Emergency Management	255,612	25,000	25,000	-
Correction and Detention	1,628,258	2,010,614	1,758,344	(252,270)
Police Department	5,985,375	6,342,565	7,103,489	760,924
Communication Center	1,107,915	1,272,903	1,361,958	89,055
Animal Control	731,160	824,599	922,659	98,060
Fire Department	7,232,046	7,158,337	8,347,635	999,298
Salem Rescue Squad	126,843	151,625	115,965	(35,660)
Probation Officer	75	1,285	1,285	-
Building Inspections	424,496	487,713	517,952	30,239
Total Public Safety	17,615,999	18,376,147	20,245,396	1,679,249
Public Works				
Primary Roads-Pavements	2,507,464	903,952	560,652	(343,300)
Primary Roads-Shoulders	62,524	33,000	33,500	500

City of Salem, Virginia
General Fund Expenditure Budget by Function
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Primary Roads-Roadsides	332,677	222,000	222,000	-
Primary Roads-Structures	79,799	607,000	50,000	(557,000)
Primary Roads-Traffic Control	420,286	307,900	371,500	63,600
Primary Roads-Other Costs	208,180	150,000	150,000	-
Collector Streets-Pavements	2,779,460	270,000	470,000	200,000
Collector Streets-Shoulders	804,809	181,500	206,500	25,000
Collector Streets-Roadsides	294,909	243,300	263,000	19,700
Collector Streets-Structures	623,163	-	1,300,000	1,300,000
Collector Streets-Traffic Control	430,050	387,400	406,400	19,000
Collector Streets-Other Costs	200,327	110,000	115,000	5,000
Street & Highway Administration	1,348,508	1,213,004	1,236,318	23,314
Street and Road Cleaning	55,660	88,245	98,295	10,050
Refuse Collection	2,029,264	2,248,445	2,642,985	394,540
Containers	321,659	379,042	408,862	29,820
Recycling	103,542	123,500	228,121	104,621
Building Maintenance	610,412	768,590	907,113	138,523
City Hall Building Maintenance	157,331	196,104	192,864	(3,240)
Courthouse Building Maintenance	139,190	135,756	139,521	3,765
Engineering Building	8,960	18,647	19,301	654
Rental Property Building Maintenance	40,418	72,885	72,920	35
Closed Landfill	2,195	5,000	5,000	-
Mowles Spring Park	51,318	7,500	15,000	7,500
Engineering	890,421	1,018,596	961,989	(56,607)
Primary Roads-Traffic Signals	671,670	950,500	338,136	(612,364)
Collector Streets-Traffic Signals	10,826	11,000	11,000	-
Total Public Works	15,185,022	10,652,866	11,425,977	773,111
Health and Welfare				
General	634,979	639,495	680,198	40,703
Contract - Roanoke County	1,149,188	835,000	1,000,000	165,000
Community Policy Management Team	3,682,560	3,637,969	4,565,029	927,060
VJCCCA Grant	53,984	62,269	9,418	(52,851)
Family Preservation Grant	3,119	3,100	3,100	-
Total Health and Welfare	5,523,830	5,177,833	6,257,745	1,079,912
Education				
Payments to School Division	20,222,585	20,897,899	20,897,899	-
Payments for Debt Service	2,598,912	2,659,770	2,592,483	(67,287)
Total Education	22,821,497	23,557,669	23,490,382	(67,287)
Parks, Recreation and Culture				
Longwood Park	52,586	45,200	50,200	5,000
Lake Spring Park	33,906	32,500	32,500	-
Other Parks	97,668	123,740	124,940	1,200
Golf Course	27,957	29,000	29,000	-
East Hill Cemetery	42,341	35,360	35,360	-
Greenway Maintenance	118,686	70,000	70,000	-
Salem Rotary Dog Park	13,564	17,848	17,848	-
Downtown Maintenance	28,568	32,850	40,500	7,650
Landscape Management	431,290	524,943	771,236	246,293
Farmers Market	38,583	59,889	53,029	(6,860)

City of Salem, Virginia
General Fund Expenditure Budget by Function
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Salem Memorial Park	359,342	547,508	484,557	(62,951)
Salem Stadium	175,608	351,226	331,756	(19,470)
NCAA Championships	137,967	111,350	166,600	55,250
Parks & Recreation Administration	598,116	554,236	605,623	51,387
Athletic Fields	369,729	413,251	444,925	31,674
Kiwanis	217,536	255,077	312,016	56,939
Moyer Sports Complex	524,442	481,219	586,141	104,922
Skateboard Park	3,321	4,500	4,500	-
Spartan Field	91,340	97,440	113,153	15,713
Athletic Programs	297,388	404,908	383,103	(21,805)
Adult Athletic Programs	6,818	19,249	20,049	800
Recreation Programs	353,916	437,110	459,423	22,313
Senior Citizen Center	235,316	335,991	373,284	37,293
Youth Sports Office	8,960	7,500	7,500	-
Library	1,206,997	1,279,170	1,316,673	37,503
Total Parks, Recreation and Culture	5,471,945	6,271,065	6,833,916	562,851
Community Development				
Planning Commission	11,250	10,372	10,506	134
VPI Extension Contract	17,002	19,750	19,750	-
Regional Economic Development	1,338,982	935,610	915,030	(20,580)
Contributions to Other Organizations	840,890	980,750	1,149,500	168,750
Planning and Zoning	229,128	243,689	290,899	47,210
Salem Visitor's Center	-	-	50,000	50,000
Tourism	160,995	124,296	128,952	4,656
Economic Development	226,065	328,634	426,954	98,320
Total Community Development	2,824,312	2,643,101	2,991,591	348,490
Non-departmental				
Transfers to Other Funds	2,949,317	2,072,101	18,323,649	16,251,548
Debt Service	2,117,048	2,011,545	3,077,651	1,066,106
Bank Charges	38,822	45,000	45,000	-
Fringe Benefits	1,891,676	2,068,279	2,899,523	831,244
Other Insurance	256,715	264,000	319,000	55,000
Contingency	-	1,463,091	3,240,900	1,777,809
Total Non-departmental	7,253,578	7,924,016	27,905,723	19,981,707
Total General Fund Expenditures	\$ 85,744,270	\$ 84,209,416	\$ 110,905,084	\$ 26,130,668

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
City Council				
<u>City Council - 10-001-1100</u>				
51300 Part-Time Salaries-Regular	\$ 67,347	\$ 68,106	\$ 68,106	\$ -
52100 FICA	3,283	5,210	5,210	-
52300 Health Insurance	23,884	23,046	24,668	1,622
52350 Dental Insurance	1,618	1,593	1,593	-
53150 Legal Services	12,724	50,000	40,000	(10,000)
53199 Other Professional Services	5,708	-	-	-
53500 Printing And Binding	998	250	250	-
53600 Advertising	2,081	1,500	1,500	-
55530 Meals And Lodging	333	-	-	-
55540 Registration/Training Costs	(249)	4,000	4,000	-
55605 Virginia Municipal League	11,140	11,615	11,800	185
55800 Miscellaneous	3,167	6,000	6,000	-
55880 Technology Charges	2,771	2,671	2,709	38
56001 Office Supplies	1,755	1,200	1,200	-
Total City Council	136,560	175,191	167,036	(8,155)
<u>Clerk of City Council - 10-001-1120</u>				
51100 Salaries-Regular	73,060	55,650	58,432	2,782
52100 FICA	5,269	4,257	4,470	213
52200 VRS Retirement	10,057	10,145	11,879	1,734
52300 Health Insurance	5,740	5,680	6,532	852
52350 Dental Insurance	376	399	398	(1)
52400 VRS Life Insurance	739	746	695	(51)
53195 Codification Of Ordinances	2,855	4,000	4,000	-
53500 Printing And Binding	122	400	400	-
53600 Advertising	1,159	5,500	5,500	-
55210 Postage	-	50	50	-
55230 Telephone Service	754	850	850	-
55530 Meals And Lodging	94	250	250	-
55540 Registration/Training Costs	468	1,000	1,000	-
55800 Miscellaneous	1,201	400	1,000	600
55801 Dues And Memberships	2,032	3,100	3,100	-
55880 Technology Charges	554	62	76	14
56001 Office Supplies	315	500	500	-
56008 Expendable Equipment	330	-	-	-
56012 Books And Subscriptions	8,550	9,300	9,300	-
Total Clerk of City Council	113,675	102,289	108,432	6,143
Total City Council	250,235	277,480	275,468	(2,012)
City Manager				
<u>City Manager - 10-002-1211</u>				
51100 Salaries-Regular	482,523	525,028	551,507	26,479
51300 Part-Time Salaries-Regular	297	-	-	-
52100 FICA	33,104	40,165	42,190	2,025
52200 VRS Retirement	82,869	93,890	110,088	16,198
52300 Health Insurance	28,026	30,132	33,507	3,375
52350 Dental Insurance	1,122	1,195	1,195	-
52400 VRS Life Insurance	6,092	6,901	6,444	(457)
52820 Education Tuition Assistance	-	25,000	30,000	5,000
53150 Legal Services	27,011	25,000	30,000	5,000
53330 Maintenance Of Auto Equipment	854	1,000	500	(500)
53500 Printing And Binding	-	750	750	-
53600 Advertising	-	1,500	1,500	-
55210 Postage	21	200	200	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55230 Telephone Service	527	725	725	-
55240 Cell Phone Service	5,535	3,000	3,150	150
55410 Lease/Rent Of Equipment	7,492	6,900	6,900	-
55510 Mileage	3,800	5,200	5,200	-
55530 Meals And Lodging	-	500	500	-
55540 Registration/Training Costs	1,944	25,000	25,000	-
55580 Management Training	-	4,000	4,000	-
55630 Other Payments And Contributions	-	8,000	8,000	-
55800 Miscellaneous	1,155	6,000	6,000	-
55801 Dues And Memberships	2,105	2,000	2,000	-
55873 Downtown Plan	-	50,000	50,000	-
55880 Technology Charges	4,924	5,094	5,450	356
55890 Administrative Credits	(170,381)	(130,000)	(175,000)	(45,000)
55960 CARES Act Local Allocation	2,740	-	-	-
56001 Office Supplies	247	1,000	1,000	-
56008 Expendable Equipment	-	750	750	-
56009 Vehicle Fuel	-	-	826	826
56012 Books And Subscriptions	289	500	500	-
Total City Manager	522,296	739,430	752,882	13,452
<u>Salem Solution Group - 10-002-1215</u>				
53500 Printing And Binding	-	-	350	350
55540 Registration/Training Costs	-	-	16,971	16,971
Total Salem Solution Group	-	-	17,321	17,321
<u>Planning Commission - 10-002-8151</u>				
51300 Part-Time Salaries-Regular	7,950	6,750	6,750	-
52100 FICA	608	516	516	-
55880 Technology Charges	2,692	3,106	3,240	134
Total Planning Commission	11,250	10,372	10,506	134
Total City Manager	533,546	749,802	780,709	30,907
<u>Communications - 10-003-1212</u>				
51100 Salaries-Regular	173,030	177,303	182,864	5,561
52100 FICA	12,671	13,563	13,989	426
52200 VRS Retirement	30,783	32,322	37,176	4,854
52300 Health Insurance	13,951	13,951	16,044	2,093
52350 Dental Insurance	818	797	797	-
52400 VRS Life Insurance	2,263	2,378	2,176	(202)
53150 Legal Services	-	1,000	1,000	-
53199 Other Professional Services	-	1,000	1,000	-
53310 Maintenance Of Equipment	-	100	100	-
53330 Maintenance Of Auto Equipment	181	1,000	500	(500)
53500 Printing And Binding	6,241	24,500	10,500	(14,000)
53600 Advertising	-	1,000	1,000	-
55210 Postage	46	300	300	-
55230 Telephone Service	75	105	105	-
55240 Cell Phone Service	1,089	1,300	2,500	1,200
55530 Meals And Lodging	-	200	200	-
55540 Registration/Training Costs	-	500	500	-
55800 Miscellaneous	-	300	300	-
55801 Dues And Memberships	40	100	100	-
55849 Web Development	-	500	2,500	2,000
55880 Technology Charges	1,661	2,026	2,113	87
55890 Administrative Credits	(68,884)	(70,805)	(73,700)	(2,895)

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55960 CARES Act Local Allocation	3,591	-	-	-
56001 Office Supplies	263	1,600	1,600	-
56008 Expendable Equipment	300	1,700	3,300	1,600
56009 Vehicle Fuel	-	-	100	100
56012 Books And Subscriptions	79	200	200	-
Total Communications	178,198	206,940	207,264	324
City Attorney - 10-004-1221				
55540 Registration/Training Costs	-	400	-	(400)
55801 Dues And Memberships	425	875	-	(875)
56001 Office Supplies	-	150	-	(150)
56012 Books And Subscriptions	-	900	-	(900)
Total City Attorney	425	2,325	-	(2,325)
Human Resources				
<u>Human Resources - 10-006-1223</u>				
51100 Salaries-Regular	415,862	479,290	501,436	22,146
52100 FICA	30,416	36,665	38,360	1,695
52200 VRS Retirement	69,670	87,374	101,942	14,568
52300 Health Insurance	39,796	45,942	49,066	3,124
52350 Dental Insurance	2,163	2,548	2,390	(158)
52400 VRS Life Insurance	5,121	6,422	5,967	(455)
52450 Disability Insurance	-	388	712	324
53150 Legal Services	5,828	7,500	10,000	2,500
53160 Employee Assistance Program	8,085	8,085	8,085	-
53170 Drug Testing	14,909	16,000	16,000	-
53175 Cafeteria Plan Administration	6,358	5,000	9,000	4,000
53199 Other Professional Services	9,308	8,000	8,504	504
53310 Maintenance Of Equipment	-	500	500	-
53311 Maintenance Of Mailroom Equipment	2,255	2,500	2,500	-
53330 Maintenance Of Auto Equipment	472	900	-	(900)
53500 Printing And Binding	302	1,000	1,000	-
53600 Advertising	863	500	500	-
55210 Postage	1,553	1,000	1,000	-
55230 Telephone Service	618	650	650	-
55240 Cell Phone Service	3,335	3,800	2,500	(1,300)
55410 Lease/Rent Of Equipment	1,419	1,600	1,600	-
55530 Meals And Lodging	-	-	270	270
55540 Registration/Training Costs	1,350	1,300	8,050	6,750
55545 Employee Training Programs	-	25,000	30,000	5,000
55560 Employee Safety Programs	125	1,000	500	(500)
55800 Miscellaneous	384	100	100	-
55801 Dues And Memberships	1,205	1,500	1,915	415
55809 Employee Recruitment	-	-	30,000	30,000
55880 Technology Charges	8,246	6,523	6,512	(11)
55888 Personnel Credits	(154,406)	(130,000)	(165,000)	(35,000)
55960 CARES Act Local Allocation	1,048	-	-	-
56001 Office Supplies	4,690	6,000	6,000	-
56012 Books And Subscriptions	41	400	400	-
56020 Mailroom Supplies	171	240	300	60
Total Human Resources	481,187	627,727	680,759	53,032
<u>Employee Wellness - 10-006-1224</u>				
52860 Employee Wellness Program	10,794	22,900	22,900	-
55800 Miscellaneous	54	-	-	-
Total Employee Wellness	10,848	22,900	22,900	-
Total Human Resources	492,035	650,627	703,659	53,032

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Commissioner of the Revenue - 10-007-1231				
51100 Salaries-Regular	282,548	286,782	321,920	35,138
52100 FICA	20,691	21,938	24,627	2,689
52200 VRS Retirement	49,129	52,280	65,446	13,166
52300 Health Insurance	33,458	34,869	46,125	11,256
52350 Dental Insurance	2,140	2,149	2,548	399
52400 VRS Life Insurance	3,612	3,842	3,831	(11)
52450 Disability Insurance	285	222	256	34
53150 Legal Services	429	3,000	3,000	-
53310 Maintenance Of Equipment	36	-	-	-
53500 Printing And Binding	4,263	4,560	4,560	-
55210 Postage	4,364	5,000	5,500	500
55230 Telephone Service	544	720	720	-
55240 Cell Phone Service	515	540	540	-
55410 Lease/Rent Of Equipment	1,671	2,040	2,100	60
55510 Mileage	-	1,050	1,050	-
55530 Meals And Lodging	-	3,136	3,856	720
55540 Registration/Training Costs	620	2,025	2,075	50
55801 Dues And Memberships	955	1,100	1,150	50
55880 Technology Charges	6,202	6,585	6,458	(127)
55960 CARES Act Local Allocation	75	-	-	-
56001 Office Supplies	2,145	3,000	3,000	-
56008 Expendable Equipment	1,047	3,000	3,000	-
56012 Books And Subscriptions	6,303	6,930	7,525	595
Total Commissioner of the Revenue	421,032	444,768	509,287	64,519
Real Estate Assessor				
<u>Real Estate Assessor - 10-008-1232</u>				
51100 Salaries-Regular	294,752	318,850	344,410	25,560
52100 FICA	20,629	24,392	26,347	1,955
52200 VRS Retirement	51,901	58,126	70,019	11,893
52300 Health Insurance	38,362	40,986	45,968	4,982
52350 Dental Insurance	2,007	2,150	2,149	(1)
52400 VRS Life Insurance	3,815	4,273	4,098	(175)
52450 Disability Insurance	121	253	294	41
53150 Legal Services	21,963	20,000	20,000	-
53330 Maintenance Of Auto Equipment	2,156	3,000	2,420	(580)
53500 Printing And Binding	3,080	3,660	3,660	-
55210 Postage	6,176	6,463	6,463	-
55230 Telephone Service	212	500	500	-
55240 Cell Phone Service	5,039	2,940	2,940	-
55510 Mileage	-	420	420	-
55520 Airfare	-	500	500	-
55530 Meals And Lodging	119	3,810	3,810	-
55540 Registration/Training Costs	1,841	3,000	3,000	-
55801 Dues And Memberships	530	1,362	1,362	-
55880 Technology Charges	6,031	5,628	6,068	440
56001 Office Supplies	1,226	1,600	1,600	-
56008 Expendable Equipment	539	2,000	2,000	-
56009 Vehicle Fuel	-	-	580	580
56012 Books And Subscriptions	3,650	2,760	2,760	-
Total Real Estate Assessor	464,149	506,673	551,368	44,695

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Board of Equalization - 10-008-1233				
51300 Part-Time Salaries-Regular	1,500	3,000	3,000	-
52100 FICA	-	230	230	-
53600 Advertising	180	400	400	-
Total Board of Equalization	1,680	3,630	3,630	-
Total Real Estate Assessor	465,829	510,303	554,998	44,695
Treasurer - 10-010-1241				
51100 Salaries-Regular	225,410	235,495	260,538	25,043
51300 Part-Time Salaries-Regular	3,173	12,000	12,600	600
52100 FICA	16,661	18,933	20,895	1,962
52200 VRS Retirement	39,701	42,931	52,967	10,036
52300 Health Insurance	31,581	33,001	39,009	6,008
52350 Dental Insurance	1,945	1,992	1,992	-
52400 VRS Life Insurance	2,918	3,156	3,100	(56)
52450 Disability Insurance	712	784	870	86
53150 Legal Services	(552)	5,000	5,000	-
53199 Other Professional Services	52,003	50,000	50,000	-
53310 Maintenance Of Equipment	-	600	600	-
53500 Printing And Binding	12,187	10,000	10,000	-
53600 Advertising	530	900	900	-
55210 Postage	35,412	30,000	32,000	2,000
55230 Telephone Service	557	600	600	-
55240 Cell Phone Service	515	525	525	-
55530 Meals And Lodging	-	1,000	1,000	-
55540 Registration/Training Costs	-	1,500	1,500	-
55800 Miscellaneous	-	100	100	-
55801 Dues And Memberships	825	600	600	-
55804 Cash Over/Short	-	50	50	-
55835 Bank Charges	121,102	80,000	95,000	15,000
55880 Technology Charges	5,478	5,082	4,865	(217)
56001 Office Supplies	3,469	3,000	3,000	-
56008 Expendable Equipment	1,699	750	750	-
Total Treasurer	555,326	537,999	598,461	60,462
Finance				
Finance - 10-012-1242				
51100 Salaries-Regular	731,096	710,274	766,957	56,683
51300 Part-Time Salaries-Regular	36,501	41,296	43,361	2,065
52100 FICA	56,253	57,495	61,989	4,494
52200 VRS Retirement	124,429	129,483	155,922	26,439
52300 Health Insurance	67,563	65,750	73,768	8,018
52350 Dental Insurance	4,039	3,983	3,984	1
52400 VRS Life Insurance	9,119	9,518	9,127	(391)
52450 Disability Insurance	1,760	2,235	2,467	232
53120 Accounting And Auditing Services	90,875	126,000	127,750	1,750
53150 Legal Services	4,568	3,000	4,000	1,000
53199 Other Professional Services	27,121	33,500	59,700	26,200
53330 Maintenance Of Auto Equipment	20	-	-	-
53370 Software Maintenance/Support	750	750	800	50
53500 Printing And Binding	8,407	9,350	9,600	250
53600 Advertising	4,257	1,850	1,850	-
55210 Postage	5,205	5,300	5,500	200
55230 Telephone Service	2,132	2,400	2,700	300
55240 Cell Phone Service	1,058	1,100	1,332	232
55410 Lease/Rent Of Equipment	5,082	5,184	5,714	530

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55510 Mileage	-	250	250	-
55530 Meals And Lodging	-	900	900	-
55540 Registration/Training Costs	2,582	4,310	4,310	-
55800 Miscellaneous	330	500	500	-
55801 Dues And Memberships	2,442	1,895	1,895	-
55803 Cigarette Tax Administration Costs	17,037	-	9,350	9,350
55880 Technology Charges	17,538	17,888	19,109	1,221
55891 Accounting Credits	(310,493)	(240,000)	(325,000)	(85,000)
55960 CARES Act Local Allocation	45,102	-	-	-
56001 Office Supplies	1,825	3,000	3,000	-
56008 Expendable Equipment	1,951	1,400	1,400	-
56012 Books And Subscriptions	1,035	1,590	1,380	(210)
58025 Software	-	-	375,000	375,000
Total Finance	959,584	1,000,201	1,428,615	53,414
<u>Purchasing - 10-012-1244</u>				
51100 Salaries-Regular	49,360	49,507	63,000	13,493
52100 FICA	3,744	3,787	4,819	1,032
52200 VRS Retirement	8,642	9,025	12,808	3,783
52300 Health Insurance	5,680	5,680	9,678	3,998
52350 Dental Insurance	409	398	398	-
52400 VRS Life Insurance	636	663	750	87
52450 Disability Insurance	247	261	333	72
53150 Legal Services	-	-	2,000	2,000
53500 Printing And Binding	875	1,228	1,286	58
53600 Advertising	-	500	500	-
55210 Postage	-	75	75	-
55230 Telephone Service	75	105	75	(30)
55540 Registration/Training Costs	-	1,000	2,000	1,000
55800 Miscellaneous	(88)	3,000	3,000	-
55801 Dues And Memberships	270	270	270	-
55880 Technology Charges	1,107	1,019	1,004	(15)
55892 Purchasing Credits	(17,404)	(12,700)	(22,000)	(9,300)
56001 Office Supplies	146	400	400	-
Total Purchasing	53,699	64,218	80,396	16,178
<u>Juvenile Detention - 10-012-3325</u>				
57030 RVJDC Juvenile Placement Program	123,759	100,956	90,609	(10,347)
Total Juvenile Detention	123,759	100,956	90,609	(10,347)
<u>Medical Examiner - 10-012-3530</u>				
53199 Other Professional Services	460	550	500	(50)
Total Medical Examiner	460	550	500	(50)
<u>General - 10-012-5100</u>				
55610 Health Department	210,389	213,391	203,639	(9,752)
55620 Blue Ridge Behavioral Healthcare	160,799	155,104	170,559	15,455
55648 CHIP Program	-	6,000	6,000	-
55844 Tax Relief For Elderly/Veterans	263,791	265,000	300,000	35,000
Total General	634,979	639,495	680,198	40,703
<u>Contract - Roanoke County - 10-012-5300</u>				
55750 Contract - Roanoke County	974,200	835,000	1,000,000	165,000
55960 CARES Act Local Allocation	174,988	-	-	-
Total Contract - Roanoke County	1,149,188	835,000	1,000,000	165,000
<u>Community Policy Management Team - 10-012-5350</u>				
51300 Part-Time Salaries-Regular	1,883	2,000	2,000	-
52100 FICA	144	153	153	-
55730 Administrative Expenses	79,095	45,000	45,000	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55735 Medicaid Local Match	62,773	55,000	55,000	-
55756 1b - Foster Care - All Others	123,520	157,305	264,332	107,027
55759 1c - Residential Congregate Care	113,628	77,383	40,276	(37,107)
55765 1e - Educational Svcs - Congregate Care	179,216	148,832	140,075	(8,757)
55768 2a - Treatment Foster Care - IV-E	207,703	171,868	93,261	(78,607)
55771 2a1 - Treatment Foster Care - Other	395,928	394,775	431,109	36,334
55780 2e - Family Foster Care - Other	260,373	424,010	184,443	(239,567)
55783 2f - Community Based Svcs	455,325	391,842	720,968	329,126
55789 2g - Special Ed Private Day Placement	1,797,351	1,739,764	2,558,375	818,611
55792 2h - Wrap-Around Svcs Students with Disabilities	-	7,800	7,800	-
55798 3 - Non-Mandated Svcs - Community Based	5,621	22,237	22,237	-
Total Community Policy Management Team	3,682,560	3,637,969	4,565,029	927,060
<u>VJCCCA Grant - 10-012-5355</u>				
51100 Salaries-Regular	36,150	37,095	-	(37,095)
52100 FICA	2,144	2,838	-	(2,838)
52200 VRS Retirement	6,440	6,762	-	(6,762)
52300 Health Insurance	7,343	7,343	-	(7,343)
52350 Dental Insurance	409	398	-	(398)
52400 VRS Life Insurance	474	497	-	(497)
55722 Payment to Roanoke Co	-	-	9,418	9,418
55960 CARES Act Local Allocation	1,024	-	-	-
56001 Office Supplies	-	7,336	-	(7,336)
Total VJCCCA Grant	53,984	62,269	9,418	(52,851)
<u>Family Preservation Grant - 10-012-5360</u>				
55725 Family Preservation Grant	3,119	3,100	3,100	-
Total Family Preservation Grant	3,119	3,100	3,100	-
<u>Payments to School Division - 10-012-6100</u>				
59440 Transfer To School Board	20,194,621	20,897,899	20,897,899	-
59442 Transfer To School Board-Meals Tax	27,964	-	-	-
Total Payments to School Division	20,222,585	20,897,899	20,897,899	-
<u>Payments for Debt Service - 10-012-6101</u>				
59420 Transfer To Debt Service	2,598,912	2,659,770	2,592,483	(67,287)
Total Payments for Debt Service	2,598,912	2,659,770	2,592,483	(67,287)
<u>VPI Extension Contract - 10-012-8115</u>				
55630 Other Payments And Contributions	17,002	19,750	19,750	-
Total VPI Extension Contract	17,002	19,750	19,750	-
<u>Regional Economic Development - 10-012-8150</u>				
55662 Chamber Of Commerce	10,000	10,000	10,000	-
55663 Ind/Dev Regional Partnership	53,207	52,501	52,466	(35)
55671 Roanoke Valley Broadband Authority	296,992	322,198	250,000	(72,198)
55673 Roanoke Valley Broadband Authority Debt Service	331,196	333,196	334,616	1,420
55675 Western VA Regional Industrial Facility Authority	4,682	4,500	7,494	2,994
55677 Salem Economic Development Authority	625,108	182,249	163,368	(18,881)
55678 Western VA Regional Industrial Facility Authority Debt Service	17,797	30,966	97,086	66,120
Total Regional Economic Development	1,338,982	935,610	915,030	(20,580)
<u>Transfers to Other Funds - 10-012-9100</u>				
59410 Transfer To Capital Projects	1,174,628	250,000	16,533,509	16,283,509
59430 Transfer To Civic Center Fund	1,621,485	1,659,168	1,609,168	(50,000)
59435 Transfer To Catering Fund	153,204	162,933	180,972	18,039
Total Transfers to Other Funds	2,949,317	2,072,101	18,323,649	16,251,548
<u>Debt Service - 10-012-9102</u>				
59420 Transfer To Debt Service	2,117,048	2,011,545	3,077,651	1,066,106
Total Debt Service	2,117,048	2,011,545	3,077,651	1,066,106

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
<u>Bank Charges - 10-012-9103</u>				
55835 Bank Charges	38,822	45,000	45,000	-
Total Bank Charges	38,822	45,000	45,000	-
<u>Fringe Benefits - 10-012-9104</u>				
51500 Vacation Buyback	-	135,000	187,500	52,500
51850 Compensation Adjustment	-	200,886	1,196,605	995,719
51900 Vacancy Savings	-	(300,000)	(500,000)	(200,000)
52310 Health Insurance Premium Increase	-	35,982	29,700	(6,282)
52500 Termination Wages	36,995	75,000	75,000	-
52600 Unemployment Insurance	21,862	50,000	25,000	(25,000)
52700 Workers Compensation	446,334	470,000	460,000	(10,000)
52830 Line Of Duty	124,517	130,000	140,270	10,270
52850 OPEB Expense	200,000	200,000	200,000	-
52870 Employees Fund	19,938	23,000	23,000	-
52882 Health Insurance Retiree Billing	509,926	529,252	551,092	21,840
52886 Health Insurance Retiree Billing - Pre 65	532,104	519,159	511,356	(7,803)
Total Fringe Benefits	1,891,676	2,068,279	2,899,523	831,244
<u>Other Insurance - 10-012-9106</u>				
55303 Flood Insurance	3,667	4,000	4,000	-
55308 General Liability Insurance	253,048	260,000	315,000	55,000
Total Other Insurance	256,715	264,000	319,000	55,000
<u>Contributions to Other Organizations - 10-012-9107</u>				
55630 Other Payments And Contributions	186,227	258,554	258,554	-
55640 Salem Visitors Center	38,885	45,000	-	(45,000)
55641 Visit Virginia's Blue Ridge	371,585	348,750	562,500	213,750
55642 Salem Education Foundation	87,000	-	-	-
55643 Salem Historical Society	55,000	55,000	55,000	-
55648 CHIP Program	38,000	38,000	38,000	-
55650 Valley Metro - Star Route	-	122,000	91,000	(31,000)
55651 Valley Metro - Fixed Route	51,600	95,000	126,000	31,000
55655 Western Virginia EMS Council	-	5,973	5,973	-
55666 Roanoke Valley Greenway Commission	11,260	11,140	11,140	-
55672 Roanoke Regional Blueway	1,333	1,333	1,333	-
Total Contributions to Other Organizations	840,890	980,750	1,149,500	168,750
<u>Contingency - 10-012-9110</u>				
59500 Contingency	-	1,363,091	1,891,900	528,809
59505 Contingency for Economic Development Opportunities	-	100,000	100,000	-
59520 Reserve For Capital	-	-	1,249,000	1,249,000
Total Contingency	-	1,463,091	3,240,900	1,777,809
Total Finance	38,933,281	39,761,553	61,338,250	21,201,697
<u>Technology Systems - 10-016-1251</u>				
51100 Salaries-Regular	632,974	752,747	863,958	111,211
51200 Salaries-Overtime	39	500	500	-
52100 FICA	45,648	57,623	66,131	8,508
52200 VRS Retirement	112,998	137,226	175,643	38,417
52300 Health Insurance	61,077	69,630	84,697	15,067
52350 Dental Insurance	3,663	3,983	4,382	399
52400 VRS Life Insurance	8,307	10,087	10,281	194
52450 Disability Insurance	1,099	1,674	2,123	449
53150 Legal Services	-	500	500	-
53199 Other Professional Services	21,785	27,500	138,500	111,000
53310 Maintenance Of Equipment	268,439	271,862	275,747	3,885
53320 Maintenance Of Building & Grounds	1,877	2,500	2,500	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
53330 Maintenance Of Auto Equipment	393	500	500	-
53370 Software Maintenance/Support	598,646	874,650	1,005,156	130,506
53500 Printing And Binding	-	500	500	-
55210 Postage	35	200	200	-
55230 Telephone Service	5,055	4,450	4,450	-
55240 Cell Phone Service	5,224	9,800	9,800	-
55250 Internet Service	33,500	45,600	45,600	-
55510 Mileage	-	500	250	(250)
55520 Airfare	-	-	3,000	3,000
55530 Meals And Lodging	-	-	7,000	7,000
55540 Registration/Training Costs	6,348	12,230	18,430	6,200
55800 Miscellaneous	-	600	600	-
55801 Dues And Memberships	1,284	400	1,700	1,300
55880 Technology Charges	10,721	5,342	10,098	4,756
55893 Technology Credits	(606,820)	(586,025)	(605,318)	(19,293)
55960 CARES Act Local Allocation	343,202	-	-	-
56001 Office Supplies	136	500	500	-
56012 Books And Subscriptions	-	1,000	1,000	-
56015 Other Operating Supplies	17,140	30,000	30,000	-
58001 Machinery And Equipment	20,882	86,000	-	(86,000)
58006 Computer Equipment	-	25,000	655,000	630,000
Total Technology Systems	1,593,652	1,847,079	2,813,428	966,349
Streets				
<u>City Garage - 10-018-1252</u>				
51100 Salaries-Regular	582,805	607,344	689,350	82,006
51200 Salaries-Overtime	7,359	7,000	7,000	-
52100 FICA	43,049	46,997	53,270	6,273
52200 VRS Retirement	102,288	110,719	140,145	29,426
52300 Health Insurance	72,834	73,283	98,485	25,202
52350 Dental Insurance	4,491	4,381	5,179	798
52400 VRS Life Insurance	7,520	8,138	8,203	65
52450 Disability Insurance	1,924	1,924	2,210	286
53310 Maintenance Of Equipment	15,391	13,295	13,295	-
53320 Maintenance Of Building & Grounds	-	2,500	2,500	-
53326 Maintenance Fuel Island Dispensing System	7,664	2,000	2,000	-
53330 Maintenance Of Auto Equipment	364,963	400,000	327,513	(72,487)
53340 Maintenance Of Radio Equipment	-	150	150	-
55240 Cell Phone Service	515	612	516	(96)
55540 Registration/Training Costs	-	8,500	11,500	3,000
55800 Miscellaneous	15	100	100	-
55880 Technology Charges	3,858	4,248	5,277	1,029
55894 Equipment Rental Credit	(666,272)	(650,000)	(650,000)	-
55895 Labor Credits	(267,544)	(276,000)	(276,000)	-
55899 Transfer To Other Projects	(601)	(500)	(500)	-
55960 CARES Act Local Allocation	5,038	-	-	-
56001 Office Supplies	25	-	-	-
56008 Expendable Equipment	9,285	9,900	9,900	-
56009 Vehicle Fuel	-	-	72,487	72,487
56011 Uniforms Or Wearing Apparel For Employees	4,041	5,805	5,805	-
56015 Other Operating Supplies	44,665	20,000	20,000	-
58001 Machinery And Equipment	489,445	103,500	-	(103,500)
58004 Motor Vehicles And Equipment	17,406	90,000	315,000	225,000
Total City Garage	850,164	593,896	863,385	269,489

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
<u>Emergency Management - 10-018-3550</u>				
53835 Demolition Of Condemned Homes	12,300	10,000	10,000	-
55820 Emergency Clean Up	11,865	15,000	15,000	-
55960 CARES Act Local Allocation	231,447	-	-	-
Total Emergency Management	255,612	25,000	25,000	-
<u>Primary Roads-Pavements - 10-018-4001</u>				
53810 Patching	12,988	34,000	25,000	(9,000)
53811 Resurfacing	2,367,653	80,000	250,000	170,000
53812 Snow Removal	57,207	80,000	80,000	-
53834 ADA Modifications	9,500	659,952	205,652	(454,300)
58001 Machinery And Equipment	60,116	50,000	-	(50,000)
Total Primary Roads-Pavements	2,507,464	903,952	560,652	(343,300)
<u>Primary Roads-Shoulders - 10-018-4002</u>				
53813 Ditching	8,127	2,500	5,000	2,500
53824 Shoulders	22,953	15,000	15,000	-
53825 Storm Drains - Maintenance	26,468	5,500	6,000	500
53826 Storm Drains - Repairs	4,976	10,000	7,500	(2,500)
Total Primary Roads-Shoulders	62,524	33,000	33,500	500
<u>Primary Roads-Roadsides - 10-018-4003</u>				
53814 Sidewalk, Curb And Gutter	58,203	21,000	21,000	-
53815 Guard Rails	-	3,000	3,000	-
53816 Mowing	69,444	80,000	80,000	-
53817 Street Sweeping	44,498	43,000	43,000	-
53829 Tree Trimming/Replacement	160,532	75,000	75,000	-
Total Primary Roads-Roadsides	332,677	222,000	222,000	-
<u>Primary Roads-Structures - 10-018-4004</u>				
53819 Bridge Repairs	1,101	575,000	-	(575,000)
53820 Bridge Inspections	78,698	32,000	50,000	18,000
Total Primary Roads-Structures	79,799	607,000	50,000	(557,000)
<u>Primary Roads-Traffic Control - 10-018-4005</u>				
53821 Highway Lighting	274,412	242,400	306,000	63,600
53822 Pavement Marking	111,448	40,000	40,000	-
53830 Street Signs Maintenance/Replacement	34,426	25,500	25,500	-
Total Primary Roads-Traffic Control	420,286	307,900	371,500	63,600
<u>Primary Roads-Other Costs - 10-018-4006</u>				
53828 Administrative/Overhead Costs	208,180	150,000	150,000	-
Total Primary Roads-Other Costs	208,180	150,000	150,000	-
<u>Collector Streets-Pavements - 10-018-4010</u>				
53810 Patching	110,784	100,000	100,000	-
53811 Resurfacing	2,562,204	50,000	250,000	200,000
53812 Snow Removal	106,472	120,000	120,000	-
Total Collector Streets-Pavements	2,779,460	270,000	470,000	200,000
<u>Collector Streets-Shoulders - 10-018-4011</u>				
53810 Patching	-	-	5,000	5,000
53811 Resurfacing	35,000	-	-	-
53813 Ditching	14,153	20,500	20,500	-
53824 Shoulders	34,767	41,000	41,000	-
53825 Storm Drains - Maintenance	628,609	100,000	100,000	-
53826 Storm Drains - Repairs	92,280	20,000	40,000	20,000
Total Collector Streets-Shoulders	804,809	181,500	206,500	25,000
<u>Collector Streets-Roadsides - 10-018-4012</u>				
53814 Sidewalk, Curb And Gutter	114,843	83,000	83,000	-
53815 Guard Rails	5,931	5,300	10,000	4,700
53816 Mowing	81,020	65,000	80,000	15,000

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
53817 Street Sweeping	42,145	65,000	65,000	-
53829 Tree Trimming/Replacement	50,970	25,000	25,000	-
Total Collector Streets-Roadsides	294,909	243,300	263,000	19,700
<u>Collector Streets-Structures - 10-018-4013</u>				
53819 Bridge Repairs	623,163	-	1,300,000	1,300,000
Total Collector Streets-Structures	623,163	-	1,300,000	1,300,000
<u>Collector Streets-Traffic Control - 10-018-4014</u>				
53821 Highway Lighting	325,928	326,400	326,400	-
53822 Pavement Marking	66,446	21,000	40,000	19,000
53830 Street Signs Maintenance/Replacement	37,676	40,000	40,000	-
Total Collector Streets-Traffic Control	430,050	387,400	406,400	19,000
<u>Collector Streets-Other Costs - 10-018-4015</u>				
53828 Administrative/Overhead Costs	200,327	110,000	115,000	5,000
Total Collector Streets-Other Costs	200,327	110,000	115,000	5,000
<u>Streets & Highway Administration - 10-018-4200</u>				
51100 Salaries-Regular	958,735	1,082,966	1,130,251	47,285
51200 Salaries-Overtime	13,161	30,000	30,000	-
51300 Part-Time Salaries-Regular	774	105,000	52,500	(52,500)
52100 FICA	70,105	93,174	92,775	(399)
52200 VRS Retirement	167,015	197,425	229,780	32,355
52300 Health Insurance	155,754	182,265	183,906	1,641
52350 Dental Insurance	9,447	10,911	9,717	(1,194)
52400 VRS Life Insurance	12,309	14,512	13,450	(1,062)
52450 Disability Insurance	1,737	2,564	2,580	16
53110 Payments For Medical, Dental Or Hospital Services	-	1,500	1,500	-
53199 Other Professional Services	1,458	-	-	-
53310 Maintenance Of Equipment	3,374	5,508	5,508	-
53320 Maintenance Of Building & Grounds	58,070	44,400	44,400	-
53325 Maintenance Of Building & Grounds-Elizabeth Campus	10,040	8,000	8,000	-
53329 Maintenance Of Building & Grounds-FEMA Lots	6,805	12,000	12,000	-
53330 Maintenance Of Auto Equipment	7,056	12,000	9,604	(2,396)
53340 Maintenance Of Radio Equipment	23,664	23,664	26,030	2,366
53370 Software Maintenance/Support	18,000	18,000	-	(18,000)
53500 Printing And Binding	-	250	250	-
53600 Advertising	487	-	-	-
53814 Sidewalk, Curb And Gutter	14,973	20,000	20,000	-
53827 Storm Drains - Replacement	-	20,000	20,000	-
53831 Unpaved Streets And Alleys	8,496	12,000	12,000	-
55110 Electrical Services	55,490	54,000	54,000	-
55120 Heating Services - Gas, Coal And Oil	7,430	7,000	9,000	2,000
55130 Water And Sewer	2,633	5,000	5,000	-
55230 Telephone Service	3,786	4,150	4,150	-
55240 Cell Phone Service	4,083	4,224	3,624	(600)
55540 Registration/Training Costs	1,290	11,000	8,000	(3,000)
55800 Miscellaneous	752	3,000	3,000	-
55801 Dues And Memberships	430	-	-	-
55843 Permits	224	300	300	-
55880 Technology Charges	10,090	9,566	8,972	(594)
55884 Downtown Signage	1,553	5,000	5,000	-
55899 Transfer To Other Projects	(797,447)	(810,000)	(810,000)	-
55960 CARES Act Local Allocation	367,017	-	-	-
55965 Work Order Clearing Account	527	-	-	-
56001 Office Supplies	1,885	4,500	4,500	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
56003 Construction Materials	8,348	-	-	-
56008 Expendable Equipment	8,583	10,000	10,000	-
56009 Vehicle Fuel	-	-	2,396	2,396
56011 Uniforms Or Wearing Apparel For Employees	3,838	8,125	8,125	-
56015 Other Operating Supplies	852	1,000	1,000	-
58001 Machinery And Equipment	48,562	-	-	-
58014 Infrastructure Improvements	67,514	-	15,000	15,000
58025 Software	9,608	-	-	-
Total Street & Highway Administration	1,348,508	1,213,004	1,236,318	23,314
<u>Street and Road Cleaning - 10-018-4220</u>				
51100 Salaries-Regular	11,982	30,548	37,128	6,580
51200 Salaries-Overtime	10	2,000	2,000	-
52100 FICA	870	2,490	2,993	503
52200 VRS Retirement	1,685	5,569	7,548	1,979
52300 Health Insurance	2,752	6,608	7,590	982
52350 Dental Insurance	173	398	398	-
52400 VRS Life Insurance	162	409	442	33
52450 Disability Insurance	-	161	196	35
53832 Leaf Removal	51,011	65,000	65,000	-
55880 Technology Charges	-	62	-	(62)
55899 Transfer To Other Projects	(12,985)	(25,000)	(25,000)	-
Total Street and Road Cleaning	55,660	88,245	98,295	10,050
<u>Refuse Collection - 10-018-4230</u>				
51100 Salaries-Regular	653,110	690,167	790,206	100,039
51200 Salaries-Overtime	6,109	26,000	26,000	-
51300 Part-Time Salaries-Regular	-	34,000	35,700	1,700
51450 Extra Labor	34,620	-	-	-
52100 FICA	46,705	57,387	65,171	7,784
52200 VRS Retirement	113,455	125,817	160,649	34,832
52300 Health Insurance	113,892	121,464	148,699	27,235
52350 Dental Insurance	7,407	7,725	7,968	243
52400 VRS Life Insurance	8,340	9,248	9,403	155
52450 Disability Insurance	1,445	1,829	2,275	446
53330 Maintenance Of Auto Equipment	202,843	210,000	146,911	(63,089)
53340 Maintenance Of Radio Equipment	-	225	225	-
53500 Printing And Binding	685	1,000	1,000	-
55240 Cell Phone Service	1,589	1,152	1,548	396
55540 Registration/Training Costs	222	7,125	7,125	-
55800 Miscellaneous	41	-	-	-
55801 Dues And Memberships	195	-	-	-
55821 Waste Disposal	775,533	873,620	896,804	23,184
55880 Technology Charges	2,790	2,136	3,012	876
55899 Transfer To Other Projects	(18,021)	(10,000)	(30,000)	(20,000)
55960 CARES Act Local Allocation	9,810	-	-	-
56008 Expendable Equipment	56,407	40,600	-	(40,600)
56009 Vehicle Fuel	-	-	63,089	63,089
56011 Uniforms Or Wearing Apparel For Employees	6,308	8,950	8,950	-
56015 Other Operating Supplies	5,779	5,000	3,250	(1,750)
58004 Motor Vehicles And Equipment	-	35,000	295,000	260,000
Total Refuse Collection	2,029,264	2,248,445	2,642,985	394,540
<u>Containers - 10-018-4240</u>				
51100 Salaries-Regular	43,404	43,672	50,223	6,551
51200 Salaries-Overtime	759	3,000	3,000	-
51450 Extra Labor	4,853	-	-	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
52100 FICA	2,798	3,571	4,071	500
52200 VRS Retirement	7,582	7,961	10,210	2,249
52300 Health Insurance	7,343	7,343	8,434	1,091
52400 VRS Life Insurance	557	585	598	13
53330 Maintenance Of Auto Equipment	23,402	50,000	35,192	(14,808)
55800 Miscellaneous	-	2,300	2,300	-
55821 Waste Disposal	209,481	242,250	249,000	6,750
55880 Technology Charges	59	62	76	14
55899 Transfer To Other Projects	(1,035)	(1,800)	(1,800)	-
56008 Expendable Equipment	20,540	20,098	32,750	12,652
56009 Vehicle Fuel	-	-	14,808	14,808
56015 Other Operating Supplies	1,916	-	-	-
Total Containers	321,659	379,042	408,862	29,820
Recycling - 10-018-4250				
51100 Salaries-Regular	42,276	38,593	44,891	6,298
51200 Salaries-Overtime	2,256	9,000	9,000	-
51450 Extra Labor	4,514	-	-	-
52100 FICA	2,618	3,640	4,122	482
52200 VRS Retirement	7,498	7,035	9,126	2,091
52300 Health Insurance	9,880	9,170	9,164	(6)
52350 Dental Insurance	461	398	398	-
52400 VRS Life Insurance	551	517	534	17
53330 Maintenance Of Auto Equipment	29,091	30,000	15,302	(14,698)
53600 Advertising	-	-	1,000	1,000
55851 Recycling Costs	2,020	14,035	660	(13,375)
55880 Technology Charges	119	62	76	14
55899 Transfer To Other Projects	(1,617)	(7,500)	(7,500)	-
56008 Expendable Equipment	1,336	16,900	-	(16,900)
56009 Vehicle Fuel	-	-	14,698	14,698
56011 Uniforms Or Wearing Apparel For Employees	240	650	650	-
56015 Other Operating Supplies	2,299	1,000	1,000	-
58001 Machinery And Equipment	-	-	125,000	125,000
Total Recycling	103,542	123,500	228,121	104,621
Building Maintenance - 10-018-4310				
51100 Salaries-Regular	633,264	660,035	748,947	88,912
51200 Salaries-Overtime	16,858	52,000	52,000	-
52100 FICA	47,185	54,471	61,272	6,801
52200 VRS Retirement	108,508	120,324	152,261	31,937
52300 Health Insurance	86,731	94,027	107,206	13,179
52350 Dental Insurance	5,262	5,576	5,577	1
52400 VRS Life Insurance	7,977	8,844	8,912	68
52450 Disability Insurance	816	1,018	1,564	546
53310 Maintenance Of Equipment	1,324	2,000	2,000	-
53320 Maintenance Of Building & Grounds	4,552	12,000	12,000	-
53330 Maintenance Of Auto Equipment	21,872	27,000	16,032	(10,968)
53340 Maintenance Of Radio Equipment	-	750	750	-
55230 Telephone Service	212	300	1,000	700
55240 Cell Phone Service	5,793	2,388	6,708	4,320
55540 Registration/Training Costs	155	3,000	6,000	3,000
55800 Miscellaneous	-	200	200	-
55880 Technology Charges	5,897	7,082	7,141	59
55896 Maintenance Credits	(190,816)	(180,000)	(180,000)	-
55897 Maintenance Credits Schools	(129,367)	(140,000)	(140,000)	-
55899 Transfer To Other Projects	(24,919)	(25,000)	(25,000)	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55960 CARES Act Local Allocation	3,051	-	-	-
56001 Office Supplies	378	400	400	-
56007 Repair And Maintenance Supplies	(3,217)	5,000	5,000	-
56008 Expendable Equipment	4,984	4,000	4,000	-
56009 Vehicle Fuel	-	-	10,968	10,968
56011 Uniforms Or Wearing Apparel For Employees	3,912	6,175	6,175	-
58004 Motor Vehicles And Equipment	-	47,000	36,000	(11,000)
Total Building Maintenance	610,412	768,590	907,113	138,523
<u>City Hall Building Maintenance - 10-018-4320</u>				
51100 Salaries-Regular	23,919	26,754	30,914	4,160
52100 FICA	1,637	2,046	2,364	318
52200 VRS Retirement	4,079	4,877	6,285	1,408
52300 Health Insurance	5,032	5,680	6,522	842
52350 Dental Insurance	352	398	398	-
52400 VRS Life Insurance	300	358	368	10
52450 Disability Insurance	111	141	163	22
53320 Maintenance Of Building & Grounds	44,722	55,000	55,000	-
53322 Maintenance Of Building & Grounds-TAP	3,369	20,000	20,000	-
55110 Electrical Services	47,080	51,000	51,000	-
55130 Water And Sewer	3,537	5,000	5,000	-
55230 Telephone Service	2,055	2,100	2,100	-
55800 Miscellaneous	1,145	2,750	2,750	-
55960 CARES Act Local Allocation	9,626	-	-	-
56005 Janitorial Supplies	10,367	10,000	10,000	-
58001 Machinery And Equipment	-	10,000	-	(10,000)
Total City Hall Building Maintenance	157,331	196,104	192,864	(3,240)
<u>Courthouse Building Maintenance - 10-018-4321</u>				
51100 Salaries-Regular	18,038	19,282	21,421	2,139
52100 FICA	1,173	1,475	1,639	164
52200 VRS Retirement	2,529	3,515	4,354	839
52300 Health Insurance	3,027	4,212	4,838	626
52350 Dental Insurance	176	239	239	-
52400 VRS Life Insurance	186	258	255	(3)
53320 Maintenance Of Building & Grounds	65,223	55,000	55,000	-
55110 Electrical Services	43,916	46,000	46,000	-
55120 Heating Services - Gas, Coal And Oil	689	750	750	-
55130 Water And Sewer	1,187	1,200	1,200	-
56005 Janitorial Supplies	2,944	3,500	3,500	-
56011 Uniforms Or Wearing Apparel For Employees	102	325	325	-
Total Courthouse Building Maintenance	139,190	135,756	139,521	3,765
<u>Engineering Building - 10-018-4322</u>				
51100 Salaries-Regular	1,609	4,339	4,637	298
52100 FICA	5	331	355	24
52200 VRS Retirement	16	791	943	152
52300 Health Insurance	24	1,195	1,374	179
52350 Dental Insurance	1	60	60	-
52400 VRS Life Insurance	1	58	55	(3)
52450 Disability Insurance	-	23	27	4
53320 Maintenance Of Building & Grounds	1,689	4,000	4,000	-
55110 Electrical Services	3,317	5,000	5,000	-
55120 Heating Services - Gas, Coal And Oil	1,242	1,500	1,500	-
55130 Water And Sewer	1,056	1,350	1,350	-
Total Engineering Building	8,960	18,647	19,301	654

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
<u>Rental Property Building Maintenance - 10-018-4323</u>				
51100 Salaries-Regular	1,407	1,800	1,800	-
52100 FICA	92	138	138	-
52200 VRS Retirement	213	328	366	38
52300 Health Insurance	275	450	450	-
52350 Dental Insurance	15	35	35	-
52400 VRS Life Insurance	16	24	21	(3)
52450 Disability Insurance	2	10	10	-
53320 Maintenance Of Building & Grounds	19,604	49,000	49,000	-
55110 Electrical Services	10,635	11,500	11,500	-
55120 Heating Services - Gas, Coal And Oil	3,157	3,500	3,500	-
55130 Water And Sewer	3,278	4,000	4,000	-
55250 Internet Service	1,072	1,100	1,100	-
55960 CARES Act Local Allocation	457	-	-	-
56005 Janitorial Supplies	195	1,000	1,000	-
Total Rental Property Building Maintenance	40,418	72,885	72,920	35
<u>Closed Landfill - 10-018-4401</u>				
53320 Maintenance Of Building & Grounds	2,195	5,000	5,000	-
Total Closed Landfill	2,195	5,000	5,000	-
<u>Mowles Spring Park - 10-018-4402</u>				
53320 Maintenance Of Building & Grounds	51,275	7,500	15,000	7,500
53330 Maintenance Of Auto Equipment	43	-	-	-
Total Mowles Spring Park	51,318	7,500	15,000	7,500
<u>Longwood Park - 10-018-7215</u>				
53320 Maintenance Of Building & Grounds	49,325	40,000	45,000	5,000
55110 Electrical Services	2,314	3,500	3,500	-
55130 Water And Sewer	947	1,700	1,700	-
Total Longwood Park	52,586	45,200	50,200	5,000
<u>Lake Spring Park - 10-018-7218</u>				
53320 Maintenance Of Building & Grounds	29,234	25,000	25,000	-
55110 Electrical Services	3,059	3,500	3,500	-
56015 Other Operating Supplies	1,613	4,000	4,000	-
Total Lake Spring Park	33,906	32,500	32,500	-
<u>Other Parks - 10-018-7220</u>				
53320 Maintenance Of Building & Grounds	80,898	120,540	120,540	-
55110 Electrical Services	3,233	2,200	3,400	1,200
55130 Water And Sewer	866	1,000	1,000	-
55960 CARES Act Local Allocation	12,671	-	-	-
Total Other Parks	97,668	123,740	124,940	1,200
<u>Golf Course - 10-018-7225</u>				
53320 Maintenance Of Building & Grounds	24,796	25,000	25,000	-
55110 Electrical Services	2,045	2,400	2,400	-
55130 Water And Sewer	1,116	1,600	1,600	-
Total Golf Course	27,957	29,000	29,000	-
<u>East Hill Cemetery - 10-018-7230</u>				
53320 Maintenance Of Building & Grounds	41,981	35,000	35,000	-
55110 Electrical Services	360	360	360	-
Total East Hill Cemetery	42,341	35,360	35,360	-
<u>Greenway Maintenance - 10-018-7235</u>				
55860 Roanoke River Greenway	67,912	55,000	55,000	-
55861 Hanging Rock Trail	15,967	10,000	10,000	-
55862 Mason Creek Greenway	34,807	5,000	5,000	-
Total Greenway Maintenance	118,686	70,000	70,000	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
<u>Salem Rotary Dog Park - 10-018-7240</u>				
53320 Maintenance Of Building & Grounds	11,199	15,000	15,000	-
55110 Electrical Services	1,848	1,848	1,848	-
55130 Water And Sewer	517	1,000	1,000	-
Total Salem Rotary Dog Park	13,564	17,848	17,848	-
<u>Downtown Maintenance - 10-018-7245</u>				
53320 Maintenance Of Building & Grounds	26,911	30,000	30,000	-
55110 Electrical Services	793	1,500	1,500	-
55130 Water And Sewer	864	1,350	3,000	1,650
55800 Miscellaneous	-	-	6,000	6,000
Total Downtown Maintenance	28,568	32,850	40,500	7,650
<u>Landscape Management - 10-018-7250</u>				
51100 Salaries-Regular	574,893	599,136	730,402	131,266
51200 Salaries-Overtime	5,183	3,000	3,000	-
51300 Part-Time Salaries-Regular	27,618	25,000	84,000	59,000
51400 Part-Time Salaries-Overtime	292	-	-	-
52100 FICA	44,366	47,975	62,531	14,556
52200 VRS Retirement	99,576	109,222	148,491	39,269
52300 Health Insurance	102,906	108,272	140,904	32,632
52350 Dental Insurance	6,618	6,771	7,727	956
52400 VRS Life Insurance	7,320	8,028	8,692	664
52450 Disability Insurance	1,422	1,607	2,281	674
53328 Weed Control	1,936	10,000	10,000	-
53829 Tree Trimming/Replacement	25,432	41,000	41,000	-
55230 Telephone Service	45	75	75	-
55240 Cell Phone Service	2,966	1,152	2,220	1,068
55410 Lease/Rent Of Equipment	119	2,000	2,000	-
55540 Registration/Training Costs	337	3,400	3,900	500
55800 Miscellaneous	4,425	5,000	5,000	-
55801 Dues And Memberships	195	400	400	-
55880 Technology Charges	2,511	3,030	3,738	708
55899 Transfer To Other Projects	(495,581)	(465,000)	(500,000)	(35,000)
55957 Grants - Other Costs	1,055	-	-	-
55960 CARES Act Local Allocation	2,964	-	-	-
56011 Uniforms Or Wearing Apparel For Employees	4,338	4,875	4,875	-
56015 Other Operating Supplies	10,354	10,000	10,000	-
Total Landscape Maintenance Program	431,290	524,943	771,236	246,293
<u>Farmers Market - 10-018-7251</u>				
51300 Part-Time Salaries-Regular	12,399	18,200	19,110	910
51400 Part-Time Salaries-Overtime	96	-	-	-
52100 FICA	956	1,392	1,462	70
53320 Maintenance Of Building & Grounds	6,237	10,000	10,000	-
53600 Advertising	76	1,000	1,000	-
55110 Electrical Services	3,688	4,000	4,000	-
55130 Water And Sewer	1,820	2,500	2,500	-
55230 Telephone Service	45	75	75	-
55240 Cell Phone Service	-	-	516	516
55530 Meals And Lodging	-	700	700	-
55540 Registration/Training Costs	75	200	200	-
55800 Miscellaneous	6,518	10,000	4,000	(6,000)
55822 Market Promotions	20	3,350	1,000	(2,350)
55823 SNAP Program	3,503	5,000	5,000	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55880 Technology Charges	554	472	466	(6)
55882 Food Insecurity Nutrition Incentive (FINI) Grant Program (USDA)	2,596	3,000	3,000	-
Total Farmers Market	38,583	59,889	53,029	(6,860)
Total Streets	15,603,030	10,262,996	12,227,850	1,964,854
Registrar				
<u>Registrar - 10-019-1320</u>				
51100 Salaries-Regular	130,831	130,043	141,796	11,753
51200 Salaries-Overtime	2,916	3,500	3,500	-
51300 Part-Time Salaries-Regular	15,332	29,495	30,970	1,475
51400 Part-Time Salaries-Overtime	144	-	-	-
52100 FICA	10,782	10,965	13,484	2,519
52200 VRS Retirement	21,801	23,707	28,827	5,120
52300 Health Insurance	13,284	13,283	14,132	849
52350 Dental Insurance	818	797	797	-
52400 VRS Life Insurance	1,602	1,742	1,687	(55)
53150 Legal Services	70	-	-	-
53200 Temporary Services	8,580	-	-	-
53310 Maintenance Of Equipment	14,329	16,711	23,636	6,925
53500 Printing And Binding	28	3,898	3,898	-
53600 Advertising	540	1,000	1,000	-
55210 Postage	3,191	3,500	3,500	-
55230 Telephone Service	455	525	525	-
55240 Cell Phone Service	515	480	480	-
55410 Lease/Rent Of Equipment	1,989	2,020	2,520	500
55510 Mileage	-	200	200	-
55530 Meals And Lodging	-	2,000	2,000	-
55540 Registration/Training Costs	-	1,000	1,000	-
55800 Miscellaneous	30	100	100	-
55801 Dues And Memberships	550	595	595	-
55880 Technology Charges	3,066	2,596	7,217	4,621
55961 CARES Act Election Funding	56,907	-	-	-
56001 Office Supplies	2,766	2,500	3,500	1,000
56008 Expendable Equipment	-	500	500	-
58001 Machinery And Equipment	36,290	-	-	-
Total Registrar	326,816	251,157	285,864	34,707
<u>Electoral Board - 10-019-1321</u>				
51300 Part-Time Salaries-Regular	8,907	9,292	9,292	-
52100 FICA	681	710	710	-
55510 Mileage	-	550	550	-
55530 Meals And Lodging	181	1,650	1,900	250
55540 Registration/Training Costs	-	450	450	-
55800 Miscellaneous	172	100	100	-
55801 Dues And Memberships	180	200	200	-
55880 Technology Charges	178	186	228	42
Total Electoral Board	10,299	13,138	13,430	292
Total Registrar	337,115	264,295	299,294	34,999
Circuit Court - 10-020-2110				
55210 Postage	55	250	250	-
55230 Telephone Service	522	1,000	1,000	-
55800 Miscellaneous	682	500	500	-
55805 Jury And Witness Fees	6,119	5,000	5,000	-
55880 Technology Charges	1,106	969	1,127	158
55960 CARES Act Local Allocation	1,770	-	-	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
56001 Office Supplies	1,109	3,000	3,000	-
56008 Expendable Equipment	179	-	-	-
56012 Books And Subscriptions	2,106	1,750	1,750	-
57005 23rd Circuit Court	58,631	60,000	60,000	-
Total Circuit Court	72,279	72,469	72,627	158
District Courts				
<u>Combined District Courts - 10-022-2112</u>				
51300 Part-Time Salaries-Regular	17,528	18,000	18,000	-
52100 FICA	1,340	1,377	1,377	-
53155 Court Appointed Attorneys	-	240	2,000	1,760
53310 Maintenance Of Equipment	4,274	3,000	3,000	-
53500 Printing And Binding	943	700	700	-
55230 Telephone Service	4,118	5,100	5,100	-
55410 Lease/Rent Of Equipment	2,389	3,000	3,000	-
55801 Dues And Memberships	150	150	150	-
55880 Technology Charges	356	372	379	7
55960 CARES Act Local Allocation	461	-	-	-
56001 Office Supplies	3,400	4,500	6,000	1,500
56012 Books And Subscriptions	189	1,800	1,800	-
Total Combined District Courts	35,148	38,239	41,506	3,267
<u>General District Judges - 10-022-2120</u>				
55230 Telephone Service	45	75	75	-
55510 Mileage	-	100	100	-
55530 Meals And Lodging	-	100	100	-
55540 Registration/Training Costs	-	1,000	1,000	-
55800 Miscellaneous	1,745	1,700	1,700	-
55801 Dues And Memberships	60	250	250	-
55880 Technology Charges	553	485	563	78
56012 Books And Subscriptions	1,276	1,050	1,500	450
Total General District Judges	3,679	4,760	5,288	528
<u>Juvenile District Judges - 10-022-2160</u>				
53310 Maintenance Of Equipment	-	200	200	-
55230 Telephone Service	68	170	170	-
55510 Mileage	-	100	100	-
55530 Meals And Lodging	-	500	500	-
55540 Registration/Training Costs	-	1,000	1,000	-
55800 Miscellaneous	-	100	100	-
55801 Dues And Memberships	-	200	200	-
56012 Books And Subscriptions	1,155	1,050	1,050	-
Total Juvenile District Judges	1,223	3,320	3,320	-
Total District Courts	40,050	46,319	50,114	3,795
Magistrate Office - 10-024-2130				
53310 Maintenance Of Equipment	-	120	120	-
56001 Office Supplies	1,549	1,428	1,428	-
56008 Expendable Equipment	1,095	750	750	-
56012 Books And Subscriptions	306	1,000	1,000	-
Total Magistrate Office	2,950	3,298	3,298	-
Clerk of Circuit Court - 10-027-2170				
51100 Salaries-Regular	301,878	309,003	340,938	31,935
51200 Salaries-Overtime	-	1,000	1,000	-
52100 FICA	22,158	23,715	26,158	2,443
52200 VRS Retirement	53,649	56,331	69,313	12,982
52300 Health Insurance	26,866	26,865	30,895	4,030
52350 Dental Insurance	2,044	1,991	1,992	1

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
52400 VRS Life Insurance	3,944	4,141	4,057	(84)
52450 Disability Insurance	166	174	257	83
53120 Accounting And Auditing Services	2,807	3,500	3,500	-
53199 Other Professional Services	-	500	500	-
53310 Maintenance Of Equipment	11,000	11,500	11,500	-
53500 Printing And Binding	4,603	4,000	4,000	-
55210 Postage	2,238	2,000	2,000	-
55230 Telephone Service	2,496	2,500	2,500	-
55410 Lease/Rent Of Equipment	1,096	2,200	2,200	-
55800 Miscellaneous	5,945	4,000	5,000	1,000
55880 Technology Charges	297	310	379	69
55960 CARES Act Local Allocation	2,304	-	-	-
56001 Office Supplies	1,569	2,300	2,300	-
56012 Books And Subscriptions	612	200	200	-
Total Clerk of Circuit Court	445,672	456,230	508,689	52,459
City Sheriff				
<u>City Sheriff - 10-028-2180</u>				
51100 Salaries-Regular	556,483	610,404	643,502	33,098
51200 Salaries-Overtime	22,168	25,040	27,040	2,000
51300 Part-Time Salaries-Regular	59,828	100,340	105,357	5,017
52100 FICA	46,268	56,286	59,356	3,070
52200 VRS Retirement	98,316	111,277	130,824	19,547
52300 Health Insurance	72,963	72,587	67,079	(5,508)
52350 Dental Insurance	4,250	4,141	3,586	(555)
52400 VRS Life Insurance	7,227	2,179	7,501	5,322
53150 Legal Services	849	1,500	3,500	2,000
53199 Other Professional Services	7,750	10,000	10,000	-
53310 Maintenance Of Equipment	1,025	1,050	1,150	100
53330 Maintenance Of Auto Equipment	11,422	13,000	6,865	(6,135)
53340 Maintenance Of Radio Equipment	5,796	5,796	6,376	580
53500 Printing And Binding	258	575	575	-
55210 Postage	303	650	500	(150)
55230 Telephone Service	620	850	850	-
55240 Cell Phone Service	3,147	3,350	3,350	-
55410 Lease/Rent Of Equipment	1,411	1,500	1,500	-
55530 Meals And Lodging	407	2,500	3,000	500
55540 Registration/Training Costs	8,200	8,820	6,500	(2,320)
55550 Extradition Of Prisoners	(62)	900	900	-
55590 Training - Academy	-	-	4,800	4,800
55800 Miscellaneous	9,587	2,500	3,000	500
55801 Dues And Memberships	1,074	1,500	1,560	60
55806 Accreditation Expenses	3,260	3,000	3,000	-
55877 Sheriff State Grants	6,307	-	-	-
55880 Technology Charges	9,297	8,821	9,297	476
55960 CARES Act Local Allocation	70,665	-	-	-
56001 Office Supplies	1,562	2,000	2,000	-
56008 Expendable Equipment	7,813	7,100	9,600	2,500
56009 Vehicle Fuel	-	-	7,135	7,135
56011 Uniforms Or Wearing Apparel For Employees	5,235	6,500	6,500	-
56018 Sheriff Supplies	3,414	7,000	7,000	-
56019 Bulletproof Vests	575	1,960	1,960	-
Total City Sheriff	1,027,418	1,073,126	1,145,163	72,037

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
<u>Correction and Detention - 10-028-3320</u>				
57001 Salem Roanoke County Jail Operational Costs	308,034	550,000	550,000	-
57002 Salem Roanoke County Jail Capital Costs	14,409	15,904	45,900	29,996
57010 WVRJA Operational Costs	937,655	1,210,157	924,837	(285,320)
57011 WVRJA Debt Service Costs	368,160	234,553	237,607	3,054
Total Correction and Detention	1,628,258	2,010,614	1,758,344	(252,270)
Total City Sheriff	2,655,676	3,083,740	2,903,507	(180,233)
Commonwealth Attorney				
<u>Commonwealth Attorney - 10-029-2210</u>				
51100 Salaries-Regular	480,393	495,523	533,077	37,554
52100 FICA	35,421	37,907	40,780	2,873
52200 VRS Retirement	85,726	90,334	108,375	18,041
52300 Health Insurance	45,120	45,393	40,352	(5,041)
52350 Dental Insurance	2,760	2,705	2,699	(6)
52400 VRS Life Insurance	6,302	6,640	6,344	(296)
52450 Disability Insurance	803	890	1,039	149
53330 Maintenance Of Auto Equipment	678	847	1,169	322
53500 Printing And Binding	680	1,015	1,115	100
55210 Postage	239	185	200	15
55230 Telephone Service	486	675	675	-
55240 Cell Phone Service	581	575	638	63
55410 Lease/Rent Of Equipment	938	1,200	1,800	600
55510 Mileage	-	460	505	45
55530 Meals And Lodging	232	2,300	2,300	-
55540 Registration/Training Costs	100	885	885	-
55800 Miscellaneous	1,169	1,200	1,200	-
55801 Dues And Memberships	3,120	3,190	3,190	-
55816 State Asset Forfeiture	2,272	-	-	-
55880 Technology Charges	3,935	6,088	5,407	(681)
55960 CARES Act Local Allocation	3,767	-	-	-
56001 Office Supplies	2,767	2,900	2,900	-
56009 Vehicle Fuel	-	-	431	431
56012 Books And Subscriptions	1,200	1,100	1,220	120
Total Commonwealth Attorney	678,689	702,012	756,301	54,289
<u>Victim Witness Assistance Program - 10-029-2212</u>				
51100 Salaries-Regular	53,542	42,800	68,152	25,352
51300 Part-Time Salaries-Regular	19,733	25,636	-	(25,636)
52100 FICA	5,186	5,235	5,214	(21)
52200 VRS Retirement	8,085	7,802	13,855	6,053
52300 Health Insurance	7,142	8,424	14,393	5,969
52350 Dental Insurance	393	398	645	247
52400 VRS Life Insurance	594	574	811	237
52450 Disability Insurance	45	226	360	134
53500 Printing And Binding	670	1,000	840	(160)
55210 Postage	165	290	194	(96)
55230 Telephone Service	45	75	70	(5)
55240 Cell Phone Service	472	513	-	(513)
55510 Mileage	-	899	-	(899)
55530 Meals And Lodging	-	1,400	800	(600)
55540 Registration/Training Costs	695	1,420	700	(720)
55801 Dues And Memberships	300	150	150	-
55880 Technology Charges	1,108	124	152	28

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
56001 Office Supplies	2,867	8,471	1,286	(7,185)
56014 Educational And Recreational Supplies	-	2,185	-	(2,185)
Total Victim Witness Assistance Program	101,042	107,622	107,622	-
Cost Collections - 10-029-2214				
51300 Part-Time Salaries-Regular	223	5,000	5,000	-
52100 FICA	15	382	382	-
55210 Postage	-	250	250	-
55880 Technology Charges	59	-	-	-
56001 Office Supplies	100	450	450	-
Total Cost Collections	397	6,082	6,082	-
Total Commonwealth Attorney	780,128	815,716	870,005	54,289
Police				
Police Department - 10-030-3110				
51100 Salaries-Regular	3,246,367	3,845,736	4,052,170	206,434
51115 Salaries-Reimbursable	6,635	-	-	-
51200 Salaries-Overtime	48,118	60,500	60,000	(500)
51300 Part-Time Salaries-Regular	147,127	193,054	272,795	79,741
51400 Part-Time Salaries-Overtime	551	-	-	-
52100 FICA	268,947	313,596	335,450	21,854
52200 VRS Retirement	561,670	665,675	781,220	115,545
52300 Health Insurance	356,951	363,081	429,885	66,804
52350 Dental Insurance	23,750	24,205	25,166	961
52400 VRS Life Insurance	42,498	48,931	45,728	(3,203)
52450 Disability Insurance	271	271	345	74
53110 Payments For Medical, Dental Or Hospital Services	9,849	8,500	28,500	20,000
53150 Legal Services	1,015	4,000	4,000	-
53310 Maintenance Of Equipment	82,405	92,400	93,250	850
53320 Maintenance Of Building & Grounds	32,403	30,300	33,300	3,000
53330 Maintenance Of Auto Equipment	159,121	155,000	82,683	(72,317)
53340 Maintenance Of Radio Equipment	51,300	51,300	56,430	5,130
53360 Gun Range Maintenance	5,954	6,000	6,000	-
53500 Printing And Binding	13,895	14,000	11,500	(2,500)
53700 Laundry And Cleaning	1,302	5,000	4,000	(1,000)
55110 Electrical Services	68,122	70,000	70,000	-
55120 Heating Services - Gas, Coal And Oil	9,951	8,500	9,000	500
55130 Water And Sewer	13,800	14,000	14,000	-
55210 Postage	829	1,600	1,600	-
55230 Telephone Service	9,572	8,500	9,000	500
55240 Cell Phone Service	30,705	34,000	32,000	(2,000)
55530 Meals And Lodging	7,714	18,100	18,100	-
55540 Registration/Training Costs	4,260	25,000	25,000	-
55590 Training - Academy	33,120	33,300	34,040	740
55800 Miscellaneous	90	100	100	-
55801 Dues And Memberships	2,316	2,250	2,600	350
55806 Accreditation Expenses	8,072	9,200	9,200	-
55807 Evidence Processing/Photography	8,542	9,500	13,000	3,500
55808 Neighborhood Watch And Crime Prevention	100	500	500	-
55809 Employee Recruitment	3,124	2,400	3,100	700
55810 DARE Program	508	4,800	4,800	-
55811 Citizens Academy	-	1,000	1,000	-
55814 Federal Asset Forfeiture-DOJ	83,818	-	-	-
55817 Police Investigation Fund	2,544	7,500	7,500	-
55833 DARE Donations	222	2,000	2,000	-
55859 State Grants	800	45,535	30,535	(15,000)

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55871 E-summons Program	3,708	10,000	12,000	2,000
55880 Technology Charges	50,152	48,231	49,832	1,601
55960 CARES Act Local Allocation	381,086	-	-	-
56001 Office Supplies	4,157	4,500	4,500	-
56005 Janitorial Supplies	6,795	5,500	5,500	-
56008 Expendable Equipment	17,457	24,000	101,243	77,243
56009 Vehicle Fuel	-	-	77,317	77,317
56010 Police Supplies	33,410	28,000	30,000	2,000
56011 Uniforms Or Wearing Apparel For Employees	42,679	30,000	33,000	3,000
56019 Bulletproof Vests	44,122	13,000	15,600	2,600
58001 Machinery And Equipment	955	-	-	-
58002 Furniture And Fixtures > \$5,000	-	-	6,000	6,000
58004 Motor Vehicles And Equipment	52,516	-	159,000	159,000
Total Police Department	5,985,375	6,342,565	7,103,489	760,924
<u>Communication Center - 10-030-3140</u>				
51100 Salaries-Regular	593,869	642,561	696,856	54,295
51115 Salaries-Reimbursable	(360)	-	-	-
51200 Salaries-Overtime	10,690	9,000	14,000	5,000
51300 Part-Time Salaries-Regular	4,006	9,000	4,725	(4,275)
52100 FICA	44,360	50,532	54,742	4,210
52200 VRS Retirement	100,392	117,139	141,671	24,532
52300 Health Insurance	75,628	79,491	80,250	759
52350 Dental Insurance	5,073	5,335	4,886	(449)
52400 VRS Life Insurance	7,379	8,610	8,293	(317)
52450 Disability Insurance	961	955	1,563	608
53310 Maintenance Of Equipment	25,718	45,000	29,000	(16,000)
53340 Maintenance Of Radio Equipment	121,829	154,768	173,015	18,247
53370 Software Maintenance/Support	63,174	72,736	64,925	(7,811)
53380 Maintenance Of Vehicle Computer Equipment	4,501	6,000	6,000	-
53500 Printing And Binding	5,092	3,100	5,800	2,700
55230 Telephone Service	25,281	31,100	40,100	9,000
55410 Lease/Rent Of Equipment	-	4,300	-	(4,300)
55530 Meals And Lodging	105	500	800	300
55540 Registration/Training Costs	378	3,800	4,400	600
55800 Miscellaneous	-	100	100	-
55806 Accreditation Expenses	-	5,200	5,200	-
55859 State Grants	1,905	3,000	3,000	-
55880 Technology Charges	9,418	7,976	7,932	(44)
55960 CARES Act Local Allocation	7,192	-	-	-
56001 Office Supplies	1,324	1,200	1,200	-
56011 Uniforms Or Wearing Apparel For Employees	-	-	2,000	2,000
56012 Books And Subscriptions	-	11,500	11,500	-
Total Communication Center	1,107,915	1,272,903	1,361,958	89,055
<u>Animal Control - 10-030-3510</u>				
51100 Salaries-Regular	347,124	366,820	408,710	41,890
51115 Salaries-Reimbursable	(1,719)	-	-	-
51200 Salaries-Overtime	2,303	3,500	3,500	-
51300 Part-Time Salaries-Regular	77,151	84,000	94,374	10,374
52100 FICA	32,201	34,755	38,754	3,999
52200 VRS Retirement	59,312	64,363	79,920	15,557
52300 Health Insurance	51,890	51,443	61,748	10,305
52350 Dental Insurance	3,271	3,186	3,187	1
52400 VRS Life Insurance	4,360	4,731	4,678	(53)
52450 Disability Insurance	510	536	632	96

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
53180 Veterinary Services	3,583	4,500	4,500	-
53320 Maintenance Of Building & Grounds	20,423	21,450	21,450	-
53330 Maintenance Of Auto Equipment	8,981	17,000	10,821	(6,179)
53370 Software Maintenance/Support	15,000	15,000	16,000	1,000
55110 Electrical Services	28,625	32,000	36,000	4,000
55120 Heating Services - Gas, Coal And Oil	6,759	8,000	8,000	-
55130 Water And Sewer	4,071	4,000	4,000	-
55230 Telephone Service	1,570	2,000	2,000	-
55240 Cell Phone Service	4,277	5,000	5,000	-
55510 Mileage	-	100	100	-
55530 Meals And Lodging	-	2,000	2,000	-
55540 Registration/Training Costs	175	3,060	2,060	(1,000)
55800 Miscellaneous	-	100	100	-
55812 Deer Reduction Program	4,488	5,500	6,000	500
55832 Donations	23,427	7,500	7,500	-
55835 Bank Charges	689	1,000	1,000	-
55841 Spaying/Neutering Program	1,173	5,000	5,000	-
55880 Technology Charges	8,602	8,995	9,686	691
55960 CARES Act Local Allocation	6,972	-	-	-
56001 Office Supplies	1,719	3,760	3,260	(500)
56005 Janitorial Supplies	2,953	4,800	5,000	200
56008 Expendable Equipment	1,926	3,000	3,000	-
56009 Vehicle Fuel	-	-	6,179	6,179
56011 Uniforms Or Wearing Apparel For Employees	1,354	3,000	3,000	-
56015 Other Operating Supplies	3,670	4,500	4,500	-
58004 Motor Vehicles And Equipment	4,320	-	61,000	61,000
58009 Building Improvements	-	50,000	-	(50,000)
Total Animal Control	731,160	824,599	922,659	98,060
Total Police	7,824,450	8,440,067	9,388,106	948,039
Fire Department - 10-032-3210				
51100 Salaries-Regular	3,504,291	4,005,124	4,182,360	177,236
51200 Salaries-Overtime	307,146	308,577	600,000	291,423
51205 Salaries-Overtime FLSA	218,688	258,083	258,083	-
51300 Part-Time Salaries-Regular	174,757	150,000	262,500	112,500
51400 Part-Time Salaries-Overtime	19,704	-	42,000	42,000
52100 FICA	313,495	361,216	408,888	47,672
52200 VRS Retirement	634,199	720,162	839,153	118,991
52300 Health Insurance	387,070	399,180	454,087	54,907
52350 Dental Insurance	26,941	27,076	26,287	(789)
52400 VRS Life Insurance	46,597	52,935	49,119	(3,816)
52450 Disability Insurance	(340)	-	323	323
52600 Unemployment Insurance	-	588	-	(588)
53110 Payments For Medical, Dental Or Hospital Services	9,115	25,500	28,300	2,800
53150 Legal Services	53	1,000	1,000	-
53310 Maintenance Of Equipment	34,421	44,810	44,810	-
53320 Maintenance Of Building & Grounds	34,579	32,000	34,000	2,000
53330 Maintenance Of Auto Equipment	195,950	177,000	166,554	(10,446)
53340 Maintenance Of Radio Equipment	23,712	23,712	26,083	2,371
53370 Software Maintenance/Support	14,951	16,650	16,650	-
53700 Laundry And Cleaning	5,484	6,500	6,500	-
55110 Electrical Services	35,594	37,500	37,500	-
55120 Heating Services - Gas, Coal And Oil	8,047	8,000	8,000	-
55130 Water And Sewer	5,593	5,500	5,500	-
55210 Postage	63	300	300	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55230 Telephone Service	6,441	7,800	8,500	700
55240 Cell Phone Service	16,337	16,500	16,962	462
55410 Lease/Rent Of Equipment	2,338	2,400	2,400	-
55530 Meals And Lodging	5,716	-	-	-
55540 Registration/Training Costs	27,217	22,495	27,695	5,200
55570 Haz Mat Training	666	4,500	4,500	-
55595 EMS Training	17,413	15,380	20,380	5,000
55596 Fire & EMS Training Center	7,140	12,000	13,200	1,200
55800 Miscellaneous	631	-	-	-
55801 Dues And Memberships	1,970	2,850	2,850	-
55818 Revenue Recovery Expenses	60,253	42,500	57,500	15,000
55819 Fire Program Expenditures	102,167	94,521	100,386	5,865
55839 Hazardous Material - Level III	19,928	15,000	15,000	-
55854 Fire Prevention Program	3,385	7,315	7,315	-
55856 Fire State Grants	124,335	-	-	-
55857 Hazardous Material - Local	487	-	-	-
55858 Fire Federal Grants	185,489	-	-	-
55880 Technology Charges	43,729	42,913	43,754	841
55960 CARES Act Local Allocation	516,419	-	-	-
56001 Office Supplies	6,091	4,700	4,700	-
56008 Expendable Equipment	-	13,750	13,750	-
56009 Vehicle Fuel	-	-	58,446	58,446
56011 Uniforms Or Wearing Apparel For Employees	42,338	69,900	69,900	-
56012 Books And Subscriptions	157	-	-	-
56015 Other Operating Supplies	5,204	8,000	8,000	-
56023 EMS Supplies	36,085	34,400	34,400	-
58001 Machinery And Equipment	-	80,000	-	(80,000)
58004 Motor Vehicles And Equipment	-	-	150,000	150,000
58025 Software	-	-	190,000	190,000
Total Fire Department	7,232,046	7,158,337	8,347,635	999,298
Salem Rescue Squad - 10-034-3230				
51300 Part-Time Salaries-Regular	20,567	20,492	21,517	1,025
52100 FICA	1,573	1,568	1,646	78
53110 Payments For Medical, Dental Or Hospital Services	555	-	-	-
53310 Maintenance Of Equipment	1,085	2,000	2,000	-
53320 Maintenance Of Building & Grounds	3,688	15,000	15,000	-
53330 Maintenance Of Auto Equipment	3,093	9,000	8,641	(359)
53340 Maintenance Of Radio Equipment	6,846	6,846	7,531	685
55110 Electrical Services	2,903	2,000	5,000	3,000
55120 Heating Services - Gas, Coal And Oil	2,438	3,200	3,200	-
55130 Water And Sewer	962	1,300	1,300	-
55230 Telephone Service	1,499	1,500	1,500	-
55240 Cell Phone Service	3,563	4,000	4,000	-
55309 Insurance	8,161	8,500	8,500	-
55530 Meals And Lodging	-	2,000	-	(2,000)
55540 Registration/Training Costs	-	1,000	1,000	-
55840 Four For Life Program	63,778	23,700	23,700	-
55880 Technology Charges	1,107	1,019	1,571	552
56001 Office Supplies	410	1,000	1,000	-
56004 Medical Supplies	3,045	6,500	5,500	(1,000)
56009 Vehicle Fuel	-	-	359	359
56015 Other Operating Supplies	1,570	4,000	3,000	(1,000)
58001 Machinery And Equipment	-	37,000	-	(37,000)
Total Salem Rescue Squad	126,843	151,625	115,965	(35,660)

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Court Services Unit - 10-038-3330				
53500 Printing And Binding	-	500	500	-
55230 Telephone Service	75	135	135	-
55540 Registration/Training Costs	-	500	500	-
55800 Miscellaneous	-	150	150	-
Total Court Services Unit	75	1,285	1,285	-
Community Development				
<u>Building Inspections - 10-042-3410</u>				
51100 Salaries-Regular	272,997	319,760	285,862	(33,898)
52100 FICA	19,607	24,461	21,868	(2,593)
52200 VRS Retirement	48,100	58,292	58,116	(176)
52300 Health Insurance	37,097	43,705	42,144	(1,561)
52350 Dental Insurance	1,797	2,149	1,751	(398)
52400 VRS Life Insurance	3,536	4,285	3,402	(883)
52450 Disability Insurance	425	697	492	(205)
53150 Legal Services	490	1,500	1,500	-
53200 Temporary Services	12,974	-	35,000	35,000
53310 Maintenance Of Equipment	254	820	820	-
53330 Maintenance Of Auto Equipment	6,936	9,000	5,603	(3,397)
53500 Printing And Binding	1,349	1,800	1,800	-
55210 Postage	2,330	2,000	2,000	-
55230 Telephone Service	121	180	180	-
55240 Cell Phone Service	2,298	2,200	2,200	-
55410 Lease/Rent Of Equipment	2,067	1,800	1,800	-
55540 Registration/Training Costs	889	2,750	2,750	-
55800 Miscellaneous	-	100	100	-
55801 Dues And Memberships	1,706	1,700	1,700	-
55835 Bank Charges	138	-	-	-
55880 Technology Charges	6,525	6,039	5,992	(47)
55960 CARES Act Local Allocation	732	-	-	-
56001 Office Supplies	615	1,300	1,300	-
56008 Expendable Equipment	-	175	175	-
56009 Vehicle Fuel	-	-	3,397	3,397
56011 Uniforms Or Wearing Apparel For Employees	-	1,200	1,200	-
56012 Books And Subscriptions	1,513	1,800	1,800	-
58004 Motor Vehicles And Equipment	-	-	35,000	35,000
Total Building Inspections	424,496	487,713	517,952	30,239
<u>Engineering - 10-042-4110</u>				
51100 Salaries-Regular	513,748	589,654	613,485	23,831
51300 Part-Time Salaries-Regular	26,731	31,668	-	(31,668)
52100 FICA	40,357	47,531	46,932	(599)
52200 VRS Retirement	90,274	107,494	124,721	17,227
52300 Health Insurance	25,489	35,402	38,198	2,796
52350 Dental Insurance	1,997	2,547	2,548	1
52400 VRS Life Insurance	6,666	7,901	7,300	(601)
52450 Disability Insurance	201	566	244	(322)
53140 Engineering And Architectural Services	56,502	79,000	79,000	-
53150 Legal Services	5,023	4,200	4,200	-
53199 Other Professional Services	4,373	20,000	20,000	-
53310 Maintenance Of Equipment	3,171	5,000	5,000	-
53320 Maintenance Of Building & Grounds	240	-	-	-
53330 Maintenance Of Auto Equipment	4,613	8,750	4,745	(4,005)
53340 Maintenance Of Radio Equipment	1,032	1,032	1,135	103
53500 Printing And Binding	682	3,250	3,250	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55210 Postage	217	140	140	-
55230 Telephone Service	781	1,100	1,100	-
55240 Cell Phone Service	4,112	4,500	4,500	-
55510 Mileage	-	300	300	-
55530 Meals And Lodging	144	-	-	-
55540 Registration/Training Costs	4,285	12,400	11,000	(1,400)
55801 Dues And Memberships	2,782	1,300	1,550	250
55842 MS4 & VSMP Stormwater Management Programs	45,875	12,300	12,300	-
55880 Technology Charges	10,577	10,201	10,976	775
55899 Transfer To Other Projects	(52,921)	(40,000)	(40,000)	-
56001 Office Supplies	3,702	3,900	3,900	-
56008 Expendable Equipment	1,206	1,660	1,660	-
56009 Vehicle Fuel	-	-	3,005	3,005
56012 Books And Subscriptions	-	800	800	-
58004 Motor Vehicles And Equipment	24,912	26,000	-	(26,000)
58014 Infrastructure Improvements	63,650	40,000	-	(40,000)
Total Engineering	890,421	1,018,596	961,989	(56,607)
Planning and Zoning - 10-042-8120				
51100 Salaries-Regular	134,604	137,214	167,962	30,748
52100 FICA	9,923	10,497	12,849	2,352
52200 VRS Retirement	23,823	25,014	34,147	9,133
52300 Health Insurance	15,186	14,577	15,663	1,086
52350 Dental Insurance	873	797	796	(1)
52400 VRS Life Insurance	1,751	1,839	1,999	160
52450 Disability Insurance	-	-	278	278
53150 Legal Services	7,840	10,000	10,000	-
53330 Maintenance Of Auto Equipment	-	-	2,000	2,000
53500 Printing And Binding	19	400	1,000	600
55210 Postage	373	800	800	-
55240 Cell Phone Service	1,589	1,300	1,300	-
55540 Registration/Training Costs	1,120	8,100	9,700	1,600
55801 Dues And Memberships	918	975	975	-
55880 Technology Charges	1,108	1,068	542	(526)
56001 Office Supplies	441	1,500	1,500	-
56008 Expendable Equipment	-	100	240	140
57040 Rke Valley Alleghany Regional Comm.	25,704	25,704	25,346	(358)
57041 Rke Valley Transportation Planning Organization	3,856	3,804	3,802	(2)
Total Planning and Zoning	229,128	243,689	290,899	47,210
Total Community Development	1,544,045	1,749,998	1,770,840	20,842
Civic Facilities				
<u>Salem Memorial Park - 10-053-7205</u>				
53185 Custodial Services	5,495	36,633	37,732	1,099
53187 Security Services	13,080	18,548	19,104	556
53320 Maintenance Of Building & Grounds	82,541	91,528	91,528	-
53327 Field Maintenance	19,885	23,799	24,513	714
53330 Maintenance Of Auto Equipment	506	1,000	750	(250)
55110 Electrical Services	166,586	137,000	210,000	73,000
55120 Heating Services - Gas, Coal And Oil	4,035	4,500	4,500	-
55130 Water And Sewer	23,485	32,000	33,000	1,000
55309 Insurance	2,500	2,500	2,500	-
56009 Vehicle Fuel	-	-	930	930
58001 Machinery And Equipment	-	-	60,000	60,000
58009 Building Improvements	41,229	200,000	-	(200,000)
Total Salem Memorial Park	359,342	547,508	484,557	(62,951)

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
<u>Salem Stadium - 10-053-7210</u>				
51100 Salaries-Regular	52,310	52,913	59,927	7,014
51200 Salaries-Overtime	966	14,000	14,000	-
51300 Part-Time Salaries-Regular	789	25,000	25,200	200
51400 Part-Time Salaries-Overtime	40	1,500	1,050	(450)
52100 FICA	4,146	7,146	7,663	517
52200 VRS Retirement	9,187	9,646	12,183	2,537
52300 Health Insurance	8,435	8,435	9,204	769
52350 Dental Insurance	571	556	556	-
52400 VRS Life Insurance	675	709	713	4
53320 Maintenance Of Building & Grounds	45,422	45,000	45,000	-
53330 Maintenance Of Auto Equipment	1,163	1,500	202	(1,298)
55110 Electrical Services	49,194	48,000	60,000	12,000
55130 Water And Sewer	1,504	3,500	3,500	-
55230 Telephone Service	731	825	825	-
55880 Technology Charges	475	496	531	35
56009 Vehicle Fuel	-	-	1,702	1,702
58014 Infrastructure Improvements	-	132,000	89,500	(42,500)
Total Salem Stadium	175,608	351,226	331,756	(19,470)
<u>Salem Visitor's Center - 10-053-8165</u>				
53500 Printing And Binding	-	-	3,000	3,000
53600 Advertising	-	-	8,500	8,500
53610 Promotions	-	-	4,400	4,400
55210 Postage	-	-	500	500
55230 Telephone Service	-	-	600	600
55520 Airfare	-	-	5,000	5,000
55530 Meals And Lodging	-	-	9,000	9,000
55540 Registration/Training Costs	-	-	14,000	14,000
55800 Miscellaneous	-	-	1,000	1,000
55801 Dues And Memberships	-	-	4,000	4,000
Total Salem Visitor's Center	-	-	50,000	50,000
<u>Tourism - 10-053-8170</u>				
51300 Part-Time Salaries-Regular	88,856	86,237	90,549	4,312
52100 FICA	7,167	6,597	6,927	330
55240 Cell Phone Service	1,129	1,100	1,100	-
55510 Mileage	4,800	4,800	4,800	-
55800 Miscellaneous	3,685	-	-	-
55859 State Grants	10,000	-	25,000	25,000
55880 Technology Charges	59	62	76	14
55883 VBR Wayfinding Plan	-	25,000	-	(25,000)
55960 CARES Act Local Allocation	45,090	-	-	-
56001 Office Supplies	209	500	500	-
Total Tourism	160,995	124,296	128,952	4,656
<u>NCAA Championships - 10-053-9108</u>				
53199 Other Professional Services	5,000	10,000	10,000	-
53200 Temporary Services	27,648	7,500	7,500	-
53500 Printing And Binding	1,831	2,400	2,400	-
53600 Advertising	8,100	14,000	14,000	-
55210 Postage	812	450	450	-
55230 Telephone Service	-	500	-	(500)
55410 Lease/Rent Of Equipment	10,863	8,500	12,500	4,000
55520 Airfare	-	3,500	4,250	750
55530 Meals And Lodging	22,623	30,000	30,000	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55531 Meals And Lodging-NCAA	17,101	-	27,000	27,000
56002 Food Supplies And Food Service	11,968	22,500	28,500	6,000
56015 Other Operating Supplies	32,021	12,000	30,000	18,000
Total NCAA Championships	137,967	111,350	166,600	55,250
Total Civic Facilities	833,912	1,134,380	1,161,865	27,485
Electric				
<u>Primary Roads-Traffic Signals - 10-054-4007</u>				
83731 Signal System - Labor	56,355	56,500	56,500	-
83736 Signal System	482,888	750,000	120,136	(629,864)
83739 Signal System - Equipment	1,487	2,500	10,000	7,500
85851 Signal System Expense - Labor	52,743	53,000	53,000	-
85855 Signal System - Travel/Training	100	-	-	-
85856 Signal System Expense	20,934	21,500	21,500	-
85859 Signal System - Equipment	3,380	5,000	10,000	5,000
85961 Maint Of Signal System - Labor	43,548	47,000	47,000	-
85966 Maint Of Signal System	7,085	10,000	10,000	-
85969 Maint Of Signal System - Equipment	3,150	5,000	10,000	5,000
Total Primary Roads-Traffic Signals	671,670	950,500	338,136	(612,364)
<u>Collector Streets-Traffic Signals - 10-054-4014</u>				
53850 Traffic Signals-Maint/Replace	10,826	11,000	11,000	-
Total Collector Streets-Traffic Signals	10,826	11,000	11,000	-
Total Electric	682,496	961,500	349,136	(612,364)
Parks & Recreation				
<u>Parks & Recreation Administration - 10-070-7110</u>				
51100 Salaries-Regular	245,865	251,080	268,002	16,922
51200 Salaries-Overtime	-	1,500	1,500	-
51300 Part-Time Salaries-Regular	14,102	17,000	17,850	850
52100 FICA	18,960	20,623	21,982	1,359
52200 VRS Retirement	43,592	45,772	54,485	8,713
52300 Health Insurance	23,381	23,381	27,309	3,928
52350 Dental Insurance	1,227	1,195	1,195	-
52400 VRS Life Insurance	3,204	3,364	3,189	(175)
53150 Legal Services	2,774	500	500	-
53320 Maintenance Of Building & Grounds	12,137	14,000	14,000	-
53321 Maintenance Of Building & Grounds-Street Dept	-	2,000	2,000	-
53330 Maintenance Of Auto Equipment	12,589	11,700	9,663	(2,037)
53340 Maintenance Of Radio Equipment	3,096	3,096	3,406	310
53500 Printing And Binding	487	1,000	1,000	-
55110 Electrical Services	3,513	3,993	3,993	-
55120 Heating Services - Gas, Coal And Oil	1,841	1,750	1,750	-
55130 Water And Sewer	1,036	1,800	1,800	-
55210 Postage	765	1,300	1,300	-
55230 Telephone Service	1,365	1,750	1,750	-
55240 Cell Phone Service	6,129	7,000	7,000	-
55540 Registration/Training Costs	590	2,000	2,000	-
55800 Miscellaneous	40	-	-	-
55831 Tournaments	23,387	25,000	25,000	-
55872 Half Marathon Race	13,731	80,000	80,000	-
55880 Technology Charges	6,466	5,032	5,212	180
55899 Transfer To Other Projects	4,026	-	-	-
55960 CARES Act Local Allocation	146,793	-	-	-
56001 Office Supplies	2,423	3,000	3,000	-
56005 Janitorial Supplies	451	900	900	-
56009 Vehicle Fuel	-	-	7,337	7,337

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
56011 Uniforms Or Wearing Apparel For Employees	3,746	4,000	4,000	-
56012 Books And Subscriptions	400	500	500	-
58004 Motor Vehicles And Equipment	-	-	14,000	14,000
58016 Machinery And Equipment-Red Sox/Marathon	-	20,000	20,000	-
Total Parks & Recreation Administration	598,116	554,236	605,623	51,387
<u>Athletic Fields - 10-070-7111</u>				
51100 Salaries-Regular	88,238	89,136	102,504	13,368
51200 Salaries-Overtime	5,424	3,500	8,500	5,000
51300 Part-Time Salaries-Regular	49,647	74,000	77,700	3,700
52100 FICA	10,420	12,748	14,435	1,687
52200 VRS Retirement	15,508	16,249	20,839	4,590
52300 Health Insurance	20,484	20,713	23,799	3,086
52350 Dental Insurance	1,227	1,195	1,195	-
52400 VRS Life Insurance	1,140	1,194	1,220	26
52450 Disability Insurance	295	294	349	55
53320 Maintenance Of Building & Grounds	118,054	140,000	131,000	(9,000)
53321 Maintenance Of Building & Grounds-Street Dept	22,348	20,000	25,000	5,000
53330 Maintenance Of Auto Equipment	4,197	5,000	4,369	(631)
55110 Electrical Services	29,771	25,500	29,500	4,000
55130 Water And Sewer	759	1,500	1,500	-
55880 Technology Charges	2,217	2,222	2,384	162
56009 Vehicle Fuel	-	-	631	631
Total Athletic Fields	369,729	413,251	444,925	31,674
<u>Kiwanis - 10-070-7114</u>				
51100 Salaries-Regular	81,340	81,599	94,415	12,816
51200 Salaries-Overtime	4,346	5,000	8,000	3,000
52100 FICA	6,390	6,625	7,834	1,209
52200 VRS Retirement	14,167	14,876	19,195	4,319
52300 Health Insurance	13,217	13,217	15,189	1,972
52350 Dental Insurance	818	796	796	-
52400 VRS Life Insurance	1,041	1,093	1,123	30
52450 Disability Insurance	187	187	230	43
53320 Maintenance Of Building & Grounds	39,307	52,500	52,500	-
53321 Maintenance Of Building & Grounds-Street Dept	11,264	14,000	14,000	-
53330 Maintenance Of Auto Equipment	5,382	6,000	4,426	(1,574)
55110 Electrical Services	28,920	30,000	30,000	-
55120 Heating Services - Gas, Coal And Oil	1,986	2,116	2,116	-
55130 Water And Sewer	8,063	9,000	14,000	5,000
55880 Technology Charges	1,108	1,068	618	(450)
56009 Vehicle Fuel	-	-	1,574	1,574
58001 Machinery And Equipment	-	-	28,000	28,000
58016 Machinery And Equipment-Red Sox/Marathon	-	17,000	18,000	1,000
Total Kiwanis	217,536	255,077	312,016	56,939
<u>Moyer Sports Complex - 10-070-7117</u>				
51100 Salaries-Regular	197,959	202,140	260,034	57,894
51200 Salaries-Overtime	6,797	6,000	7,000	1,000
51300 Part-Time Salaries-Regular	3,762	12,500	13,125	625
52100 FICA	15,182	16,879	21,432	4,553
52200 VRS Retirement	34,104	36,850	52,865	16,015
52300 Health Insurance	27,834	32,073	45,495	13,422
52350 Dental Insurance	2,011	1,991	2,390	399
52400 VRS Life Insurance	2,507	2,709	3,094	385
52450 Disability Insurance	563	687	737	50
53199 Other Professional Services	48,500	-	-	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
53320 Maintenance Of Building & Grounds	95,051	82,000	82,000	-
53321 Maintenance Of Building & Grounds-Street Dept	20,402	21,000	21,000	-
53330 Maintenance Of Auto Equipment	7,336	10,000	7,177	(2,823)
55110 Electrical Services	49,543	39,000	39,000	-
55130 Water And Sewer	9,131	10,500	10,500	-
55230 Telephone Service	1,260	1,825	1,825	-
55836 Dixie League Tournaments	1,035	3,500	3,500	-
55880 Technology Charges	1,465	1,565	2,644	1,079
56009 Vehicle Fuel	-	-	2,823	2,823
58001 Machinery And Equipment	-	-	9,500	9,500
Total Moyer Sports Complex	524,442	481,219	586,141	104,922
<u>Skateboard Park - 10-070-7123</u>				
53320 Maintenance Of Building & Grounds	180	2,000	2,000	-
53321 Maintenance Of Building & Grounds-Street Dept	1,783	1,100	1,100	-
55110 Electrical Services	1,358	1,400	1,400	-
Total Skateboard Park	3,321	4,500	4,500	-
<u>Spartan Field - 10-070-7126</u>				
51100 Salaries-Regular	42,899	43,672	50,223	6,551
51200 Salaries-Overtime	1,125	2,000	2,000	-
52100 FICA	3,110	3,493	3,995	502
52200 VRS Retirement	7,582	7,961	10,210	2,249
52300 Health Insurance	7,969	7,969	9,153	1,184
52350 Dental Insurance	409	398	398	-
52400 VRS Life Insurance	557	585	598	13
53320 Maintenance Of Building & Grounds	13,720	18,500	18,500	-
53321 Maintenance Of Building & Grounds-Street Dept	7,994	7,500	7,500	-
53330 Maintenance Of Auto Equipment	1,542	1,000	1,143	143
55130 Water And Sewer	4,374	4,300	9,000	4,700
55880 Technology Charges	59	62	76	14
56009 Vehicle Fuel	-	-	357	357
Total Spartan Field	91,340	97,440	113,153	15,713
<u>Athletic Programs - 10-070-7129</u>				
51100 Salaries-Regular	129,974	143,455	120,309	(23,146)
51200 Salaries-Overtime	303	2,000	2,000	-
51300 Part-Time Salaries-Regular	40,576	92,000	92,820	820
52100 FICA	12,226	18,165	16,457	(1,708)
52200 VRS Retirement	23,681	26,152	24,459	(1,693)
52300 Health Insurance	18,533	17,113	18,609	1,496
52350 Dental Insurance	1,084	954	398	(556)
52400 VRS Life Insurance	1,741	1,922	1,432	(490)
52450 Disability Insurance	342	377	256	(121)
53199 Other Professional Services	-	-	3,600	3,600
53370 Software Maintenance/Support	-	500	500	-
55837 Sandlot Super Bowl	-	3,000	3,000	-
55880 Technology Charges	6,988	6,270	6,263	(7)
56021 Athletic Supplies	61,940	93,000	93,000	-
Total Athletic Programs	297,388	404,908	383,103	(21,805)
<u>Adult Athletic Programs - 10-070-7130</u>				
51300 Part-Time Salaries-Regular	3,959	14,862	15,605	743
52100 FICA	299	1,137	1,194	57
56021 Athletic Supplies	2,560	3,250	3,250	-
Total Adult Athletic Programs	6,818	19,249	20,049	800

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
<u>Recreation Programs - 10-070-7132</u>				
51100 Salaries-Regular	129,558	130,699	141,602	10,903
51200 Salaries-Overtime	1,446	3,000	3,000	-
51300 Part-Time Salaries-Regular	16,863	17,175	18,034	859
52100 FICA	11,242	11,542	12,442	900
52200 VRS Retirement	22,692	23,826	28,788	4,962
52300 Health Insurance	17,969	17,969	20,654	2,685
52350 Dental Insurance	1,227	1,195	1,195	-
52400 VRS Life Insurance	1,668	1,751	1,685	(66)
52450 Disability Insurance	454	454	500	46
55825 Special Events	119,410	161,500	161,500	-
55826 Olde Salem Days	-	8,500	8,500	-
55827 Christmas Parade	270	3,000	3,000	-
55828 Summer Camps	4,902	22,000	22,000	-
55830 Hook A Kid On Golf	1,800	2,400	2,400	-
55835 Bank Charges	18	200	200	-
55838 Youth Council	1,926	2,000	2,000	-
55852 Therapeutic Recreation-Rke Co	20,000	20,000	20,000	-
55880 Technology Charges	2,277	1,899	3,923	2,024
56014 Educational And Recreational Supplies	194	8,000	8,000	-
Total Recreation Programs	353,916	437,110	459,423	22,313
<u>Senior Citizen Center - 10-070-7135</u>				
51100 Salaries-Regular	128,344	130,044	145,282	15,238
51200 Salaries-Overtime	2	2,000	2,000	-
51300 Part-Time Salaries-Regular	13,451	26,520	27,846	1,326
52100 FICA	10,520	12,130	13,397	1,267
52200 VRS Retirement	22,578	23,707	29,536	5,829
52300 Health Insurance	18,897	18,897	21,731	2,834
52350 Dental Insurance	1,227	1,195	1,195	-
52400 VRS Life Insurance	1,660	1,743	1,729	(14)
53320 Maintenance Of Building & Grounds	12,181	13,890	13,890	-
53321 Maintenance Of Building & Grounds-Street Dept	417	2,000	2,000	-
53330 Maintenance Of Auto Equipment	512	3,500	3,436	(64)
55110 Electrical Services	9,449	11,000	11,000	-
55120 Heating Services - Gas, Coal And Oil	1,245	1,750	1,750	-
55130 Water And Sewer	2,581	3,317	3,317	-
55230 Telephone Service	466	725	725	-
55540 Registration/Training Costs	-	150	150	-
55801 Dues And Memberships	40	110	110	-
55824 Senior Trips	-	75,000	75,000	-
55832 Donations	-	1,000	1,000	-
55880 Technology Charges	3,344	3,863	3,240	(623)
55957 Grants - Other Costs	5,650	-	-	-
55960 CARES Act Local Allocation	1,009	-	-	-
56001 Office Supplies	10	450	450	-
56009 Vehicle Fuel	-	-	3,500	3,500
56014 Educational And Recreational Supplies	1,733	3,000	3,000	-
58009 Building Improvements	-	-	8,000	8,000
Total Senior Citizen Center	235,316	335,991	373,284	37,293
<u>Youth Sports Office - 10-070-7138</u>				
53320 Maintenance Of Building & Grounds	8,218	6,500	6,500	-
55120 Heating Services - Gas, Coal And Oil	742	1,000	1,000	-
Total Youth Sports Office	8,960	7,500	7,500	-
Total Parks & Recreation	2,706,882	3,010,481	3,309,717	299,236

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

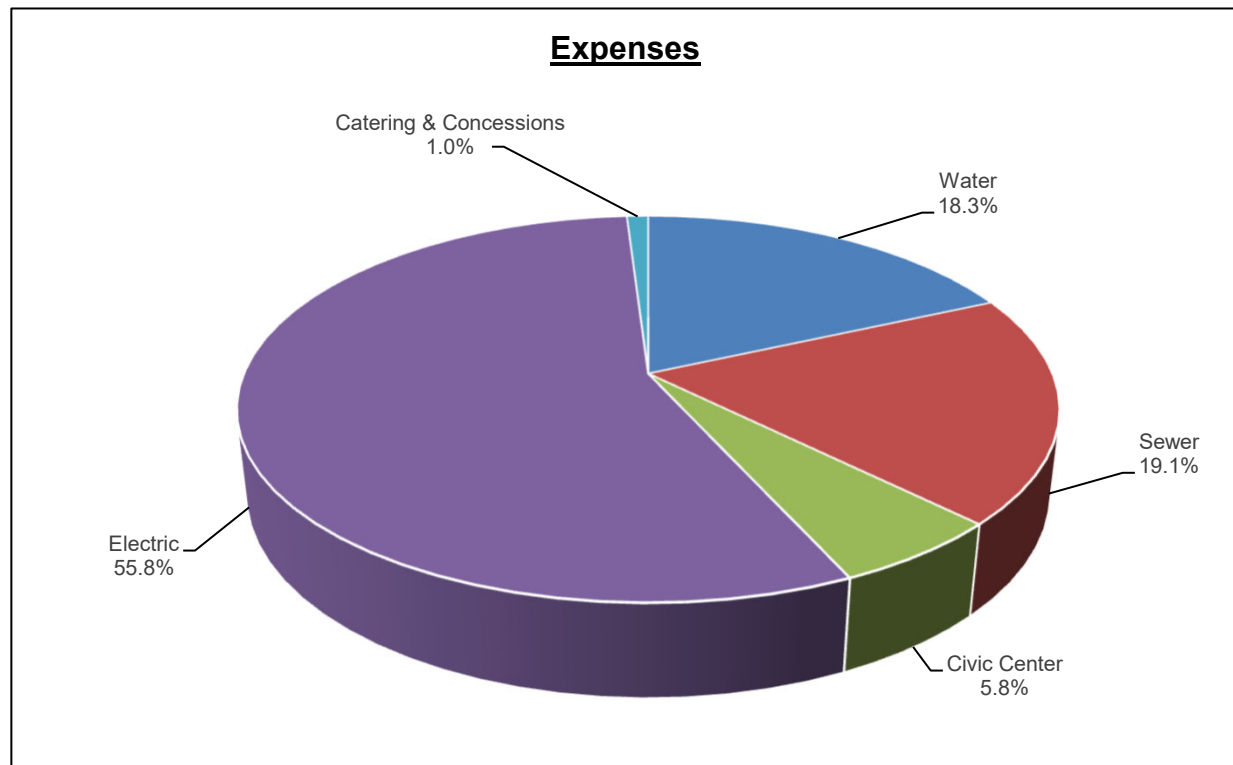
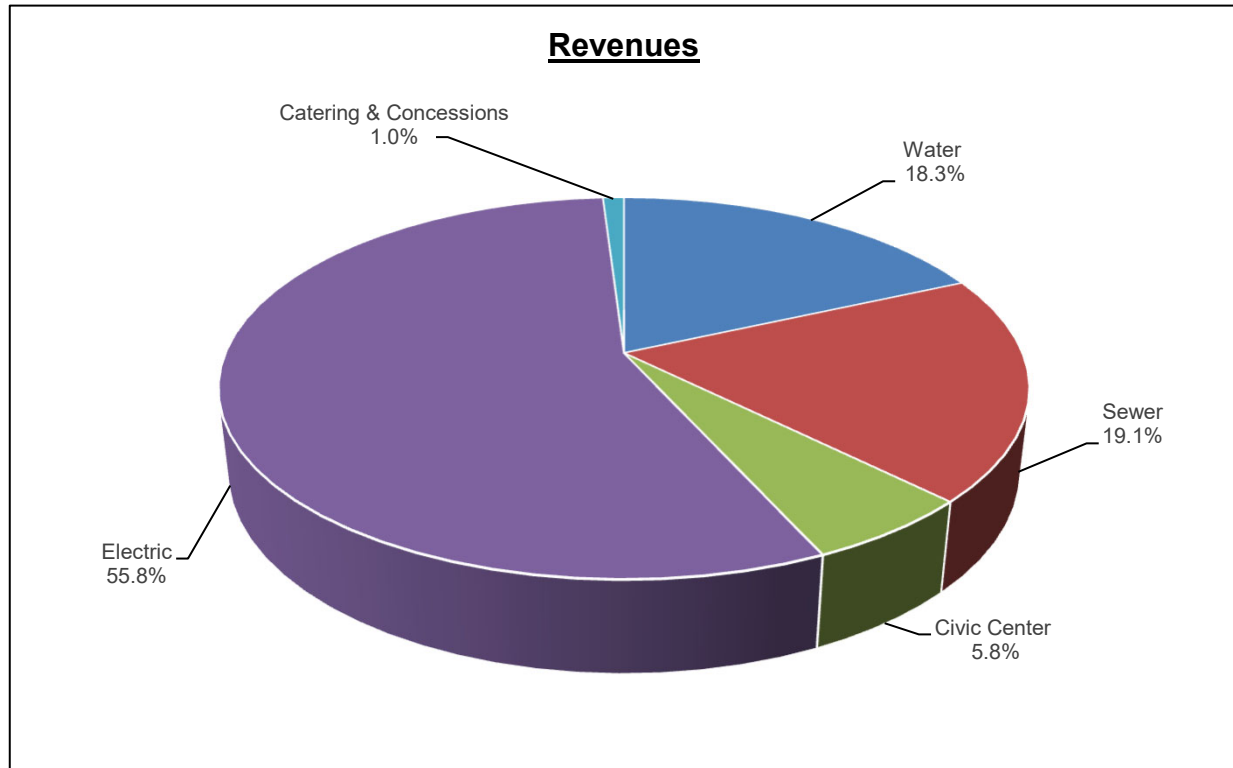
	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Library 10-076-7300				
51100 Salaries-Regular	571,390	587,775	616,923	29,148
51300 Part-Time Salaries-Regular	77,688	85,086	89,340	4,254
52100 FICA	48,099	51,473	54,029	2,556
52200 VRS Retirement	101,175	107,151	125,420	18,269
52300 Health Insurance	64,245	65,138	72,743	7,605
52350 Dental Insurance	4,246	4,142	4,142	-
52400 VRS Life Insurance	7,438	7,876	7,341	(535)
52450 Disability Insurance	667	701	984	283
53150 Legal Services	-	300	300	-
53310 Maintenance Of Equipment	2,046	2,863	2,863	-
53320 Maintenance Of Building & Grounds	10,259	22,000	22,000	-
53370 Software Maintenance/Support	53,745	61,509	61,509	-
55110 Electrical Services	17,338	24,000	24,000	-
55120 Heating Services - Gas, Coal And Oil	2,332	3,000	3,000	-
55130 Water And Sewer	1,895	3,750	3,750	-
55210 Postage	892	3,000	3,000	-
55230 Telephone Service	1,020	1,800	1,800	-
55240 Cell Phone Service	515	600	600	-
55410 Lease/Rent Of Equipment	4,872	4,604	-	(4,604)
55540 Registration/Training Costs	-	3,000	3,000	-
55800 Miscellaneous	50	100	100	-
55801 Dues And Memberships	59	1,000	1,000	-
55845 Library Programs	9,120	10,000	10,000	-
55880 Technology Charges	11,372	10,647	11,659	1,012
55960 CARES Act Local Allocation	3,960	-	-	-
56001 Office Supplies	14,898	15,000	15,000	-
56005 Janitorial Supplies	1,963	3,000	3,000	-
56008 Expendable Equipment	584	-	-	-
56012 Books And Subscriptions	1,483	10,000	10,000	-
56013 Books And Subscriptions - State	193,646	169,170	169,170	-
58009 Building Improvements	-	20,485	-	(20,485)
Total Library	1,206,997	1,279,170	1,316,673	37,503
Economic Development - 10-080-8110				
51100 Salaries-Regular	135,230	114,434	179,525	65,091
51300 Part-Time Salaries-Regular	20,650	42,000	44,100	2,100
52100 FICA	11,792	11,967	17,107	5,140
52200 VRS Retirement	8,692	20,861	36,497	15,636
52300 Health Insurance	2,367	6,608	15,179	8,571
52350 Dental Insurance	175	398	797	399
52400 VRS Life Insurance	639	1,533	2,136	603
52450 Disability Insurance	-	604	948	344
53150 Legal Services	-	2,500	2,500	-
53199 Other Professional Services	29,686	81,650	56,650	(25,000)
53330 Maintenance Of Auto Equipment	160	500	500	-
53500 Printing And Binding	-	550	550	-
53600 Advertising	682	600	5,000	4,400
55210 Postage	-	200	200	-
55230 Telephone Service	98	160	160	-
55240 Cell Phone Service	221	540	540	-
55420 Lease/Rent Of Property	11,879	11,876	13,076	1,200
55530 Meals And Lodging	-	4,000	4,000	-
55540 Registration/Training Costs	-	4,300	10,000	5,700
55800 Miscellaneous	-	500	500	-

City of Salem, Virginia
General Fund Expenditure Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55801 Dues And Memberships	966	1,100	1,100	-
55825 Special Events	-	8,000	8,000	-
55874 Virginia Main Street Program	-	1,000	1,000	-
55880 Technology Charges	2,768	1,503	639	(864)
56001 Office Supplies	60	800	800	-
56012 Books And Subscriptions	-	450	450	-
58004 Motor Vehicles And Equipment	-	-	25,000	25,000
58025 Software	-	10,000	-	(10,000)
Total Economic Development	226,065	328,634	426,954	98,320
Total General Fund Expenditures	\$ 85,744,270	\$ 84,209,416	\$ 110,905,084	\$ 26,130,668

ENTERPRISE FUNDS

City of Salem, Virginia
Enterprise Funds Budget Summary Charts
Fiscal Year 2022-2023



City of Salem, Virginia
Enterprise Funds Budget Summary
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Revenues				
Water	\$ 7,790,122	\$ 9,089,799	\$ 13,934,929	\$ 4,845,130
Sewer	7,052,900	7,855,019	14,521,000	6,665,981
Civic Center	2,261,486	3,771,768	4,380,068	608,300
Electric	38,383,205	40,262,333	42,442,568	2,180,235
Catering & Concessions	362,545	701,332	745,495	44,163
Total Revenues	\$ 55,850,258	\$ 61,680,251	\$ 76,024,060	\$ 14,343,809
Expenses				
Water	\$ 5,110,102	\$ 9,089,799	\$ 13,934,929	\$ 4,845,130
Sewer	5,581,705	7,855,019	14,521,000	6,665,981
Civic Center	2,702,407	3,771,768	4,380,068	608,300
Electric	36,295,359	40,262,333	42,442,568	2,180,235
Catering & Concessions	460,726	701,332	745,495	44,163
Total Expenses	\$ 50,150,299	\$ 61,680,251	\$ 76,024,060	\$ 14,343,809

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Water Fund				
Revenue - 51-051-0020				
44610 Residential Services	\$ 3,438,459	\$ 3,440,954	\$ 3,546,384	\$ 105,430
44611 Small Commercial Services	1,019,764	1,010,579	1,087,287	76,708
44612 Large Commercial Services	1,757,427	1,783,498	1,879,889	96,391
44613 Multi-Unit Services	735,911	700,461	782,440	81,979
44614 Fire Services	44,676	53,972	44,000	(9,972)
44616 Duplex Services	58,169	60,335	60,000	(335)
44620 Penalties	23,879	92,000	92,000	-
44630 Connections	58,769	43,000	60,000	17,000
44632 Availability Fees	44,000	51,000	55,000	4,000
44635 Rental Of Property	178,985	181,000	114,929	(66,071)
44638 CARES Act Utility Funding	31,490	-	-	-
44640 Miscellaneous	6,980	13,000	13,000	-
44650 Interest Income	544	-	-	-
44670 Contribution Of Assets	378,289	-	-	-
44685 Transfer In - Capital Contribution	12,780	-	-	-
44696 Appropriated From Net Position	-	1,660,000	-	(1,660,000)
Transfers - 50-051-0030				
49975 Transfer from Special Revenue Fund	-	-	6,200,000	6,200,000
Total Revenue	7,790,122	9,089,799	13,934,929	4,845,130
Expense				
Meter Readers - 51-012-0024				
51100 Salaries-Regular	194,888	197,112	187,850	(9,262)
51200 Salaries-Overtime	3,142	4,775	3,000	(1,775)
51500 Vacation Buyback	-	3,000	5,000	2,000
52100 FICA	13,989	15,671	14,982	(689)
52200 VRS Retirement	34,222	35,933	38,190	2,257
52210 VRS Retirement Offset	(33,164)	-	-	-
52300 Health Insurance	27,321	27,321	23,809	(3,512)
52350 Dental Insurance	1,635	1,593	1,195	(398)
52400 VRS Life Insurance	2,515	2,641	2,235	(406)
52410 VRS Life Insurance Offset	(1,008)	-	-	-
52450 Disability Insurance	338	355	202	(153)
52700 Workers Compensation	2,089	3,000	2,500	(500)
52845 Pension Expense	71,305	-	-	-
52850 OPEB Expense	5,528	1,200	1,200	-
52851 OPEB Expense-VRS	464	-	-	-
52855 OPEB Offset	(18,063)	-	-	-
52882 Health Insurance Retiree Billing	12,637	12,890	13,484	594
53310 Maintenance Of Equipment	24,005	26,275	28,640	2,365
53330 Maintenance Of Auto Equipment	11,043	7,000	1,081	(5,919)
53500 Printing And Binding	466	400	450	50
55210 Postage	24	100	100	-
55230 Telephone Service	68	75	75	-
55305 Motor Vehicle Insurance	2,331	2,500	2,500	-
55800 Miscellaneous	-	150	150	-
55880 Technology Charges	5,579	7,398	3,580	(3,818)
55889 Billing And Collection Credits	(366,955)	(355,333)	(340,402)	14,931
56001 Office Supplies	83	200	200	-
56008 Expendable Equipment	977	1,100	800	(300)
56009 Vehicle Fuel	-	-	5,919	5,919
56011 Uniforms Or Wearing Apparel For Employees	840	1,500	2,000	500
56015 Other Operating Supplies	959	1,260	1,260	-
58010 Depreciation	2,742	1,884	-	(1,884)
Total Meter Readers	-	-	-	-

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
<u>Utility Billing - 51-012-0026</u>				
51100 Salaries-Regular	140,646	140,421	164,868	24,447
51500 Vacation Buyback	-	1,370	2,000	630
52100 FICA	10,408	10,848	12,765	1,917
52200 VRS Retirement	24,380	25,599	33,518	7,919
52210 VRS Retirement Offset	(22,535)	-	-	-
52300 Health Insurance	19,892	19,892	21,721	1,829
52350 Dental Insurance	1,227	1,195	1,195	-
52400 VRS Life Insurance	1,792	1,882	1,962	80
52410 VRS Life Insurance Offset	(726)	-	-	-
52450 Disability Insurance	482	506	601	95
52700 Workers Compensation	88	100	100	-
52845 Pension Expense	51,454	-	-	-
52850 OPEB Expense	4,133	1,500	1,500	-
52851 OPEB Expense-VRS	333	-	-	-
52855 OPEB Offset	(13,504)	-	-	-
52882 Health Insurance Retiree Billing	5,066	6,600	2,902	(3,698)
52886 Health Insurance Retiree Billing - Pre 65	3,304	-	-	-
53500 Printing And Binding	11,474	14,500	19,500	5,000
55210 Postage	83,040	86,000	94,400	8,400
55230 Telephone Service	181	250	200	(50)
55410 Lease/Rent Of Equipment	3,137	1,065	2,947	1,882
55540 Registration/Training Costs	198	-	900	900
55800 Miscellaneous	-	600	600	-
55880 Technology Charges	8,041	7,758	6,582	(1,176)
55889 Billing And Collection Credits	(332,730)	(325,286)	(368,861)	(43,575)
56001 Office Supplies	219	1,000	600	(400)
56008 Expendable Equipment	-	4,200	-	(4,200)
Total Utility Billing	-	-	-	-
<u>Utility Collections - 51-012-0028</u>				
51100 Salaries-Regular	155,039	175,520	195,703	20,183
51500 Vacation Buyback	-	-	950	950
52100 FICA	11,375	13,395	15,043	1,648
52200 VRS Retirement	25,467	31,997	39,786	7,789
52210 VRS Retirement Offset	(23,582)	-	-	-
52300 Health Insurance	20,347	26,846	29,795	2,949
52350 Dental Insurance	1,252	1,593	1,594	1
52400 VRS Life Insurance	1,872	2,352	2,329	(23)
52410 VRS Life Insurance Offset	(762)	-	-	-
52450 Disability Insurance	447	699	772	73
52700 Workers Compensation	112	175	175	-
52845 Pension Expense	56,711	-	-	-
52850 OPEB Expense	5,528	1,200	1,200	-
52851 OPEB Expense-VRS	369	-	-	-
52855 OPEB Offset	(18,063)	-	-	-
52882 Health Insurance Retiree Billing	10,157	11,315	13,629	2,314
52886 Health Insurance Retiree Billing - Pre 65	8,811	6,703	7,589	886
53199 Other Professional Services	341	240	240	-
53310 Maintenance Of Equipment	-	500	500	-
53500 Printing And Binding	3,289	4,650	4,650	-
53600 Advertising	649	-	-	-
55210 Postage	14,542	10,500	12,000	1,500
55230 Telephone Service	196	300	300	-
55540 Registration/Training Costs	198	-	129	129
55800 Miscellaneous	1	200	200	-
55804 Cash Over/Short	(56)	-	-	-
55835 Bank Charges	202,338	205,000	205,000	-

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55880 Technology Charges	11,354	10,863	11,718	855
55889 Billing And Collection Credits	(488,772)	(506,198)	(547,452)	(41,254)
56001 Office Supplies	426	1,500	1,500	-
56008 Expendable Equipment	416	650	2,650	2,000
Total Utility Collections	2	-	-	-
Production - 51-051-0021				
51100 Salaries-Regular	715,909	761,426	848,754	87,328
51200 Salaries-Overtime	60,133	44,000	50,000	6,000
51500 Vacation Buyback	-	5,500	5,500	-
52100 FICA	58,083	62,035	69,175	7,140
52200 VRS Retirement	125,146	136,970	169,649	32,679
52210 VRS Retirement Offset	(122,101)	-	-	-
52300 Health Insurance	98,591	100,065	113,105	13,040
52350 Dental Insurance	6,876	6,466	6,466	-
52400 VRS Life Insurance	9,469	10,068	9,930	(138)
52410 VRS Life Insurance Offset	(3,811)	-	-	-
52450 Disability Insurance	769	696	980	284
52700 Workers Compensation	15,851	17,500	17,500	-
52840 Accrued Annual Leave	16,141	-	-	-
52845 Pension Expense	261,970	-	-	-
52850 OPEB Expense	16,477	5,000	5,000	-
52851 OPEB Expense-VRS	1,696	-	-	-
52855 OPEB Offset	(53,839)	-	-	-
52882 Health Insurance Retiree Billing	23,022	24,301	23,093	(1,208)
52886 Health Insurance Retiree Billing - Pre 65	13,663	12,269	11,207	(1,062)
53130 Management Consulting Services	-	40,000	35,000	(5,000)
53140 Engineering And Architectural Services	18,403	80,000	80,000	-
53150 Legal Services	137	1,000	1,000	-
53190 Administrative Costs	65,626	67,394	76,678	9,284
53191 Billing And Collection Costs	297,114	296,704	305,314	8,610
53310 Maintenance Of Equipment	9,576	25,000	15,000	(10,000)
53320 Maintenance Of Building & Grounds	69,544	150,000	140,000	(10,000)
53330 Maintenance Of Auto Equipment	6,451	10,000	2,691	(7,309)
53370 Software Maintenance/Support	1,316	20,000	50,500	30,500
53500 Printing And Binding	409	2,500	2,500	-
53600 Advertising	195	1,000	1,000	-
55110 Electrical Services	368,420	400,000	400,000	-
55120 Heating Services - Gas, Coal And Oil	14,262	14,000	18,000	4,000
55130 Water And Sewer	3,174	3,200	3,200	-
55210 Postage	28	1,000	1,000	-
55230 Telephone Service	1,096	1,300	1,300	-
55240 Cell Phone Service	3,132	3,500	3,500	-
55303 Flood Insurance	8,571	9,000	11,500	2,500
55305 Motor Vehicle Insurance	2,459	3,750	3,750	-
55308 General Liability Insurance	17,041	17,000	17,000	-
55510 Mileage	-	800	800	-
55530 Meals And Lodging	150	3,600	3,600	-
55540 Registration/Training Costs	2,503	5,400	5,400	-
55800 Miscellaneous	190	2,000	2,000	-
55801 Dues And Memberships	4,625	4,000	5,000	1,000
55843 Permits	28,512	30,000	30,000	-
55880 Technology Charges	24,537	22,834	26,106	3,272
56001 Office Supplies	1,644	1,500	1,800	300
56005 Janitorial Supplies	2,418	3,000	3,000	-
56008 Expendable Equipment	39,816	25,000	45,000	20,000
56009 Vehicle Fuel	-	-	5,309	5,309
56011 Uniforms Or Wearing Apparel For Employees	2,663	8,600	8,600	-

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
56012 Books And Subscriptions	-	1,000	1,000	-
56056 Chemicals And Testing	78,559	145,000	145,000	-
56057 Lab Supplies	10,129	15,000	15,000	-
58001 Machinery And Equipment	10,151	42,000	-	(42,000)
58009 Building Improvements	243,280	681,000	-	(681,000)
58010 Depreciation	868,900	-	-	-
58012 Contra Capital Outlay	(265,020)	-	-	-
58013 Loss On Sale Of Assets	16,611	-	-	-
58014 Infrastructure Improvements	11,589	320,000	-	(320,000)
59500 Contingency	-	311,040	177,481	(133,559)
Total Production	3,212,256	3,954,418	2,974,388	(980,030)
<u>Distribution - 51-051-0022</u>				
51100 Salaries-Regular	483,662	581,344	655,741	74,397
51200 Salaries-Overtime	33,556	37,000	42,000	5,000
51300 Part-Time Salaries-Regular	-	13,400	8,760	(4,640)
51500 Vacation Buyback	-	1,500	1,500	-
52100 FICA	37,016	48,443	54,162	5,719
52200 VRS Retirement	82,571	104,467	130,985	26,518
52210 VRS Retirement Offset	(78,079)	-	-	-
52300 Health Insurance	65,712	81,098	100,646	19,548
52350 Dental Insurance	4,036	4,879	4,880	1
52400 VRS Life Insurance	6,090	7,679	7,667	(12)
52410 VRS Life Insurance Offset	(2,453)	-	-	-
52450 Disability Insurance	1,050	1,604	1,882	278
52700 Workers Compensation	12,123	11,750	11,750	-
52840 Accrued Annual Leave	6,362	-	-	-
52845 Pension Expense	176,997	-	-	-
52850 OPEB Expense	12,130	4,630	4,630	-
52851 OPEB Expense-VRS	1,149	-	-	-
52855 OPEB Offset	(39,634)	-	-	-
52882 Health Insurance Retiree Billing	23,015	24,301	23,093	(1,208)
52886 Health Insurance Retiree Billing - Pre 65	13,659	12,269	11,207	(1,062)
53130 Management Consulting Services	-	30,000	15,000	(15,000)
53140 Engineering And Architectural Services	188	50,000	50,000	-
53142 Purchased Water	55,422	30,000	30,000	-
53150 Legal Services	137	1,000	1,000	-
53190 Administrative Costs	65,626	67,394	76,678	9,284
53310 Maintenance Of Equipment	3,222	3,000	14,000	11,000
53320 Maintenance Of Building & Grounds	940	4,000	4,000	-
53330 Maintenance Of Auto Equipment	31,391	40,500	23,946	(16,554)
53340 Maintenance Of Radio Equipment	2,580	2,580	2,838	258
53370 Software Maintenance/Support	10,634	38,639	41,017	2,378
53390 Maintenance Of Water Lines	499,485	400,000	500,000	100,000
53391 Maintenance Of Tanks	20,074	10,000	10,000	-
53392 Maintenance Of Pump Stations	21,202	10,000	10,000	-
55210 Postage	28	50	50	-
55230 Telephone Service	1,518	2,400	2,400	-
55240 Cell Phone Service	1,972	2,500	2,500	-
55305 Motor Vehicle Insurance	6,397	7,000	7,500	500
55308 General Liability Insurance	17,041	17,000	17,000	-
55410 Lease/Rent Of Equipment	1,821	2,000	2,000	-
55510 Mileage	-	900	900	-
55530 Meals And Lodging	62	2,200	2,200	-
55540 Registration/Training Costs	941	2,200	5,200	3,000
55800 Miscellaneous	437	1,500	1,500	-
55801 Dues And Memberships	429	500	500	-
55834 Bad Debt Expense	11,539	-	-	-

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55880 Technology Charges	24,537	22,834	26,106	3,272
55894 Equipment Rental Credit	(58,640)	(70,000)	(70,000)	-
55895 Labor Credits	(158,939)	(170,000)	(170,000)	-
56001 Office Supplies	1,754	1,500	1,500	-
56003 Construction Materials	(10,314)	100,000	30,000	(70,000)
56005 Janitorial Supplies	-	500	-	(500)
56007 Repair And Maintenance Supplies	6,497	6,000	6,500	500
56008 Expendable Equipment	43,296	20,000	35,000	15,000
56009 Vehicle Fuel	-	-	16,554	16,554
56011 Uniforms Or Wearing Apparel For Employees	3,558	6,800	6,800	-
56012 Books And Subscriptions	-	1,000	1,000	-
58004 Motor Vehicles And Equipment	-	-	42,000	42,000
58008 Line Extensions And New Connections	-	100,000	50,000	(50,000)
58010 Depreciation	107,341	-	-	-
58012 Contra Capital Outlay	(519,760)	-	-	-
58014 Infrastructure Improvements	41,610	1,795,000	1,320,000	(475,000)
58017 Automated Metering Infrastructure (AMI) System	478,150	-	-	-
59299 Interest Expense	167,721	1,481,020	1,471,020	(10,000)
59475 Payment In Lieu Of Taxes	178,985	181,000	114,929	(66,071)
Total Distribution	1,897,844	5,135,381	4,760,541	(374,840)
<u>North Salem Water Improvements - 50-051-0301</u>				
58022 Construction	-	-	6,200,000	6,200,000
Total North Salem Water Improvements	-	-	6,200,000	6,200,000
Total Expense	5,110,102	9,089,799	13,934,929	4,845,130
Water Fund Summary				
Revenue	7,790,122	9,089,799	13,934,929	4,845,130
Expense	5,110,102	9,089,799	13,934,929	4,845,130
Change in net position	\$ 2,680,020	\$ -	\$ -	\$ -

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

		2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Sewer Fund					
Revenue - 52-052-0030					
44610	Residential Services	\$ 3,874,147	\$ 3,909,534	\$ 3,976,306	\$ 66,772
44611	Small Commercial Services	1,041,709	1,045,464	1,078,789	33,325
44612	Large Commercial Services	1,006,377	1,001,973	1,088,966	86,993
44613	Multi-Unit Services	728,551	696,534	742,939	46,405
44615	Unmetered Services	25,627	24,193	30,000	5,807
44616	Duplex Services	76,472	78,321	80,000	1,679
44620	Penalties	22,368	86,000	86,000	-
44630	Connections	56,700	35,000	35,000	-
44632	Availability Fees	22,000	26,000	26,000	-
44638	CARES Act Utility Funding	33,530	-	-	-
44640	Miscellaneous	1,250	2,000	2,000	-
44650	Interest Income	544	-	-	-
44670	Contribution Of Assets	163,625	-	-	-
44696	Appropriated From Net Position	-	950,000	-	(950,000)
Transfers - 50-052-0030					
49975	Transfer from Special Revenue Fund	-	-	7,375,000	7,375,000
	Total Revenue	7,052,900	7,855,019	14,521,000	6,665,981
Expense - 52-052-0031					
51100	Salaries-Regular	540,060	679,108	754,757	75,649
51200	Salaries-Overtime	26,825	24,000	35,000	11,000
51300	Part-Time Salaries-Regular	5,238	13,400	13,400	-
51400	Part-Time Salaries-Overtime	18	-	-	-
51500	Vacation Buyback	-	1,000	4,500	3,500
52100	FICA	41,190	54,889	61,785	6,896
52200	VRS Retirement	93,566	121,447	150,176	28,729
52210	VRS Retirement Offset	(88,324)	-	-	-
52300	Health Insurance	73,024	92,218	111,373	19,155
52350	Dental Insurance	5,301	5,856	5,858	2
52400	VRS Life Insurance	7,233	8,927	8,790	(137)
52410	VRS Life Insurance Offset	(2,916)	-	-	-
52450	Disability Insurance	969	990	1,047	57
52600	Unemployment Insurance	2,729	-	-	-
52700	Workers Compensation	5,753	13,000	13,000	-
52840	Accrued Annual Leave	20,520	-	-	-
52845	Pension Expense	197,569	-	-	-
52850	OPEB Expense	14,813	4,000	4,000	-
52851	OPEB Expense-VRS	1,280	-	-	-
52855	OPEB Offset	(48,403)	-	-	-
52882	Health Insurance Retiree Billing	23,015	24,301	23,093	(1,208)
52886	Health Insurance Retiree Billing - Pre 65	13,659	12,269	11,207	(1,062)
53130	Management Consulting Services	78,495	150,000	120,000	(30,000)
53140	Engineering And Architectural Services	45,057	50,000	50,000	-
53145	Treatment of Sewage	1,844,119	2,000,000	2,000,000	-
53146	WVWA Plant Capital	252,557	296,033	296,033	-
53150	Legal Services	137	1,500	1,500	-
53190	Administrative Costs	131,252	133,440	151,822	18,382
53191	Billing And Collection Costs	297,114	296,704	305,614	8,910
53310	Maintenance Of Equipment	4,987	3,382	3,382	-
53320	Maintenance Of Building & Grounds	-	12,000	12,000	-
53330	Maintenance Of Auto Equipment	30,728	45,000	34,485	(10,515)
53370	Software Maintenance/Support	6,487	32,839	76,517	43,678
53392	Maintenance Of Pump Stations	-	5,000	5,000	-
53393	Maintenance Of Sewer Lines	382,821	330,000	380,000	50,000

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
53394 Maintenance Infiltration Abatement	5,000	200,000	100,000	(100,000)
53500 Printing And Binding	-	1,500	1,500	-
53600 Advertising	1,000	1,500	1,500	-
55110 Electrical Services	3,771	4,000	4,000	-
55130 Water And Sewer	322	500	500	-
55210 Postage	28	100	100	-
55230 Telephone Service	2,587	2,600	2,600	-
55240 Cell Phone Service	12,841	12,000	12,000	-
55304 Other Property Insurance	-	6,000	6,000	-
55305 Motor Vehicle Insurance	11,088	11,000	11,500	500
55308 General Liability Insurance	748	1,000	1,000	-
55410 Lease/Rent Of Equipment	1,821	3,000	3,000	-
55510 Mileage	185	1,000	1,000	-
55530 Meals And Lodging	382	3,000	3,000	-
55540 Registration/Training Costs	1,549	5,000	8,000	3,000
55800 Miscellaneous	234	2,000	2,000	-
55801 Dues And Memberships	700	1,000	1,000	-
55834 Bad Debt Expense	10,109	-	-	-
55835 Bank Charges	8,989	11,000	11,000	-
55880 Technology Charges	24,537	22,834	26,106	3,272
55894 Equipment Rental Credit	(38,912)	(80,000)	(80,000)	-
55895 Labor Credits	(102,758)	(245,000)	(245,000)	-
56001 Office Supplies	2,792	3,000	3,000	-
56003 Construction Materials	(885)	55,000	10,000	(45,000)
56007 Repair And Maintenance Supplies	2,484	5,000	5,000	-
56008 Expendable Equipment	29,381	30,000	40,000	10,000
56009 Vehicle Fuel	-	-	10,515	10,515
56011 Uniforms Or Wearing Apparel For Employees	4,354	6,800	6,800	-
56012 Books And Subscriptions	543	1,000	1,000	-
58001 Machinery And Equipment	24,153	-	-	-
58004 Motor Vehicles And Equipment	-	28,000	42,000	14,000
58008 Line Extensions And New Connections	-	950,000	50,000	(900,000)
58009 Building Improvements	46,588	-	-	-
58010 Depreciation	1,374,649	-	-	-
58012 Contra Capital Outlay	(844,218)	-	-	-
58014 Infrastructure Improvements	-	170,000	400,000	230,000
58017 Automated Metering Infrastructure (AMI) System	478,150	-	-	-
59299 Interest Expense	217,293	1,631,321	1,594,370	(36,951)
59500 Contingency	-	599,561	478,170	(121,391)
59501 2019 Sewer System Rehab Project	295,327	-	-	-
Total Operating Expense	5,581,705	7,855,019	7,146,000	(709,019)
<u>Rke River Upper Sewer Rehab - 50-052-0350</u>				
58022 Construction	-	-	7,000,000	7,000,000
<u>Wiley Court Sewer Improvements - 50-052-0351</u>				
58022 Construction	-	-	375,000	375,000
Total Expense	5,581,705	7,855,019	14,521,000	6,665,981
Sewer Fund Summary				
Revenue	7,052,900	7,855,019	14,521,000	6,665,981
Expense	5,581,705	7,855,019	14,521,000	6,665,981
Change in net position	\$ 1,471,195	\$ -	\$ -	\$ -

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Civic Center Fund				
Revenue - 53-053-0040				
44796 Appropriated From Net Position	\$ -	\$ -	\$ 150,000	\$ 150,000
44701 Shows	157,466	224,000	264,000	40,000
44702 Shows (Box Office)	165,714	960,000	1,153,000	193,000
44703 Room Rentals	52,986	45,000	45,000	-
44704 Catering	21,408	80,000	95,000	15,000
44705 Concessions	9,772	40,000	46,000	6,000
44706 Equipment Rental	9,169	33,600	33,600	-
44707 Programs And Souvenirs	-	16,000	20,000	4,000
44708 Box Office Commissions	3,230	12,000	16,000	4,000
44709 Static Advertising	29,833	48,000	60,000	12,000
44710 Service Center Employees	27,699	16,000	33,500	17,500
44711 Ticket Rebates	15,776	48,000	75,000	27,000
44712 ATM Rental Fees	3,395	4,000	4,000	-
44714 Miscellaneous Income	31,923	16,000	16,000	-
44716 Transfer From General Fund	1,621,485	1,659,168	1,609,168	(50,000)
44718 Transfer From Other Funds	109,000	-	-	-
44727 Parking Fees	325	7,000	7,000	-
44731 Carnival Rides-Fair	-	307,000	307,000	-
44732 Carnival Concessions-Fair	-	61,000	65,000	4,000
44733 Independent Concessions-Fair	-	30,000	45,000	15,000
44734 Entertainment Support-Fair	-	8,000	8,000	-
44735 Security Support-Fair	-	28,000	39,000	11,000
44736 Advertising Support-Fair	-	5,000	5,000	-
44737 Commercial Exhibits-Fair	-	38,000	38,000	-
44738 Sponsorships-Fair	-	33,000	38,000	5,000
44739 Camping-Fair	-	38,000	38,000	-
44740 Sampling-Fair	-	15,000	15,000	-
44758 Sponsorships-2019 Fair	(3,500)	-	-	-
44782 State Grants	-	-	154,800	154,800
44790 Gain On Sale Of Assets	5,805	-	-	-
Total Revenue	2,261,486	3,771,768	4,380,068	608,300
Expense - 53-053-0041				
51100 Salaries-Regular	821,706	925,979	1,028,427	102,448
51200 Salaries-Overtime	6,225	14,000	17,000	3,000
51300 Part-Time Salaries-Regular	42,403	120,000	194,250	74,250
51400 Part-Time Salaries-Overtime	1,948	4,000	12,600	8,600
51500 Vacation Buyback	-	1,000	14,000	13,000
52100 FICA	65,603	81,471	96,870	15,399
52200 VRS Retirement	142,126	168,806	206,624	37,818
52210 VRS Retirement Offset	(135,034)	-	-	-
52300 Health Insurance	99,729	110,496	131,254	20,758
52350 Dental Insurance	7,020	7,567	7,570	3
52400 VRS Life Insurance	10,448	12,194	12,095	(99)
52410 VRS Life Insurance Offset	(4,214)	-	-	-
52450 Disability Insurance	1,671	2,308	2,906	598
52600 Unemployment Insurance	712	20,000	2,500	(17,500)
52700 Workers Compensation	15,658	23,000	23,000	-
52840 Accrued Annual Leave	2,213	-	-	-
52845 Pension Expense	300,489	-	-	-
52850 OPEB Expense	17,228	5,000	5,000	-
52851 OPEB Expense-VRS	1,946	-	-	-
52855 OPEB Offset	(56,295)	-	-	-
52882 Health Insurance Retiree Billing	23,510	25,162	22,743	(2,419)

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
52886 Health Insurance Retiree Billing - Pre 65	6,750	4,053	9,026	4,973
53120 Accounting And Auditing Services	5,000	5,000	5,000	-
53150 Legal Services	683	4,000	4,000	-
53199 Other Professional Services	-	50,000	-	(50,000)
53200 Temporary Services	-	-	4,000	4,000
53310 Maintenance Of Equipment	3,469	5,000	7,500	2,500
53320 Maintenance Of Building & Grounds	90,059	200,000	200,000	-
53330 Maintenance Of Auto Equipment	5,350	10,000	7,134	(2,866)
53500 Printing And Binding	-	500	500	-
53600 Advertising	9,373	15,000	12,500	(2,500)
53610 Promotions	8,520	10,000	9,000	(1,000)
55110 Electrical Services	132,796	160,000	205,000	45,000
55120 Heating Services - Gas, Coal And Oil	39,625	37,600	45,000	7,400
55130 Water And Sewer	22,124	24,000	40,000	16,000
55210 Postage	818	800	800	-
55230 Telephone Service	5,506	5,600	5,600	-
55240 Cell Phone Service	6,965	7,500	7,500	-
55305 Motor Vehicle Insurance	2,522	3,000	3,000	-
55308 General Liability Insurance	21,055	18,000	25,000	7,000
55410 Lease/Rent Of Equipment	-	1,000	3,200	2,200
55510 Mileage	-	600	600	-
55520 Airfare	-	1,200	1,200	-
55530 Meals And Lodging	-	1,500	3,000	1,500
55540 Registration/Training Costs	199	1,000	1,500	500
55801 Dues And Memberships	10,693	20,000	20,000	-
55804 Cash Over/Short	(17)	-	-	-
55834 Bad Debt Expense	2,921	-	-	-
55835 Bank Charges	3,344	11,000	11,000	-
55880 Technology Charges	60,436	58,948	56,203	(2,745)
55900 Show Expenses	200,061	1,040,000	1,040,000	-
55906 Security - Fair	-	28,000	47,000	19,000
55907 Police - Fair	-	87,000	100,000	13,000
55908 Advertising - Fair	850	50,000	50,000	-
55909 Equipment Rental - Fair	-	40,000	40,000	-
55910 Competitive Exhibits - Fair	387	23,000	15,000	(8,000)
55911 Entertainment - Fair	1,200	145,000	145,000	-
55912 Printing and Signage - Fair	-	5,000	5,000	-
55913 Dues Travel and Registration - Fair	3,634	6,000	6,000	-
55914 Miscellaneous - Fair	149	50,000	70,300	20,300
56001 Office Supplies	3,471	3,680	3,500	(180)
56005 Janitorial Supplies	5,975	13,600	13,000	(600)
56007 Repair And Maintenance Supplies	1,889	5,600	4,500	(1,100)
56008 Expendable Equipment	-	3,700	1,500	(2,200)
56009 Vehicle Fuel	-	-	1,866	1,866
56011 Uniforms Or Wearing Apparel For Employees	3,657	6,400	5,500	(900)
56012 Books And Subscriptions	133	2,000	1,500	(500)
58009 Building Improvements	159,942	-	366,300	366,300
58010 Depreciation	294,732	-	-	-
58012 Contra Capital Outlay	(159,942)	-	-	-
58013 Loss On Sale Of Assets	382,986	-	-	-
59500 Contingency	-	86,504	-	(86,504)
Total Expense	2,702,407	3,771,768	4,380,068	608,300
Civic Center Fund Summary				
Revenue	2,261,486	3,771,768	4,380,068	608,300
Expense	2,702,407	3,771,768	4,380,068	608,300
Change in net position	\$ (440,921)	\$ -	\$ -	\$ -

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Electric Fund				
Revenue				
<u>Sale of Power - 54-054-0005</u>				
44401 Residential Electric	\$ 14,890,770	\$ 15,408,579	\$ 16,624,004	\$ 1,215,425
44421 Small General Service	2,689,993	2,799,300	3,085,680	286,380
44422 Medium General Service	6,927,773	7,382,376	7,723,133	340,757
44423 Large General Service	7,912,173	8,524,661	8,685,560	160,899
44424 Large Power Service	3,786,634	4,001,451	4,075,246	73,795
44441 Street & Highway Lighting	600,340	548,620	548,620	-
44456 Athletic Field Lighting	318,213	205,565	371,519	165,954
44491 Church	284,577	337,165	344,190	7,025
44492 Small Outdoor Lights	69,622	73,036	73,036	-
44493 Large Outdoor Lights	41,326	44,122	44,122	-
44494 Small Post Top Lights	1,512	1,574	1,574	-
44495 Large Post Top Lights	60,977	64,516	64,516	-
44496 250 Watt HPS Flood Lights--Class 31	12,945	13,564	13,564	-
44497 400 Watt HPS Flood Lights--Class 32	32,293	31,885	31,885	-
44498 400 Watt MH Flood Lights---Class 33	21,533	22,688	22,688	-
44499 1000 Watt MH Flood Lights--Class 34	39,619	42,231	42,231	-
Total Sale of Power	37,690,300	39,501,333	41,751,568	2,250,235
<u>Other Electric Revenue - 54-054-0006</u>				
44501 Penalties	51,089	185,000	185,000	-
44510 Connections & Transfers	5,900	45,000	45,000	-
44511 Miscellaneous Service Revenue	40,568	60,000	60,000	-
44540 Pole Rentals	287,265	300,000	250,000	(50,000)
44560 Other Electric Revenue	51,033	51,000	31,000	(20,000)
44575 Reimbursement From State	10,848	-	-	-
44578 CARES Act Utility Funding	156,064	-	-	-
44580 Interest Income	84,111	120,000	120,000	-
44587 Gain On Sale Of Assets	6,027	-	-	-
Other Electric Revenue	692,905	761,000	691,000	(70,000)
Total Revenue	38,383,205	40,262,333	42,442,568	2,180,235
Expense				
<u>Other Power Generation - Operation - 54-054-0007</u>				
85470 Other Power Generation--Operation	44,212	90,000	90,000	-
Total Other Power Generation - Operation	44,212	90,000	90,000	-
<u>Other Power Generation - Maint - 54-054-0008</u>				
85530 Other Power Generation--Maintenance	29,035	50,000	50,000	-
Total Other Power Generation - Maint	29,035	50,000	50,000	-
<u>Purchased Power 54-054-0009</u>				
85550 Purchased Power	19,082,472	20,400,000	21,197,165	797,165
85552 Purchased Power - BRPA-Adm.	34,604	60,000	55,000	(5,000)
85573 Purchased Power - Legal Expenses	14,988	30,000	50,000	20,000
85574 Purchased Power - Engineering Svcs	101,845	50,000	120,000	70,000
Total Purchased Power	19,233,909	20,540,000	21,422,165	882,165
<u>Transmission - Operation - 54-054-0010</u>				
85620 Station Expenses	-	1,000	1,000	-
85621 Station Expenses - Labor	2,176	5,000	5,252	252
85629 Station Expenses - Equipment	72	500	1,500	1,000
85630 OHD Line Expense	4,931	4,000	6,000	2,000
85650 Transmission By Others	6,849,278	7,500,000	8,500,000	1,000,000
Total Transmission - Operation	6,856,457	7,510,500	8,513,752	1,003,252

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
<u>Transmission - Maintenance - 54-054-0011</u>				
85681 Maint. Super. & Eng. Labor	3,144	3,000	3,151	151
85690 Maint. Of Structures	-	5,000	5,000	-
85700 Maint. Of Station Equipment	-	5,000	5,000	-
85701 Maint. Of Station Equipment - Labor	-	4,500	4,726	226
85709 Maint. Of Station Equipment - Equip	-	500	500	-
85710 Maint. Of OHD Lines	-	2,500	2,500	-
85711 Maint. Of OHD Lines - Labor	317	2,250	2,363	113
85719 Maint. Of OHD Lines - Equipment	71	250	250	-
85730 Maint. Of Misc Transmission Plant	-	1,000	1,000	-
Total Transmission - Maintenance	3,532	24,000	24,490	490
<u>Distribution - Operation - 54-054-0012</u>				
85800 Oper. Super. & Eng.	-	1,000	1,000	-
85801 Oper. Super. & Eng - Labor	91,896	110,000	115,535	5,535
85809 Oper. Super. & Eng - Equip	4,524	4,000	7,000	3,000
85820 Station Expense	16,306	15,000	15,000	-
85821 Station Expense - Labor	50,543	50,225	52,752	2,527
85825 Station Expense - Travel/Training	300	7,500	7,500	-
85829 Station Expense - Equipment	2,808	5,000	7,000	2,000
85830 OHD Line Expense	6,641	10,000	10,000	-
85831 OHD Line Expense - Labor	196,498	185,000	194,309	9,309
85835 OHD Line Expense Travel/Training	4,107	20,000	20,000	-
85839 OHD Line Expense - Equipment	14,839	17,000	30,000	13,000
85840 UG Line Expense	11,483	9,000	10,000	1,000
85841 UG Line Expense - Labor	156,552	143,500	150,721	7,221
85845 UG Line Exp - Travel/Training	-	1,000	1,000	-
85849 UG Expense - Equipment	8,628	9,000	25,000	16,000
85850 Street Light Expense	2,591	6,500	6,500	-
85852 Street Light Expense - Labor	47,378	50,225	52,752	2,527
85858 Street Light Expense - Equipment	3,512	3,500	7,000	3,500
85860 Meter Expense	2,080	3,000	3,000	-
85861 Meter Expense - Labor	69,380	84,050	88,279	4,229
85865 Meter Expense - Travel/Training	1,898	2,500	2,500	-
85869 Meter Expense - Equipment	2,000	3,500	7,000	3,500
85870 Customer Installation Expense	2,030	3,000	3,000	-
85871 Customer Installation Expense - Labor	20,806	26,650	27,991	1,341
85879 Customer Installation Expense - Equip.	1,599	3,000	3,000	-
85880 Misc. Distribution Expense	73,287	88,000	88,000	-
85881 Misc. Distribution Expense - Labor	70,615	76,000	79,824	3,824
85889 Misc. Distribution Expense - Equipment	5,508	6,000	20,000	14,000
85890 Rents	-	1,000	1,000	-
Total Distribution - Operation	867,809	944,150	1,036,663	92,513
<u>Distribution - Maintenance - 54-054-0013</u>				
85901 Maint. Super. & Eng - Labor	57,072	65,000	68,271	3,271
85909 Maint. Super. & Eng - Equipment	2,436	2,500	5,000	2,500
85910 Maint Of Structures	-	10,000	10,000	-
85920 Maint Of Station Equipment	11,541	75,000	75,000	-
85921 Maint Of Station Equip - Labor	36,871	45,100	47,369	2,269
85929 Maint Of Station Equip - Equip.	2,119	5,000	15,000	10,000
85930 Maint Of OHD Lines	259,706	300,000	300,000	-
85931 Maint Of OHD Lines - Labor	469,646	475,000	498,902	23,902
85939 Maint Of OHD Lines - Equipment	37,455	55,000	55,000	-
85940 Maint Of UG Lines	3,803	14,000	14,000	-
85941 Maint Of UG Lines - Labor	53,522	50,225	52,752	2,527
85949 Maint Of UG Lines - Equipment	6,219	7,500	7,500	-
85950 Maint Of Line Transformers	6,402	30,000	30,000	-
85951 Maint Of Line Transformers - Labor	5,188	10,000	10,503	503

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
85959 Maint Of Line Transformers - Equip.	1,162	3,000	3,000	-
85960 Maint Of Street Lights	3,277	11,000	11,000	-
85962 Maint Of Street Lights - Labor	20,017	33,000	34,661	1,661
85968 Maint Of Street Lights - Equipment	2,725	4,000	5,000	1,000
85970 Maint Of Meters	-	2,500	2,500	-
85971 Maint Of Meters - Labor	13,228	9,225	9,689	464
85979 Maint Of Meters - Equipment	1,374	1,000	4,000	3,000
85981 Maint Of Misc. Dist. Plant - D/D - Labor	2,519	4,615	4,847	232
85986 Maint Of Misc. Dist. Plant - D/D	1,405	8,000	8,000	-
85989 Maint Of Misc. Dist. Plant - D/D - Equip	711	1,000	1,000	-
Total Distribution - Maintenance	998,398	1,221,665	1,272,994	51,329
<u>Customer Service - 54-054-0014</u>				
89030 Customer Billing/Collection	609,749	593,409	611,227	17,818
89040 Uncollectible Accounts	91,197	-	-	-
89199 Customer Service Cost/Not Billed	544	5,000	5,000	-
Total Customer Service	701,490	598,409	616,227	17,818
<u>Administrative & General - Operation - 54-054-0015</u>				
51100 Salaries-Regular	1,957,302	2,195,099	2,312,427	117,328
51200 Salaries-Overtime	152,848	160,000	160,000	-
51300 Part-Time Salaries-Regular	17,363	50,000	50,000	-
51500 Vacation Buyback	-	17,500	17,500	-
52100 FICA	154,711	185,329	194,304	8,975
52200 VRS Retirement	340,583	400,167	470,116	69,949
52210 VRS Retirement Offset	(331,577)	-	-	-
52300 Health Insurance	158,641	185,350	190,900	5,550
52350 Dental Insurance	9,825	10,754	10,358	(396)
52400 VRS Life Insurance	25,083	29,414	27,518	(1,896)
52410 VRS Life Insurance Offset	(10,114)	-	-	-
52450 Disability Insurance	2,540	4,361	4,350	(11)
52600 Unemployment Insurance	-	2,000	2,000	-
52700 Workers Compensation	19,011	26,000	26,000	-
52855 OPEB Offset	(103,645)	-	-	-
89200 Salaries To Be Allocated	(2,127,514)	(2,422,599)	(2,539,927)	(117,328)
89201 Admin. & General Salaries - Labor	213,001	648,427	511,836	(136,591)
89205 Ad. & Gen. Salaries Travel/Training	12,536	15,000	9,000	(6,000)
89209 Admin & Gen Salaries - Equipment	9,432	10,000	25,000	15,000
89210 Office Supplies & Expenses	38,417	50,000	50,000	-
89220 Utilities - Natural Gas	9,876	12,000	12,000	-
89222 Utilities - Water/Sewer	11,048	10,000	10,000	-
89223 Utilities - Electric	165,353	100,000	100,000	-
89230 Outside Services Employed	-	5,000	5,000	-
89232 Custodial Services	28,845	25,000	25,000	-
89233 Out/Services - Legal Services	805	10,000	10,000	-
89234 Out/Services - Engineering Services	1,890	15,000	15,000	-
89235 Technology Charges	61,779	60,483	54,892	(5,591)
89240 General/Property Insurance	21,080	25,000	25,000	-
89265 OPEB Expense	36,357	11,500	11,500	-
89266 Pension Expense	715,844	-	-	-
89268 Health Insurance Retiree Billing	56,545	58,854	60,667	1,813
89269 Health Insurance Retiree Billing - Pre 65	31,363	34,710	30,177	(4,533)
89270 Fringe Benefits ---Allocated	(709,506)	(843,375)	(925,546)	(82,171)
89283 Reg Commission - Legal Expenses	2,230	10,000	10,000	-
89284 Reg Commission - Engineering Svcs	4,425	10,000	10,000	-
89300 Misc General Expenses	131,579	134,956	160,000	25,044
89307 Misc Expenses - Dues & Memberships	24,831	25,000	25,000	-
89310 Misc Expenses - Central Stores	64,709	65,000	75,000	10,000
89330 Transportation Expenses	108,414	125,000	96,728	(28,272)

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
89332 Transportation Fuel	-	-	28,272	28,272
89340 Material/Supplies To Be Allocated	51,286	200,000	200,000	-
89349 Materials Not In Inventory	10,099	15,000	15,000	-
89370 Equipment Rental Credits	(199,422)	(372,250)	(473,250)	(101,000)
89988 Transfer Out - Capital Contribution	246,640	-	-	-
89992 Loss On Sale Of Assets	689	-	-	-
89993 Contingency	-	629,084	629,086	2
89995 Debt Service Expense	357,246	1,550,605	1,542,305	(8,300)
89999 Payment In Lieu Of Taxes	3,160,000	3,160,000	3,160,000	-
Total Administrative & General - Operation	4,932,448	6,643,369	6,433,213	(210,156)
<u>Administrative & General - Maint - 54-054-0016</u>				
88500 Expendable Equipment & Small Tools	16,717	15,000	15,000	-
89350 Maint Of General Plant	71,287	144,490	188,080	43,590
89351 Maint Of Gen Plant - Labor	18,863	27,000	28,359	1,359
89359 Maint Of Gen Plant - Equipment	1,452	3,000	6,000	3,000
Total Administrative & General - Maint	108,319	189,490	237,439	47,949
<u>Capital - 54-054-0018</u>				
58015 VDOT Highway Projects	24,770	100,000	100,000	-
58017 Automated Metering Infrastructure (AMI) System	962,438	-	-	-
83440 Generators	-	10,000	190,000	180,000
83530 Station Equipment	689,120	10,000	10,000	-
83550 Poles & Fixtures	-	25,000	25,000	-
83551 Poles & Fixtures - Labor	-	25,000	26,258	1,258
83559 Poles & Fixtures - Equipment	-	10,000	10,000	-
83560 OHD Conductors & Devices	-	10,000	10,000	-
83610 Structures & Improvements	-	15,000	15,000	-
83620 Station Equipment	2,514,336	50,000	50,000	-
83621 Station Equipment - Labor	-	11,000	11,554	554
83629 Station Equipment - Equipment	-	5,000	5,000	-
83640 Poles--Towers & Fixtures	40,466	100,000	100,000	-
83641 Poles--Towers & Fixtures-Labor	141,655	217,000	227,920	10,920
83649 Poles--Towers & Fixtures-Equipment	5,622	65,000	65,000	-
83650 OHD--Conductors & Devices	37,297	125,000	125,000	-
83651 OHD--Conductors & Devices-Labor	99,710	136,000	142,844	6,844
83659 OHD--Conductors & Devices-Equip	3,825	65,000	65,000	-
83660 UG Conduit	136,404	200,000	250,000	50,000
83661 UG Conduit - Labor	86,476	102,500	107,658	5,158
83669 UG Conduit - Equipment	2,635	20,000	20,000	-
83670 UG Conductors & Devices	45,429	60,000	60,000	-
83671 UG Conductors & Devices - Labor	106,220	92,250	96,892	4,642
83679 UG Conductors & Devices - Equip	5,746	15,000	15,000	-
83680 Line Transformers	156,251	200,000	200,000	-
83681 Line Transformers - Labor	49,213	55,350	58,135	2,785
83689 Line Transformers - Equipment	2,054	10,000	10,000	-
83690 Services	6,919	35,000	35,000	-
83691 Services - Labor	132,006	129,150	135,649	6,499
83699 Services - Equipment	7,552	15,000	15,000	-
83700 Meters	35,660	50,000	50,000	-
83701 Meters - Labor	50,586	37,000	38,862	1,862
83709 Meters - Equipment	4,348	3,000	3,000	-
83710 Install--Customer Premises	18,189	20,000	20,000	-
83711 Install--Cust Premises - Labor	45,071	49,000	51,466	2,466
83719 Install--Cust Premises - Equip	2,238	10,000	10,000	-
83730 Street Lights	37,651	50,000	50,000	-
83732 Street Lights - Labor	20,534	37,500	39,387	1,887
83738 Street Lights - Equipment	1,732	10,000	10,000	-
83900 Structures & Improvements	-	11,000	11,000	-

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
83912 Technology Upgrades	335,082	20,000	20,000	-
83920 Transportation Equipment	-	45,000	40,000	(5,000)
83930 Stores Equipment	-	2,500	2,500	-
83940 Tools-Shop-Garage Equipment	-	2,500	2,500	-
83950 Laboratory Equipment	62,925	15,000	15,000	-
83960 Power Operated Equipment	418,794	50,000	75,000	25,000
83970 Communication Equipment	67,064	125,000	125,000	-
83997 Contra Capital Outlay - AMI	(962,438)	-	-	-
83998 Contra Capital Outlay - Equipment	(3,947,875)	-	-	-
83999 Contra Capital Outlay	(305,291)	-	-	-
85895 Distribution-Deprec. Expense	1,379,336	-	-	-
Total Capital	<u>2,519,750</u>	<u>2,450,750</u>	<u>2,745,625</u>	<u>294,875</u>
Total Expense	<u>36,295,359</u>	<u>40,262,333</u>	<u>42,442,568</u>	<u>2,180,235</u>
Electric Fund Summary				
Revenue	38,383,205	40,262,333	42,442,568	2,180,235
Expense	<u>36,295,359</u>	<u>40,262,333</u>	<u>42,442,568</u>	<u>2,180,235</u>
Change in net position	<u>\$ 2,087,846</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Catering & Concessions Fund				
Revenue				
<u>Catering Revenues - 55-055-0050</u>				
44801 Catering Sales-Food	\$ 103,811	\$ 222,400	\$ 224,300	\$ 1,900
44802 Service Charge	22,268	48,080	49,096	1,016
44803 Beer/Wine Sales	2,209	96,000	150,000	54,000
44804 Banquet Liquor	-	3,600	9,000	5,400
44806 Transfer From Other Funds	153,204	162,933	180,972	18,039
44823 Miscellaneous Sales	1,157	8,000	8,000	-
Total Catering Revenues	282,649	541,013	621,368	80,355
<u>Concessions Revenues - 55-055-0052</u>				
44820 Concession Sales	11,379	104,856	115,027	10,171
44822 Other Income	1,687	1,900	1,900	-
Total Concessions Revenues	13,066	106,756	116,927	10,171
<u>Moyer Revenues - 55-055-0054</u>				
44820 Concession Sales	64,080	45,863	-	(45,863)
44822 Other Income	836	500	-	(500)
Total Moyer Revenues	64,916	46,363	-	(46,363)
<u>Salem High School Revenues - 55-055-0056</u>				
44820 Concession Sales	1,914	7,200	7,200	-
Total Salem High School Revenues	1,914	7,200	7,200	-
Total Revenue	362,545	701,332	745,495	44,163
Expense				
<u>Catering Expenses - 55-055-0051</u>				
51105 Salaries-Management	135,568	189,127	224,926	35,799
51106 Salaries-Management Overtime	2,623	-	-	-
51305 Part-Time Salaries-Food Service/Concession Stand	8,296	41,600	43,680	2,080
51400 Part-Time Salaries-Overtime	357	1,000	1,050	50
51900 Vacancy Savings	-	(37,904)	-	37,904
52100 FICA	10,939	17,727	20,628	2,901
52200 VRS Retirement	22,789	34,478	45,727	11,249
52210 VRS Retirement Offset	(28,387)	-	-	-
52300 Health Insurance	15,247	17,370	30,077	12,707
52350 Dental Insurance	818	980	1,501	521
52400 VRS Life Insurance	1,609	2,534	2,677	143
52410 VRS Life Insurance Offset	(864)	-	-	-
52450 Disability Insurance	359	643	1,020	377
52700 Workers Compensation	4,056	4,500	4,500	-
52840 Accrued Annual Leave	11,890	-	-	-
52845 Pension Expense	62,487	-	-	-
52850 OPEB Expense	2,737	600	600	-
52851 OPEB Expense-VRS	405	-	-	-
52855 OPEB Offset	(8,944)	-	-	-
52882 Health Insurance Retiree Billing	2,522	2,573	-	(2,573)
52886 Health Insurance Retiree Billing - Pre 65	-	-	5,566	5,566
53120 Accounting And Auditing Services	5,000	5,000	5,000	-
53310 Maintenance Of Equipment	375	500	500	-
53330 Maintenance Of Auto Equipment	951	1,000	219	(781)
53500 Printing And Binding	21	300	300	-
53700 Laundry And Cleaning	2,547	10,000	2,500	(7,500)
55230 Telephone Service	144	300	300	-
55305 Motor Vehicle Insurance	1,642	1,200	1,800	600
55801 Dues And Memberships	450	450	450	-
55804 Cash Over/Short	(11)	-	-	-

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
55834 Bad Debt Expense	2,783	-	-	-
55835 Bank Charges	1,777	5,500	5,500	-
55843 Permits	3,931	5,000	5,000	-
55847 Franchise Fees	25,765	100,000	100,000	-
55880 Technology Charges	4,255	3,711	4,627	916
56001 Office Supplies	164	357	300	(57)
56002 Food Supplies And Food Service	4	720	500	(220)
56006 Linen Supplies	-	-	7,500	7,500
56008 Expendable Equipment	-	1,300	1,300	-
56009 Vehicle Fuel	-	-	781	781
56011 Uniforms Or Wearing Apparel For Employees	120	680	680	-
56050 Food Purchases	42,641	80,704	80,704	-
56051 Bar Purchases	6,494	32,000	30,000	(2,000)
56052 Paper Supplies	7,655	6,800	13,000	6,200
56053 Cleaning Supplies	-	2,400	2,000	(400)
56054 Kitchen Utensils And Supplies	39	2,400	2,000	(400)
56055 Decoration Supplies	29	400	400	-
58010 Depreciation	4,383	-	-	-
59500 Contingency	-	6,214	-	(6,214)
Total Catering Expenses	355,666	542,164	647,313	105,149
<u>Concessions Expenses - 55-055-0053</u>				
51105 Salaries-Management	9,240	27,473	12,975	(14,498)
51106 Salaries-Management Overtime	13	-	-	-
51305 Part-Time Salaries-Food Service/Concession Stand	3,005	14,000	14,700	700
51400 Part-Time Salaries-Overtime	53	-	-	-
52100 FICA	779	3,178	2,117	(1,061)
52200 VRS Retirement	1,247	5,008	2,638	(2,370)
52300 Health Insurance	983	2,523	1,735	(788)
52350 Dental Insurance	-	142	87	(55)
52400 VRS Life Insurance	107	368	154	(214)
55804 Cash Over/Short	(16)	-	-	-
55843 Permits	80	150	150	-
55847 Franchise Fees	2,851	33,600	33,600	-
56050 Food Purchases	3,845	23,200	23,200	-
56052 Paper Supplies	653	2,400	1,500	(900)
Total Concessions Expenses	22,840	112,042	92,856	(19,186)
<u>Moyer Expenses - 55-055-0055</u>				
51105 Salaries-Management	24,613	11,920	-	(11,920)
51106 Salaries-Management Overtime	3	-	-	-
51305 Part-Time Salaries-Food Service/Concession Stand	10,864	6,800	-	(6,800)
51400 Part-Time Salaries-Overtime	21	-	-	-
52100 FICA	2,803	1,432	-	(1,432)
52200 VRS Retirement	5,040	2,173	-	(2,173)
52300 Health Insurance	4,460	1,095	-	(1,095)
52350 Dental Insurance	-	62	-	(62)
52400 VRS Life Insurance	420	160	-	(160)
53120 Accounting And Auditing Services	2,500	2,500	-	(2,500)
55804 Cash Over/Short	65	-	-	-
55847 Franchise Fees	9,612	4,400	-	(4,400)
56050 Food Purchases	18,697	8,800	-	(8,800)
56052 Paper Supplies	1,011	800	-	(800)
Total Moyer Expenses	80,109	40,142	-	(40,142)

City of Salem, Virginia
Enterprise Funds Budget Detail
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
<u>Salem High School Expenses - 55-055-0057</u>				
51105 Salaries-Management	589	2,155	827	(1,328)
51305 Part-Time Salaries-Food Service/Concession Stand	1,058	2,000	2,100	100
52100 FICA	101	318	224	(94)
52200 VRS Retirement	77	393	168	(225)
52300 Health Insurance	31	198	111	(87)
52350 Dental Insurance	-	11	6	(5)
52400 VRS Life Insurance	7	29	10	(19)
55804 Cash Over/Short	(6)	-	-	-
56050 Food Purchases	206	1,600	1,600	-
56052 Paper Supplies	48	280	280	-
Total Salem High School Expenses	<u>2,111</u>	<u>6,984</u>	<u>5,326</u>	<u>(1,658)</u>
Total Expense	<u>460,726</u>	<u>701,332</u>	<u>745,495</u>	<u>44,163</u>
 Catering & Concessions Fund Summary				
Revenue	362,545	701,332	745,495	44,163
Expense	<u>460,726</u>	<u>701,332</u>	<u>745,495</u>	<u>44,163</u>
Change in net position	\$ (98,181)	\$ -	\$ -	\$ -

SPECIAL REVENUE FUND

City of Salem, Virginia
Special Revenue Fund Budget Summary
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Revenue				
American Rescue Plan Act Funding	\$ -	\$ -	\$ 31,164,631	\$ 31,164,631
Total Revenue	\$ -	\$ -	\$ 31,164,631	\$ 31,164,631
Expenditures				
Contingency	\$ -	\$ -	\$ 1,306,122	\$ 1,306,122
Transfer to General Fund			16,283,509	16,283,509
Transfer to Water Fund	-	-	6,200,000	6,200,000
Transfer to Sewer Fund	-	-	7,375,000	7,375,000
Total Expenses	\$ -	\$ -	\$ 31,164,631	\$ 31,164,631

DEBT SERVICE FUND

City of Salem, Virginia
Debt Service Fund Budget Summary
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Revenue and Transfers				
Proceeds from Refunding	\$ 1,555,000	\$ -	\$ -	\$ -
Transfer from General Fund	4,715,960	4,671,315	5,670,134	998,819
Reimbursement From Other Agencies - RVRA	219,241	210,368	201,592	(8,776)
Total Revenues and Transfers	\$ 6,490,201	\$ 4,881,683	\$ 5,871,726	\$ 990,043
Expenditures				
City Debt Service Payments				
Principal	\$ 1,635,664	\$ 1,566,796	\$ 2,280,713	\$ 713,917
Interest	644,149	640,588	984,000	343,412
Payment to refunded bond escrow agent	1,493,089	-	-	-
Bond issuance costs	61,160	-	-	-
Total Debt Service - City	3,834,062	2,207,384	3,264,713	1,057,329
School Debt Service Payments				
Principal	1,593,775	1,592,865	1,566,955	(25,910)
Interest	1,005,137	1,066,904	1,025,528	(41,376)
Total Debt Service - Schools	2,598,912	2,659,769	2,592,483	(67,286)
Capital Lease Payments				
Principal	55,931	14,530	14,530	-
Interest	545	-	-	-
Total Debt Service - Capital Lease	56,476	14,530	14,530	-
Total Expenditures	\$ 6,489,450	\$ 4,881,683	\$ 5,871,726	\$ 990,043

INTERNAL SERVICE FUND

City of Salem, Virginia
Health Insurance Fund Budget Summary
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Revenue				
Health Premiums Paid by City	\$ 5,181,157	\$ 5,400,000	\$ 5,562,500	\$ 162,500
Health Premiums Paid by School	4,374,836	4,410,000	4,687,000	277,000
Health Premiums Paid by Retirees	892,246	910,000	798,000	(112,000)
Dental Premiums	598,763	604,300	602,550	(1,750)
Interest Earnings	23,443	22,000	23,000	1,000
Miscellaneous	13,891	-	5,000	5,000
Total Revenue	\$ 11,084,336	\$ 11,346,300	\$ 11,678,050	\$ 331,750
Expenses				
Health Claims	\$ 10,128,196	\$ 10,237,109	\$ 10,505,991	\$ 268,882
Dental Claims	531,175	604,300	602,550	(1,750)
Employee Health Clinic	448,187	443,691	469,311	25,620
Consulting Services	82,075	52,400	95,348	42,948
ACA Fees	3,675	3,800	3,850	50
Miscellaneous	-	5,000	1,000	(4,000)
Total Expenses	\$ 11,193,308	\$ 11,346,300	\$ 11,678,050	\$ 331,750

PERSONNEL

City of Salem, Virginia
Pay Scale for Fiscal Year 2022-2023

Range	Min	Mid	Max
10	\$ 21,338.17	\$ 27,846.31	\$ 34,354.45
11	\$ 22,618.46	\$ 29,517.09	\$ 36,415.72
12	\$ 23,975.57	\$ 31,288.11	\$ 38,600.66
13	\$ 25,414.10	\$ 33,165.40	\$ 40,916.70
14	\$ 26,938.95	\$ 35,155.32	\$ 43,371.70
15	\$ 28,555.28	\$ 37,264.64	\$ 45,974.01
16	\$ 30,268.60	\$ 39,500.52	\$ 48,732.45
17	\$ 32,084.72	\$ 41,870.55	\$ 51,656.39
18	\$ 34,009.80	\$ 44,382.79	\$ 54,755.78
19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
20	\$ 38,213.41	\$ 49,868.50	\$ 61,523.59
21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12
25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
27	\$ 57,458.84	\$ 74,983.79	\$ 92,508.73
28	\$ 60,906.37	\$ 79,482.81	\$ 98,059.26
29	\$ 64,560.75	\$ 84,251.78	\$ 103,942.81
30	\$ 68,434.40	\$ 89,306.89	\$ 110,179.38
31	\$ 72,540.46	\$ 94,665.30	\$ 116,790.14
32	\$ 76,892.89	\$ 100,345.22	\$ 123,797.55
33	\$ 81,506.46	\$ 106,365.93	\$ 131,225.40
34	\$ 86,396.85	\$ 112,747.89	\$ 139,098.93

City of Salem, Virginia
List of Positions for Fiscal Year 2022-2023

Title	Grade	Min	Mid	Max
Account Services Supervisor	24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12
Accountant	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Accounting Assistant	17	\$ 32,084.72	\$ 41,870.55	\$ 51,656.39
Accounting Manager	28	\$ 60,906.37	\$ 79,482.81	\$ 98,059.26
Accounting Technician	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Accreditation Manager	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Administrative Assistant	16	\$ 30,268.60	\$ 39,500.52	\$ 48,732.45
Animal Control Officer	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Animal Shelter Manager	24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12
Animal Shelter Worker	13	\$ 25,414.10	\$ 33,165.40	\$ 40,916.70
Applications Manager	30	\$ 68,434.40	\$ 89,306.89	\$ 110,179.38
Assistant Chef	16	\$ 30,268.60	\$ 39,500.52	\$ 48,732.45
Assistant Chief WTP Operator	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Assistant Commonwealth Attorney	29	\$ 64,560.75	\$ 84,251.78	\$ 103,942.81
Assistant Director of Civic Facilities	30	\$ 68,434.40	\$ 89,306.89	\$ 110,179.38
Assistant Director of Electric Utility	32	\$ 76,892.89	\$ 100,345.22	\$ 123,797.55
Assistant Director of Finance	31	\$ 72,540.46	\$ 94,665.30	\$ 116,790.14
Assistant Director of Human Resources	29	\$ 64,560.75	\$ 84,251.78	\$ 103,942.81
Assistant Director of Parks & Recreation	30	\$ 68,434.40	\$ 89,306.89	\$ 110,179.38
Assistant Director of Streets and GM-Street Superintendent	31	\$ 72,540.46	\$ 94,665.30	\$ 116,790.14
Assistant Director of Water and Sewer	30	\$ 68,434.40	\$ 89,306.89	\$ 110,179.38
Assistant Food and Beverage Manager	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Assistant Recreation Program Supervisor	20	\$ 38,213.41	\$ 49,868.50	\$ 61,523.59
Assistant to the City Manager	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Assistant Utility Lines Manager	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Assistant Utility Maintenance Manager	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Automotive Mechanic	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Automotive Service Worker	14	\$ 26,938.95	\$ 35,155.32	\$ 43,371.70
Box Office Supervisor	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Building Engineer	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Building Maintenance Assistant	16	\$ 30,268.60	\$ 39,500.52	\$ 48,732.45
Building Maintenance Superintendent	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Building Maintenance Technician I	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Building Maintenance Technician II	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Building Maintenance Technician III	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Building Official	28	\$ 60,906.37	\$ 79,482.81	\$ 98,059.26
Business Analyst I	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Business Analyst II	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Business Analyst III	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Buyer	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Captain Deputy Sheriff	29	\$ 64,560.75	\$ 84,251.78	\$ 103,942.81
Chef	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Chemist	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Chief Deputy Commissioner of the Revenue	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Chief Deputy Court Clerk I	27	\$ 57,458.84	\$ 74,983.79	\$ 92,508.73

City of Salem, Virginia
List of Positions for Fiscal Year 2022-2023

Title	Grade	Min	Mid	Max
Chief Deputy Treasurer	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Chief of Police	34	\$ 86,396.85	\$ 112,747.89	\$ 139,098.93
Chief WTP Operator	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Children's Services Supervisor	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
City Assessor	32	\$ 76,892.89	\$ 100,345.22	\$ 123,797.55
City Engineer	30	\$ 68,434.40	\$ 89,306.89	\$ 110,179.38
City Garage Supervisor	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
City Horticulturist	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Civic Center Booking Coordinator	17	\$ 32,084.72	\$ 41,870.55	\$ 51,656.39
Civic Center Events & Production Manager	28	\$ 60,906.37	\$ 79,482.81	\$ 98,059.26
Civic Center Events Manager	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Civic Center Mechanic	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Civic Center Operations Supervisor	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Civic Center Operations Worker	15	\$ 28,555.28	\$ 37,264.64	\$ 45,974.01
Civic Center Public Relations Associate	16	\$ 30,268.60	\$ 39,500.52	\$ 48,732.45
Civic Facilities Sales Representative	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Civil Engineer I	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Civil Engineer II	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Code Compliance Investigator I	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Codes Enforcement Officer I	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Codes Enforcement Officer II	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Communications Specialist	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Construction Inspector	20	\$ 38,213.41	\$ 49,868.50	\$ 61,523.59
Construction Project Manager	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Crime Analyst	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Custodian	11	\$ 22,618.46	\$ 29,517.09	\$ 36,415.72
Deputy Chief of Police	32	\$ 76,892.89	\$ 100,345.22	\$ 123,797.55
Deputy City Clerk-Executive Assistant	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Deputy Commonwealth Attorney	32	\$ 76,892.89	\$ 100,345.22	\$ 123,797.55
Deputy Court Clerk II	17	\$ 32,084.72	\$ 41,870.55	\$ 51,656.39
Deputy Court Clerk III	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Deputy Fire Chief	31	\$ 72,540.46	\$ 94,665.30	\$ 116,790.14
Deputy Registrar	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Deputy Sheriff I	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Deputy Sheriff II	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Deputy Treasurer I	13	\$ 25,414.10	\$ 33,165.40	\$ 40,916.70
Deputy Treasurer II	15	\$ 28,555.28	\$ 37,264.64	\$ 45,974.01
Director of Civic Facilities	33	\$ 81,506.46	\$ 106,365.93	\$ 131,225.40
Director of Communications	31	\$ 72,540.46	\$ 94,665.30	\$ 116,790.14
Director of Community Development	33	\$ 81,506.46	\$ 106,365.93	\$ 131,225.40
Director of Economic Development	33	\$ 86,396.85	\$ 112,747.89	\$ 139,098.93
Director of Electric Utility	34	\$ 86,396.85	\$ 112,747.89	\$ 139,098.93
Director of Finance	34	\$ 86,396.85	\$ 112,747.89	\$ 139,098.93
Director of Human Resources	33	\$ 81,506.46	\$ 106,365.93	\$ 131,225.40
Director of Parks and Recreation	32	\$ 76,892.89	\$ 100,345.22	\$ 123,797.55
Director of Streets and General Maintenance	33	\$ 81,506.46	\$ 106,365.93	\$ 131,225.40

City of Salem, Virginia
List of Positions for Fiscal Year 2022-2023

Title	Grade	Min	Mid	Max
Director of Technology	33	\$ 81,506.46	\$ 106,365.93	\$ 131,225.40
Director of Water and Sewer	33	\$ 81,506.46	\$ 106,365.93	\$ 131,225.40
Economic Development Support Specialist	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Electric Line Crew Leader	28	\$ 60,906.37	\$ 79,482.81	\$ 98,059.26
Electric Line Supervisor	29	\$ 64,560.75	\$ 84,251.78	\$ 103,942.81
Electric Line Technician I	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Electric Line Technician II	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Electric Meter Technician	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Electrical Engineer	31	\$ 72,540.46	\$ 94,665.30	\$ 116,790.14
Electrical Engineering Technician	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
EMS Billing Specialist	17	\$ 32,084.72	\$ 41,870.55	\$ 51,656.39
EMS Captain	27	\$ 57,458.84	\$ 74,983.79	\$ 92,508.73
EMS Coordinator	29	\$ 64,560.75	\$ 84,251.78	\$ 103,942.81
Equipment Operator I	16	\$ 30,268.60	\$ 39,500.52	\$ 48,732.45
Equipment Operator II	18	\$ 34,009.80	\$ 44,382.79	\$ 54,755.78
Equipment Operator III	20	\$ 38,213.41	\$ 49,868.50	\$ 61,523.59
Evidence Technician	18	\$ 34,009.80	\$ 44,382.79	\$ 54,755.78
Financial Services Supervisor	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Fire Administrative Captain	27	\$ 57,458.84	\$ 74,983.79	\$ 92,508.73
Fire and EMS Training Officer	29	\$ 64,560.75	\$ 84,251.78	\$ 103,942.81
Fire Battalion Chief Administration	29	\$ 64,560.75	\$ 84,251.78	\$ 103,942.81
Fire Battalion Chief Operations	29	\$ 64,560.75	\$ 84,251.78	\$ 103,942.81
Fire Captain	27	\$ 57,458.84	\$ 74,983.79	\$ 92,508.73
Fire Chief	34	\$ 86,396.85	\$ 112,747.89	\$ 139,098.93
Firefighter EMT	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Firefighter Paramedic	24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12
Fleet Management Superintendent	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Food and Beverage Manager	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
GIS Analyst	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
GIS Manager	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Human Resource Technician	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Human Resources Specialist	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Inventory Assistant	16	\$ 30,268.60	\$ 39,500.52	\$ 48,732.45
Inventory Technician	18	\$ 34,009.80	\$ 44,382.79	\$ 54,755.78
Inventory and Procurement Specialist	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Laborer	12	\$ 23,975.57	\$ 31,288.11	\$ 38,600.66
Lead Lineman	27	\$ 57,458.84	\$ 74,983.79	\$ 92,508.73
Legal Administrator	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Librarian	24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12
Library Director	31	\$ 72,540.46	\$ 94,665.30	\$ 116,790.14
Library Technician	15	\$ 28,555.28	\$ 37,264.64	\$ 45,974.01
Lieutenant Deputy Sheriff	28	\$ 60,906.37	\$ 79,482.81	\$ 98,059.26
Maintenance-Construction Worker I	14	\$ 26,938.95	\$ 35,155.32	\$ 43,371.70
Maintenance-Construction Worker II	15	\$ 28,555.28	\$ 37,264.64	\$ 45,974.01
Major Deputy Sheriff	31	\$ 72,540.46	\$ 94,665.30	\$ 116,790.14
Master Deputy Sheriff	24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12

City of Salem, Virginia
List of Positions for Fiscal Year 2022-2023

Title	Grade	Min	Mid	Max
Meter Reader	17	\$ 32,084.72	\$ 41,870.55	\$ 51,656.39
Meter Service Supervisor	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Network Administrator	24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12
Organizational Development and Training Coordinator	27	\$ 57,458.84	\$ 74,983.79	\$ 92,508.73
Paralegal	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Parks and Recreation Superintendent	28	\$ 60,906.37	\$ 79,482.81	\$ 98,059.26
Payroll Manager	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Payroll Technician	20	\$ 38,213.41	\$ 49,868.50	\$ 61,523.59
Permit Technician	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Planner I	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Planner II	27	\$ 57,458.84	\$ 74,983.79	\$ 92,508.73
Planning and Zoning Administrator	28	\$ 60,906.37	\$ 79,482.81	\$ 98,059.26
Police Captain	30	\$ 68,434.40	\$ 89,306.89	\$ 110,179.38
Police Lieutenant	28	\$ 60,906.37	\$ 79,482.81	\$ 98,059.26
Police Officer	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Police Records Specialist	16	\$ 30,268.60	\$ 39,500.52	\$ 48,732.45
Police Sergeant	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Process Improvement-Business Efficiency Director	32	\$ 76,892.89	\$ 100,345.22	\$ 123,797.55
Project Manager	29	\$ 64,560.75	\$ 84,251.78	\$ 103,942.81
Real Estate Appraiser	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Recreation Maintenance Worker	15	\$ 28,555.28	\$ 37,264.64	\$ 45,974.01
Recreation Program Supervisor I	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Recreation Program Supervisor II	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Recreation Site Supervisor	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Risk Manager	24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12
Sanitation Equipment Operator	18	\$ 34,009.80	\$ 44,382.79	\$ 54,755.78
Sanitation Superintendent	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Sanitation Worker	15	\$ 28,555.28	\$ 37,264.64	\$ 45,974.01
Scanning-Imaging Technician	16	\$ 30,268.60	\$ 39,500.52	\$ 48,732.45
Senior Accountant	24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12
Senior Administrative Assistant	18	\$ 34,009.80	\$ 44,382.79	\$ 54,755.78
Senior Animal Control Officer	24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12
Senior Automotive Mechanic	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Senior Firefighter EMT	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Senior Firefighter Paramedic	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Senior Librarian	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Senior Library Assistant	17	\$ 32,084.72	\$ 41,870.55	\$ 51,656.39
Senior Meter Reader	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Senior Police Officer	24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12
Senior Programmer Analyst	28	\$ 60,906.37	\$ 79,482.81	\$ 98,059.26
Senior Real Estate Appraiser	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Senior Tax Technician	15	\$ 28,555.28	\$ 37,264.64	\$ 45,974.01
Senior Telecommunicator	20	\$ 38,213.41	\$ 49,868.50	\$ 61,523.59
Senior WTP Operator	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Sergeant Deputy Sheriff	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Small Engine Mechanic	18	\$ 34,009.80	\$ 44,382.79	\$ 54,755.78

City of Salem, Virginia
List of Positions for Fiscal Year 2022-2023

Title	Grade	Min	Mid	Max
SPO - Traffic Officer	24	\$ 48,243.55	\$ 62,957.83	\$ 77,672.12
Stormwater Manager	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Streets Crew Supervisor	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Survey Crew Member	15	\$ 28,555.28	\$ 37,264.64	\$ 45,974.01
Tax Specialist	17	\$ 32,084.72	\$ 41,870.55	\$ 51,656.39
Tax Supervisor	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Technical Services Supervisor	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Technology Manager	30	\$ 68,434.40	\$ 89,306.89	\$ 110,179.38
Technology Support Specialist	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Telecommunications Manager	26	\$ 54,206.45	\$ 70,739.42	\$ 87,272.39
Telecommunicator I	17	\$ 32,084.72	\$ 41,870.55	\$ 51,656.39
Telecommunicator II	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Traffic Signal Technician	23	\$ 45,512.78	\$ 59,394.18	\$ 73,275.58
Transfer Clerk	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Tree Trimmer	18	\$ 34,009.80	\$ 44,382.79	\$ 54,755.78
Utility Asset Manager	28	\$ 60,906.37	\$ 79,482.81	\$ 98,059.26
Utility Billing Specialist	20	\$ 38,213.41	\$ 49,868.50	\$ 61,523.59
Utility Lines Crew Supervisor	22	\$ 42,936.59	\$ 56,032.25	\$ 69,127.91
Utility Lines Manager	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Utility Lines Technician I	16	\$ 30,268.60	\$ 39,500.52	\$ 48,732.45
Utility Lines Technician II	18	\$ 34,009.80	\$ 44,382.79	\$ 54,755.78
Utility Locator	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Utility Maintenance Manager	25	\$ 51,138.16	\$ 66,735.30	\$ 82,332.44
Utility Maintenance Mechanic	21	\$ 40,506.21	\$ 52,860.61	\$ 65,215.01
Utility Maintenance Technician	19	\$ 36,050.39	\$ 47,045.75	\$ 58,041.12
Water Meter Mechanic	18	\$ 34,009.80	\$ 44,382.79	\$ 54,755.78
WTP Operator Class I	20	\$ 38,213.41	\$ 49,868.50	\$ 61,523.59
WTP Operator Class II	18	\$ 34,009.80	\$ 44,382.79	\$ 54,755.78
WTP Operator Class III	16	\$ 30,268.60	\$ 39,500.52	\$ 48,732.45
WTP Operator Trainee	15	\$ 28,555.28	\$ 37,264.64	\$ 45,974.01

**City of Salem, Virginia
Part-Time Salary Budget
FY2022-2023**

<u>Department</u>	<u>Part-Time Salary Budgeted</u>
City Council	\$ 68,106
Planning Commission	6,750
Real Estate - Board of Equalization	3,000
Treasurer	12,600
Finance	45,361
Street & Highway Administration	52,500
Streets - Refuse	35,700
Streets - Landscape Management	84,000
Streets - Farmer's Market	19,110
Registrar	30,970
Electoral Board	9,292
Combined District Courts	18,000
Sheriff	105,357
Commonwealth's Attorney - Cost Collections	5,000
Police	188,795
Police - Crossing Guards*	84,000
Police - 911 Center	4,725
Police - Animal Control	94,374
Fire	262,500
Rescue Squad	21,517
Salem Stadium	25,200
Tourism	90,549
Parks & Recreation	262,980
Library	89,340
Economic Development	44,100
General Fund Part-Time Salaries	\$ 1,663,826
Water	\$ 8,760
Sewer	13,400
Civic Center	194,250
Electric	50,000
Catering and Concessions	60,480
Enterprise Funds Part-Time Salaries	\$ 326,890

*Reimbursed by the School Division.

**City of Salem, Virginia
Overtime Budget
FY2022-2023**

<u>Department</u>	<u>Overtime Budgeted</u>
Technology Systems	\$ 500
Streets - City Garage	7,000
Street & Highway Administration	30,000
Streets - Street and Road Cleaning	2,000
Streets - Refuse	26,000
Streets - Containers	3,000
Streets - Recycling	9,000
Streets - Building Maintenance	52,000
Streets - Landscape Management	3,000
Registrar	3,500
Clerk of Circuit Court	1,000
Sheriff	27,040
Police	60,000
Police - 911 Center	14,000
Police - Animal Control	3,500
Fire	900,083
Salem Stadium	15,050
Parks & Recreation	34,000
General Fund Overtime	\$ 1,190,673
Water	\$ 95,000
Sewer	35,000
Civic Center	29,600
Electric	160,000
Catering and Concessions	1,050
Enterprise Funds Overtime	\$ 320,650

CAPITAL OUTLAY

City of Salem, Virginia
Capital Outlay Funded Summary
Fiscal Year 2022-2023

	Capital Outlay Funded
General Fund	
Finance	\$ 375,000
Technology Systems	655,000
Streets	786,000
Police	226,000
Fire	340,000
Community Development	285,000
Parks and Recreation	209,000
Economic Development	25,000
Reserve for Capital	1,249,000
Total General Fund	<u>\$ 4,150,000</u>
Enterprise Funds	
Water Production	\$ 4,042,000
Water Distribution	7,570,000
Sewer	7,867,000
Civic Center	366,300
Electric	565,000
Total Enterprise Funds	<u>\$ 20,410,300</u>
Total City-wide	<u>\$ 24,560,300</u>

**City of Salem, Virginia
Capital Outlay Funded Detail
Fiscal Year 2022-2023**

General Fund		Item Description	Quantity	Item Price	Cost	Total
<u>Finance</u>						
10-012-1242-58025	Software	Payroll Software Replacement	1	\$ 375,000	\$ 375,000	\$ 375,000
						<u>375,000</u>
<u>Technology Systems</u>						
10-016-1251-58006	Computer Equipment	Network Equipment Replacement	1	300,000	300,000	
		Storage Area Network Replacements	2	150,000	300,000	
		Backup Target Replacement at Police Department				
		Data Center	1	20,000	20,000	
		Computer Replacements	1	35,000	35,000	655,000
						<u>655,000</u>
<u>Streets</u>						
<u>City Garage</u>						
10-018-1252-58004	Motor Vehicles And Equipment	Street Sweeper	1	315,000	315,000	315,000
<u>Administration</u>						
10-018-4200-58014	Infrastructure Improvements	Metal Roof on Building #2	1	15,000	15,000	15,000
<u>Refuse Collection</u>						
10-018-4230-58004	Motor Vehicles And Equipment	Rearload Garbage Truck	1	295,000	295,000	295,000
<u>Recycling</u>						
10-018-4250-58001	Machinery And Equipment	Recycling Compactor	1	125,000	125,000	125,000
<u>Building Maintenance</u>						
10-018-4310-58004	Motor Vehicles And Equipment	Maintenance Van	1	36,000	36,000	36,000
						<u>786,000</u>
<u>Police</u>						
<u>Police Department</u>						
10-030-3110-58002	Furniture And Fixtures > \$5,000	Police Classroom Furniture Upgrade	1	6,000	6,000	6,000
10-030-3110-58004	Motor Vehicles And Equipment	Detective Vehicle Replacement	1	37,000	37,000	
		Police Patrol Vehicle Replacement	2	61,000	122,000	159,000
<u>Animal Control</u>						
10-030-3510-58004	Motor Vehicles And Equipment	Animal Control Police Vehicle Replacement	1	61,000	61,000	61,000
						<u>226,000</u>
<u>Fire</u>						
10-032-3210-58004	Motor Vehicles And Equipment	Ambulance - Medic 804	1	150,000	150,000	150,000
10-032-3210-58025	Software	Emergency Dispatching Software	1	190,000	190,000	190,000
						<u>340,000</u>
<u>Community Development</u>						
<u>Building Inspections</u>						
10-042-3410-58004	Motor Vehicles And Equipment	Motor Vehicle Replacement	1	35,000	35,000	35,000
<u>Engineering</u>						
10-012-9100-59410	Transfer To Capital Projects	Downtown Streetscape Improvements	1	250,000	250,000	250,000
						<u>285,000</u>

**City of Salem, Virginia
Capital Outlay Funded Detail
Fiscal Year 2022-2023**

Item Description	Quantity	Item Price	Cost	Total
<u>Parks & Recreation</u>				
<u>Salem Memorial Park</u>				
10-053-7205-58001	Machinery And Equipment	1	60,000	60,000
<u>Salem Stadium</u>				
10-053-7210-58014	Infrastructure Improvements	1	12,000	12,000
	Parking Lot Resealing	1	77,500	89,500
<u>Administration</u>				
10-070-7110-58004	Motor Vehicles And Equipment	1	14,000	14,000
<u>Kiwanis</u>				
10-070-7114-58001	Machinery And Equipment	1	28,000	28,000
<u>Moyer Sports Complex</u>				
10-070-7117-58001	Machinery And Equipment	1	9,500	9,500
<u>Senior Citizen Center</u>				
10-070-7135-58009	Building Improvements	1	8,000	8,000
				<u>209,000</u>
<u>Economic Development</u>				
10-080-8110-58004	Motor Vehicles And Equipment	1	25,000	25,000
				<u>25,000</u>
<u>Contingency</u>				
10-012-9110-59520	Reserve For Capital	1	1,249,000	1,249,000
				<u>1,249,000</u>
Total General Fund Capital Outlay				\$ 4,150,000

Enterprise Funds

<u>Water</u>				
<u>Water Production</u>				
51-051-0021-58001	Machinery And Equipment	1	\$ 42,000	\$ 42,000
51-051-0021-58014	Infrastructure Improvements	1	4,000,000	4,000,000
				<u>4,042,000</u>
<u>Water Distribution</u>				
51-051-0022-58008	Line Extensions And New Connections	1	50,000	50,000
51-051-0022-58014	Infrastructure Improvements	1	300,000	300,000
		1	1,020,000	1,320,000
50-051-0301-58022	North Salem Water Impr	1	6,200,000	6,200,000
				<u>7,570,000</u>
<u>Sewer</u>				
52-052-0031-58001	Machinery And Equipment	1	42,000	42,000
52-052-0031-58008	Line Extensions And New Connections	1	50,000	50,000
52-052-0031-58014	Infrastructure Improvements	1	400,000	400,000
50-052-0350-58022	Rke River Upper Sewer Rehab	1	7,000,000	7,000,000
52-052-0351-58022	Wiley Ct Sewer Impr	1	375,000	375,000
				<u>7,867,000</u>

**City of Salem, Virginia
Capital Outlay Funded Detail
Fiscal Year 2022-2023**

Item Description		Quantity	Item Price	Cost	Total
<u>Civic Center</u> 53-053-0041-58009	Building Improvements				
	Trane Chiller #1 Overhaul	1	100,000	100,000	
	Parking Lot Lighting/Electrical/Paving	1	50,000	50,000	
	Generator Replacement	1	216,300	216,300	366,300
					<u>366,300</u>
<u>Electric</u> 54-054-0018-58015	VDOT Highway Projects	1	100,000	100,000	100,000
	Poles--Towers & Fixtures	1	100,000	100,000	100,000
	UG Conduit	1	250,000	250,000	250,000
	Transportation Equipment	1	40,000	40,000	40,000
	Power Operated Equipment	1	75,000	75,000	75,000
					<u>565,000</u>
Total Enterprise Funds Capital Outlay				\$	20,410,300

CAPITAL IMPROVEMENT PLAN

City of Salem, Virginia
Capital Improvement Plan
2023 thru 2028

The City of Salem's Capital Improvement Plan (CIP) is utilized by the City for both short and long-term financial planning for the capital needs of the community. Updated annually, the first year of the plan coincides with the annual budget adopted by City Council. The remaining five years of the plan outline the needs as seen by management for the coming years. The CIP does not represent a legislative commitment to expend capital funds for the projects indicated. The CIP is a planning tool used to assist the City in meeting its responsibilities to the citizens.

City management has developed a CIP for years 2023-2028 with a total cost as shown below to be funded from anticipated state and federal grant funds, current revenue of the individual funds, capital reserves, or the issuance of debt or to be determined upon project selection.

FUNDING SOURCE SUMMARY

General Fund

Source	2023	2024	2025	2026	2027	2028	Total
General Fund	2,000,000	7,690,738	2,148,000	2,808,500	532,000	183,000	15,362,238
General Fund Excess Local Funding	10,592,000	1,423,000					12,015,000
General Fund Reserves	1,900,000						1,900,000
State Grant	150,000			157,500			307,500
Federal Grant-ARPA	1,281,122						1,281,122
Highway Maintenance	1,945,136	575,000	575,000	75,000	75,000	75,000	3,320,136
Debt Issuance	15,000,000				12,700,000	8,000,000	35,700,000
Capital Projects	13,092,529	8,254,160		1,618,748	3,650,000	4,583,227	31,198,664
GRAND TOTAL	45,960,787	17,942,898	2,723,000	4,659,748	16,957,000	12,841,227	101,084,660

Enterprise Funds

Source	2023	2024	2025	2026	2027	2028	Total
Enterprise Fund	2,680,500	5,025,000	3,520,000	3,363,000	2,831,000	2,240,000	19,659,500
Enterprise Fund Reserves		1,520,000					1,520,000
State Grant	154,800						154,800
Federal Grant-ARPA	13,575,000						13,575,000
Debt Issuance	4,000,000			120,000	6,900,000	6,000,000	17,020,000
GRAND TOTAL	20,410,300	6,545,000	3,520,000	3,483,000	9,731,000	8,240,000	51,929,300

School Component Unit

Source	2023	2024	2025	2026	2027	2028	Total
School Capital Reserve	3,038,563	5,151,872	3,446,000	1,423,250	1,139,455	1,137,588	15,336,728
School Cafeteria Fund	20,158	20,763	21,386	22,028	22,689	23,370	130,394
GRAND TOTAL	3,058,721	5,172,635	3,467,386	1,445,278	1,162,144	1,160,958	15,467,122

City of Salem, Virginia
Capital Improvement Plan - General Fund and Capital Projects Fund
2023 thru 2028

PROJECTS & FUNDING SOURCES BY DEPARTMENT

Department	Project #	2023	2024	2025	2026	2027	2028	Total
Building Inspections								
Building Inspections Motor Vehicle Replacement	3410CD-22001	35,000			35,000			70,000
<i>General Fund</i>					35,000			35,000
<i>General Fund Reserves</i>		35,000						35,000
Building Inspections Total		35,000			35,000			70,000
Commonwealth Attorney								
Vehicle Replacement - Commonwealth Attorney	2210CA-23001		25,000					25,000
<i>General Fund</i>			25,000					25,000
Commonwealth Attorney Total			25,000					25,000
Community Development								
Community Development Motor Vehicle Replacement	4110CD-21001		35,000	35,000	35,000	35,000		140,000
<i>General Fund</i>			35,000	35,000	35,000	35,000		140,000
Franklin Street Road Expansion	4110CD-21002					2,750,000	2,600,000	5,350,000
<i>General Fund</i>			500,000	450,000	450,000	425,000	850,000	2,675,000
<i>State Grant-Revenue Sharing</i>						1,337,000	1,338,000	2,675,000
Colorado Street Bridge Replacement (#1804)	4110CD-21004	2,457,688	3,450,000					5,907,688
<i>State Grant-State of Good Repair</i>		2,457,688	3,450,000					5,907,688
Elizabeth Campus Stormwater Pond	4110CD-21005		50,000	50,000				100,000
<i>General Fund</i>			50,000	50,000				100,000
Elizabeth Campus Greenway	4110CD-21006	1,019,050						1,019,050
<i>Federal Grant-RSTP</i>		1,019,050						1,019,050
Eddy Ave over Rke River Bridge Maintenance (#8007)	4110CD-21007	1,300,000						1,300,000
<i>Highway Maintenance</i>		1,300,000						1,300,000
Apperson Bridge Superstructure Replacement (#1801)	4110CD-21008	4,144,208	3,874,160					8,018,368
<i>Federal Grant-Transportation Alt</i>		332,514						332,514
<i>Federal Grant-Urban</i>		1,250,287						1,250,287
<i>State Grant-Primary Formula</i>		17,974						17,974
<i>State Grant-State of Good Repair</i>		864,086						864,086
<i>State Grant-Urban</i>		66,358						66,358
<i>State Grant-Urban Match</i>		281,315						281,315
<i>To Be Determined</i>		2,536,690	2,536,691					5,073,381
Rt 419 over NS Railway Clean & Paint (#1813)	4110CD-21010		150,000	150,000				300,000
<i>Highway Maintenance</i>			150,000	150,000				300,000
Hanging Rock Battlefield Trail Phase 2	4110CD-21011	994,052						994,052
<i>Federal Grant-Demonstration</i>		276,109						276,109
<i>Federal Grant-Transportation Alt</i>		57,392						57,392
<i>To Be Determined</i>		573,780						573,780

Department	Project #	2023	2024	2025	2026	2027	2028	Total
Downtown Phase 4 - Market to Thompson Memorial <i>Federal Grant-Smart Scale</i>	4110CD-21012	3,541,794 3,541,794						3,541,794 3,541,794
Boulevard Bridge Replacement (#8001) <i>Federal Grant-TBD</i>	4110CD-21013					650,000 650,000	650,000 650,000	1,300,000 1,300,000
Downtown Phase 3 - Union to Broad <i>General Fund</i> <i>State Grant-Revenue Sharing</i>	4110CD-21014	935,737 250,000 457,368	930,000 247,140					1,865,737 497,140 457,368
Downtown Phase 5 - Boulevard <i>General Fund</i> <i>State Grant-Revenue Sharing</i>	4110CD-21015				250,000 250,000 125,000	250,000 250,000 125,000	500,000 500,000 250,000	1,000,000 500,000 500,000
Storm Drain - Texas/Turnpike Upgrade <i>General Fund</i>	4110CD-21016		475,000 475,000					475,000 475,000
Chamberlain Lane Culvert Replacement <i>General Fund</i>	4110CD-21018		100,000 100,000					100,000 100,000
Storm Drain - Poplar Ave <i>General Fund</i>	4110CD-21019		200,000 200,000					200,000 200,000
ARCGIS Server Upgrade <i>General Fund</i>	4110CD-23001		50,000 50,000					50,000 50,000
Diamond/Upland Intersection Sight Distance Impr <i>Highway Maintenance</i>	4110CD-23002	175,000 175,000						175,000 175,000
Storm Drain - Vine and Kimball <i>General Fund</i>	4110CD-23003		150,000 150,000					150,000 150,000
Downtown Phase 6 - White Oak to Market <i>Federal Grant-Smart Scale</i>	4110CD-23004				130,418 130,418		1,393 1,393	131,811 131,811
Downtown Phase 7 - S College Avenue <i>Federal Grant-Smart Scale</i>	4110CD-23005				151,580 151,580		364,205 364,205	515,785 515,785
Apperson/Orchard Intersection Improvements <i>Federal Grant-Smart Scale</i>	4110CD-23006				286,652 286,652		192,637 192,637	479,289 479,289
Roanoke River Greenway - Golden Spike <i>Federal Grant-Smart Scale</i>	4110CD-23007				800,098 800,098		274,992 274,992	1,075,090 1,075,090
Storm Drain - Market and Clay <i>General Fund</i>	4110CD-23008		100,000 100,000					100,000 100,000
Storm Drain - Florida Street <i>General Fund</i>	4110CD-23009		400,000 400,000					400,000 400,000
Storm Drain - Arch-Pennsylvania <i>General Fund</i>	4110CD-23011		200,000 200,000					200,000 200,000
Community Development Total		14,567,529	10,164,160	235,000	1,653,748	3,685,000	4,583,227	34,888,664
Economic Development								
Economic Development Vehicle <i>General Fund</i>	8110ED-23001	25,000 25,000						25,000 25,000
Economic Development Total		25,000						25,000
Electric: Traffic Signals								
Traffic Signals <i>Highway Maintenance</i>	0018EL-21004	120,136 120,136	75,000 75,000	75,000 75,000	75,000 75,000	75,000 75,000	75,000 75,000	495,136 495,136
Traffic Signals - Downtown Improvements	0018EL-22004	350,000	350,000	350,000				1,050,000

Department	Project #	2023	2024	2025	2026	2027	2028	Total
Highway Maintenance		350,000	350,000	350,000				1,050,000
Electric: Traffic Signals Total		470,136	425,000	425,000	75,000	75,000	75,000	1,545,136
Finance								
Capital Reserve	1242FN-23001	1,249,000						1,249,000
General Fund Reserves		1,249,000						1,249,000
ARPA Stormwater/Capital	1242FN-23002	1,281,122						1,281,122
Federal Grant-ARPA		1,281,122						1,281,122
Finance Total		2,530,122						2,530,122
Fire								
EMS Coordinator Vehicle Replacement	3210FR-21001		55,000					55,000
General Fund			55,000					55,000
Fire Administration Building Renovations	3210FR-21002				273,000			273,000
General Fund					273,000			273,000
Ambulance - Medic 803	3210FR-21003		300,000					300,000
General Fund			300,000					300,000
Ambulance - Medic 802	3210FR-21004				315,000			315,000
General Fund					157,500			157,500
State Grant					157,500			157,500
Fire Marshal Vehicle Replacement	3210FR-22004		55,000					55,000
General Fund			55,000					55,000
Logistics Captain Vehicle Replacement	3210FR-22005		55,000					55,000
General Fund			55,000					55,000
Reserve Ladder Truck	3210FR-22006				450,000			450,000
General Fund					450,000			450,000
Emergency Dispatching Software	3210FR-23001	190,000						190,000
General Fund Reserves		190,000						190,000
Fire Station #2 Renovations	3210FR-23002	432,000						432,000
General Fund Excess Local Funding		432,000						432,000
Fire Station #2 Storage Building	3210FR-23003	515,000						515,000
General Fund Excess Local Funding		515,000						515,000
Ambulance - Medic 804	3210FR-23004	300,000						300,000
General Fund		150,000						150,000
State Grant		150,000						150,000
Training Van Replacement	3210FR-23005		40,000					40,000
General Fund			40,000					40,000
Fire Station #3 Renovations	3210FR-23006		378,000					378,000
General Fund Excess Local Funding			378,000					378,000
Fire Station #1 Renovations	3210FR-23007		545,000					545,000
General Fund Excess Local Funding			545,000					545,000
Battalion 1 Vehicle Replacement	3210FR-23008				70,000			70,000
General Fund					70,000			70,000
Deputy Fire Marshal Vehicle	3210FR-23009				60,000			60,000
General Fund					60,000			60,000
Fire Total		1,437,000	1,428,000		1,168,000			4,033,000

Department	Project #	2023	2024	2025	2026	2027	2028	Total
Library								
Library Flooring Replacement	7300LB-21001	190,000						190,000
General Fund Excess Local Funding		190,000						190,000
Library Lawn Special Events Space	7300LB-21003		500,000					500,000
General Fund Excess Local Funding			500,000					500,000
Library Coworking Space	7300LB-21004	155,000						155,000
General Fund Excess Local Funding		155,000						155,000
Library Total		345,000	500,000					845,000
Parks & Rec: Administration								
New Administration Building	7110PR-21001					1,500,000		1,500,000
Debt Issuance						1,500,000		1,500,000
Recreational Center	7110PR-21002					7,000,000	7,000,000	14,000,000
Debt Issuance						7,000,000	7,000,000	14,000,000
Parks & Rec: Administration Total						8,500,000	7,000,000	15,500,000
Parks & Rec: Athletic Fields								
Ted Webber Ball Field Lighting Upgrades	7111PR-21001			220,000				220,000
General Fund				220,000				220,000
Spartan Field Renovations	7111PR-21002			83,500				83,500
General Fund				83,500				83,500
Civic Center West Field Lighting Upgrades	7111PR-21003			220,000				220,000
General Fund				220,000				220,000
Moyer Sports Complex Renovations	7111PR-21004	23,500,000						23,500,000
Debt Issuance		15,000,000						15,000,000
General Fund Excess Local Funding		8,500,000						8,500,000
Kiwanis Field Renovations	7111PR-21005					3,500,000		3,500,000
Debt Issuance						3,500,000		3,500,000
Spartan Field Team Fieldhouse	7111PR-21006					700,000		700,000
Debt Issuance						700,000		700,000
Moyer Sports Complex - New Tarp for Field #1	7111PR-23001	9,500						9,500
General Fund Reserves		9,500						9,500
Kiwanis Park - Toro Sand Pro - Infield Groomer	7111PR-23002	28,000						28,000
General Fund Reserves		28,000						28,000
Sports Office - John Deere Zero Turn Mower	7111PR-23003	14,000						14,000
General Fund		14,000						14,000
Athletic Fields Truck Replacement	7111PR-23004		45,000					45,000
General Fund			45,000					45,000
Civic Center Fields/Courts - New Bathroom Building	7111PR-23005	220,000						220,000
General Fund Excess Local Funding		220,000						220,000
Parks & Rec: Athletic Fields Total		23,771,500	45,000	523,500		4,200,000		28,540,000
Parks & Rec: Senior Center								
Salem Senior Center Renovation	7135PR-22001						1,000,000	1,000,000
Debt Issuance							1,000,000	1,000,000
Salem Senior Center Passenger Bus	7135PR-22002		70,000					70,000

Department	Project #	2023	2024	2025	2026	2027	2028	Total
<i>General Fund</i>			70,000					70,000
Salem Senior Center Floor Replacement	7135PR-22003		30,000					30,000
<i>General Fund</i>			30,000					30,000
Salem Senior Center Windows & Carpet Replacement	7135PR-22004		19,000					19,000
<i>General Fund</i>			19,000					19,000
Salem Senior Center Side Parking Lot Asphalt	7135PR-22005	8,000						8,000
<i>General Fund Reserves</i>		8,000						8,000
Parks & Rec: Senior Center Total		8,000	119,000				1,000,000	1,127,000
Police								
Intersection Cameras	3110PO-22003		14,000	14,000				28,000
<i>General Fund</i>			14,000	14,000				28,000
Detective Vehicle Replacement	3110PO-23001	37,000	37,000	37,000				111,000
<i>General Fund</i>		37,000	37,000	37,000				111,000
Police Motorcycles	3110PO-23002		100,000					100,000
<i>General Fund</i>			100,000					100,000
Police Patrol Vehicle Replacement (2)	3110PO-23003	122,000						122,000
<i>General Fund</i>		122,000						122,000
Police Classroom Furniture Upgrade	3110PO-23004	6,000	16,000					22,000
<i>General Fund</i>			16,000					16,000
<i>General Fund Reserves</i>		6,000						6,000
Evidence Refrigerator Replacement	3110PO-23005		25,600					25,600
<i>General Fund</i>			25,600					25,600
Police Total		165,000	192,600	51,000				408,600
Police: Animal Control								
Animal Shelter HVAC Replacement	3510PO-21001		76,000					76,000
<i>General Fund</i>			76,000					76,000
Old Animal Shelter Renovation	3510PO-22002		75,000					75,000
<i>General Fund</i>			75,000					75,000
Animal Control Police Vehicle Replacement	3510PO-23001	61,000						61,000
<i>General Fund Reserves</i>		61,000						61,000
Police: Animal Control Total		61,000	151,000					212,000
Real Estate								
Real Estate Vehicle Replacements	1232RE-21001		25,000	25,000		25,000		75,000
<i>General Fund</i>			25,000	25,000		25,000		75,000
Real Estate Total			25,000	25,000		25,000		75,000
Registrar								
Voting Machines (14)	1320RG-22001				220,000			220,000
<i>General Fund</i>					220,000			220,000
Registrar Total					220,000			220,000
Rescue Squad								

Department	Project #	2023	2024	2025	2026	2027	2028	Total
Dispatching Equipment for Compatability <i>General Fund</i>	3230RS-21003		35,000 35,000					35,000 35,000
Rescue Squad Total			35,000					35,000
Salem Memorial Park								
Seat Replacement - Upper Level GA <i>General Fund</i>	7205BS-21002		132,000 132,000					132,000 132,000
Freezer & Refrigerator Units in Food Prep Area <i>General Fund Reserves</i>	7205BS-22002	60,000 60,000						60,000 60,000
Salem Memorial Park Total		60,000	132,000					192,000
Salem Stadium								
Football Stadium Parking Lot Resealing <i>General Fund Reserves</i>	7210FS-21002	77,500 77,500						77,500 77,500
Mantis Hydro Extractor for Stadium Field <i>General Fund</i>	7210FS-21003		50,000 50,000					50,000 50,000
Handrails Visitors Side <i>General Fund</i>	7210FS-22002	12,000 12,000						12,000 12,000
Salem Stadium Total		89,500	50,000					139,500
Sheriff								
Sheriff Front Office Renovation <i>General Fund</i>	2180SH-22001		40,000 40,000					40,000 40,000
Transport Vehicle Replacement <i>General Fund</i>	2180SH-22003		100,000 100,000	140,000 140,000	100,000 100,000		110,000 110,000	450,000 450,000
Sheriff Total			140,000	140,000	100,000		110,000	490,000
Street: Administration								
Street Department Paving <i>General Fund</i>	4200ST-21001		135,000 135,000					135,000 135,000
Install Metal Roof on Building #2 (25'x130') <i>General Fund Reserves</i>	4200ST-23001	15,000 15,000						15,000 15,000
Truck Storage Building 70' x 150' <i>General Fund</i>	4200ST-23002		1,074,938 1,074,938					1,074,938 1,074,938
Street: Administration Total		15,000	1,209,938					1,224,938
Street: Building Maintenance								
Building Maintenance Work Van <i>General Fund</i>	4310ST-21001	36,000		36,000 36,000	37,000 37,000			109,000 73,000
<i>General Fund Reserves</i>			36,000					36,000
Street: Building Maintenance Total		36,000		36,000	37,000			109,000
Street: City Garage								
Salt/Snow Plow Dump Truck <i>General Fund</i>	1252ST-21001		185,000 185,000	178,000 178,000	180,000 180,000	200,000 200,000		743,000 743,000
26,000 GVW Dump Truck	1252ST-21003		137,000		129,000			266,000

Department	Project #	2023	2024	2025	2026	2027	2028	Total
<i>General Fund</i>			137,000		129,000			266,000
Air Compressor	1252ST-21004			22,500				22,500
<i>General Fund</i>				22,500				22,500
Crew Cab Utility Body Truck	1252ST-21005		125,000	70,000				195,000
<i>General Fund</i>			125,000	70,000				195,000
25-Yard Automated Leaf Machine	1252ST-21009				225,000			225,000
<i>General Fund</i>					225,000			225,000
Street Sweeper	1252ST-21011	315,000		350,000				665,000
<i>General Fund</i>		315,000		350,000				665,000
Mowing Tractor	1252ST-21012		95,000		100,000			195,000
<i>General Fund</i>			95,000		100,000			195,000
Fuel Island Dispensing System Software	1252ST-21013		100,000					100,000
<i>General Fund</i>			100,000					100,000
Finishing Tractor/Mower	1252ST-21014		31,000	33,000				64,000
<i>General Fund</i>			31,000	33,000				64,000
Backhoe	1252ST-21015		110,000	120,000				230,000
<i>General Fund</i>			110,000	120,000				230,000
Rubber Tire Loader	1252ST-21017					200,000		200,000
<i>General Fund</i>						200,000		200,000
Vibratory Trench Roller	1252ST-21018			40,000				40,000
<i>General Fund</i>				40,000				40,000
Concrete Truck Chassis	1252ST-23001		130,000					130,000
<i>General Fund</i>			130,000					130,000
Automated Flagging Device	1252ST-23002		35,000					35,000
<i>General Fund</i>			35,000					35,000
Pickup for Landscape Superintendent	1252ST-23003		37,000					37,000
<i>General Fund</i>			37,000					37,000
Street: City Garage Total		315,000	985,000	813,500	634,000	400,000		3,147,500
Street: City Hall								
City Hall Roof Replacement	4320ST-21001		110,200					110,200
<i>General Fund</i>			110,200					110,200
Street: City Hall Total			110,200					110,200
Street: Courthouse								
Juror Room Expansion	4321ST-21001	400,000						400,000
<i>General Fund Excess Local Funding</i>		400,000						400,000
Courthouse Roof Section Replacements	4321ST-21002		114,000	128,000	170,000			412,000
<i>General Fund</i>			114,000	128,000	170,000			412,000
Street: Courthouse Total		400,000	114,000	128,000	170,000			812,000
Street: Longwood Park								
Longwood Restrooms #2 Replacement	7215ST-22001	180,000						180,000
<i>General Fund Excess Local Funding</i>		180,000						180,000
Street: Longwood Park Total		180,000						180,000

Department	Project #	2023	2024	2025	2026	2027	2028	Total
Street: Recycling								
Hook Lift Truck for Recycling <i>General Fund</i>	4250ST-21001		185,000 <i>185,000</i>					185,000 <i>185,000</i>
Recycling Compactor <i>General Fund Reserves</i>	4250ST-23001	125,000 <i>125,000</i>						125,000 <i>125,000</i>
20 Yard Roll-Off Recycling Pan <i>General Fund</i>	4250ST-23002		20,000 <i>20,000</i>	21,000 <i>21,000</i>	22,000 <i>22,000</i>	22,000 <i>22,000</i>	23,000 <i>23,000</i>	108,000 <i>108,000</i>
Street: Recycling Total		125,000	205,000	21,000	22,000	22,000	23,000	418,000
Street: Refuse								
25-Yard Garbage Body <i>General Fund</i>	4230ST-21001		111,000 <i>111,000</i>		115,000 <i>115,000</i>			226,000 <i>226,000</i>
Sideloader Garbage Truck <i>General Fund</i>	4230ST-21003		295,000 <i>295,000</i>		300,000 <i>300,000</i>			595,000 <i>595,000</i>
Knuckle Boom Truck <i>General Fund</i>	4230ST-21004			150,000 <i>150,000</i>				150,000 <i>150,000</i>
Rearload Garbage Truck <i>General Fund</i>	4230ST-23001	295,000 <i>295,000</i>						295,000 <i>295,000</i>
Routeware Soft/Hardware for Commerical Waste <i>General Fund</i>	4230ST-23002		18,000 <i>18,000</i>					18,000 <i>18,000</i>
Routeware Soft/Hardware for Residential Waste <i>General Fund</i>	4230ST-23003		63,000 <i>63,000</i>					63,000 <i>63,000</i>
Street: Refuse Total		295,000	487,000	150,000	415,000			1,347,000
Technology Systems								
Computer Replacements <i>General Fund</i>	1251TS-21001	35,000 <i>35,000</i>	50,000 <i>50,000</i>	50,000 <i>50,000</i>	50,000 <i>50,000</i>	50,000 <i>50,000</i>	50,000 <i>50,000</i>	285,000 <i>285,000</i>
Network Equipment Replacement <i>General Fund</i>	1251TS-22001	300,000 <i>300,000</i>	350,000 <i>350,000</i>	125,000 <i>125,000</i>	80,000 <i>80,000</i>			855,000 <i>855,000</i>
Storage Area Network Replacements (2) <i>General Fund</i>	1251TS-22005	300,000 <i>300,000</i>						300,000 <i>300,000</i>
Backup Target Replacement at PD Data Center <i>General Fund</i>	1251TS-23001	20,000 <i>20,000</i>						20,000 <i>20,000</i>
New World Software Replacement <i>General Fund</i>	1251TS-23002		1,000,000 <i>1,000,000</i>					1,000,000 <i>1,000,000</i>
Payroll Software Replacement <i>General Fund</i>	1251TS-23003	375,000 <i>375,000</i>						375,000 <i>375,000</i>
Technology Systems Total		1,030,000	1,400,000	175,000	130,000	50,000	50,000	2,835,000
GRAND TOTAL		45,960,787	17,942,898	2,723,000	4,659,748	16,957,000	12,841,227	101,084,660



CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**

Type **Walkways & Trails**

Project Name:	Hanging Rock Battlefield Trail Phase 2		
Project Number:	4110CD-21011	Dept Priority:	4
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-042-0205-54709		

Description:	UPC 106268-Phase 2 construction of Hanging Rock Battlefield Trail. Extend the existing multi-use trail along Kesler Mill Road down to Main Street for pedestrian and bicycle safety. Curbing and drainage structures will be added throughout the project. A parking area and trailhead will be added at Main Street. Project Administrator Chuck VanAllman, Construction Manager Will Simpson.
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Justification:	Council directive to complete Greenway Network.
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Is there a Federal, State, or other legal mandate that requires the project be funded?	No
Does the project improve or mitigate a public health or safety hazard?	No
Is part or all of the funding for the project set to expire? If so, when?	No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
\$150,038	Planning/Engineering	\$5,532						\$5,532	
	Construction	\$988,520						\$988,520	
	Equipment Purchase								
	Other (Explain in Desc)								
\$150,038		\$994,052						\$994,052	
Total Project Cost		\$1,144,090							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
\$119,603	General Fund	\$573,780						\$573,780	
	Enterprise Fund								
\$117,206	Federal/State Grant	\$333,501						\$333,501	
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
\$236,809		\$907,281						\$907,281	
Total Project Funding		\$1,144,090							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services	\$5,000	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$11,000	
Operating Expenditures								

Explanation of Costs and/or Savings:	Design, environmental and construction administration
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CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**

Type **Economic Development**

Project Name:	Downtown Phase 3 - Union to Broad		
Project Number:	4110CD-21014	Dept Priority:	6
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-080-0205-54805		

Description:	UPC113141-Streetscape improvements for Main Street from Union Street to Broad Street per Downtown Plan. Replace and widen sidewalks, improve crosswalks, install streetscaping and new lighting as proposed in the Downtwon Plan. Improve safety for pedestrians and motorists by shortening and improving pedestrian crossings and visibility.
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Justification:	Directive from City Management and Council
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Is there a Federal, State, or other legal mandate that requires the project be funded?	No
Does the project improve or mitigate a public health or safety hazard?	No
Is part or all of the funding for the project set to expire? If so, when?	No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
\$85,263	Planning/Engineering	\$5,737						\$5,737	
	Construction	\$930,000	\$930,000					\$1,860,000	
	Equipment Purchase								
	Other (Explain in Desc)								
\$85,263		\$935,737	\$930,000					\$1,865,737	
Total Project Cost		\$1,951,000							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
\$953,860	General Fund	\$250,000	\$247,140					\$497,140	
	Enterprise Fund								
\$42,632	Federal/State Grant	\$457,368						\$457,368	
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
\$996,492		\$707,368	\$247,140					\$954,508	
Total Project Funding		\$1,951,000							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services	\$10,000	\$2,500	\$2,500	\$2,500			\$17,500	
Operating Expenditures								

Explanation of Costs and/or Savings:	Maintenance
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CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**

Type **Bridges**

Project Name:	Colorado St over NS Bridge Replacement (#1804)		
Project Number:	4110CD-21004	Dept Priority:	7
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-042-0205-54410		

Description:	Replacement of Bridge deck, superstructure and possibly the substructure due to extreme fatigue, cracking, spalling and delamination. Structurally deficient bridge in National Bridge Inventory (NBI).
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Justification:	See description.
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Is there a Federal, State, or other legal mandate that requires the project be funded?	No
Does the project improve or mitigate a public health or safety hazard?	Yes
Is part or all of the funding for the project set to expire? If so, when?	No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
\$542,312	Planning/Engineering	\$177,225						\$177,225	
	Construction	\$2,280,463	\$3,450,000					\$5,730,463	
	Equipment Purchase								
	Other (Explain in Desc)								
\$542,312		\$2,457,688	\$3,450,000					\$5,907,688	
Total Project Cost		\$6,450,000							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	General Fund								
	Enterprise Fund								
\$542,312	Federal/State Grant	\$2,457,688	\$3,450,000					\$5,907,688	
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
\$542,312		\$2,457,688	\$3,450,000					\$5,907,688	
Total Project Funding		\$6,450,000							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services	\$20,000	\$20,000	\$20,000	\$5,000	\$5,000		\$70,000	
Operating Expenditures								

Explanation of Costs and/or Savings:	Staff administration and maintenance.
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CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**

Type **Bridges**

Project Name:	Apperson Bridge Superstructure Replacement (#1801)		
Project Number:	4110CD-21008	Dept Priority:	8
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-042-0205-54411		

Description: Bridge at the intersection of Apperson and 419. This bridge is one of two structural deficient bridges in the City of Salem as determined by National Bridge Inventory (NBI) and VDOT classification. The bridge work for this will include a large measure of traffic control due the volume of traffic and the need to keep the bridge open during construction. There are several federal and state funding sources already established on this project and we have applied for additional revenue sharing (50% local match) and State of Good Repair (no local match). The exact amounts have not yet been awarded. Once amounts are known, it will reduce the amount of local funds needed.

Justification: More recent inspections of this bridge have shown the need to take some type of replacement action within the next 5-10 years. VDOT has had some concept layouts for this intersection and bridge since mid 2000s but nothing concrete has been put forward. We have decided to proceed with with a superstructure replacement with significant repair to the substructure. The motor vehicle lane number will stay the same but a 12' dedicated greenway path will be included. The greenway addition precipitates the need for extra right of way.

Is there a Federal, State, or other legal mandate that requires the project be funded?

No

Does the project improve or mitigate a public health or safety hazard?

Yes

Is part or all of the funding for the project set to expire? If so, when?

No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
\$419,952	Planning/Engineering	\$270,048						\$270,048	
	Construction	\$3,874,160	\$3,874,160					\$7,748,320	
	Equipment Purchase								
	Other (Explain in Desc)								
\$419,952		\$4,144,208	\$3,874,160					\$8,018,368	
Total Project Cost		\$8,438,320							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
\$160,165	General Fund	\$2,536,690	\$2,536,691					\$5,073,381	
	Enterprise Fund								
\$392,240	Federal/State Grant	\$2,812,534						\$2,812,534	
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
\$552,405		\$5,349,224	\$2,536,691					\$7,885,915	
Total Project Funding		\$8,438,320							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services	\$5,000	\$20,000	\$20,000	\$20,000	\$5,000	\$5,000	\$75,000	
Operating Expenditures								

Explanation of Costs and/or Savings: Administration and maintenance.



CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**

Type **Economic Development**

Project Name:	Downtown Phase 4 - Market to Thompson Memorial		
Project Number:	4110CD-21012	Dept Priority:	10
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-080-0205-54806		

Description: Streetscape improvements for Main Street, from Market Street to Thompson Memorial, per Downtown Plan. Project includes new dedicated left turn lanes and traffic signal at Market Street to help eliminate congestion and improve safety on Main Street. Replace and widen sidewalks. Improve crosswalks. Consolidate bus stops in the downtown area by adding a Downtown Salem bus transfer station which will include two large shelters with lights and benches. Add two on-street, publicly available electric vehicle charging stations. Add other amenities such as decorative street/sidewalk lighting, landscaping and street furniture.

Justification: Directive from City Management and Council

Is there a Federal, State, or other legal mandate that requires the project be funded?

No

Does the project improve or mitigate a public health or safety hazard?

No

Is part or all of the funding for the project set to expire? If so, when?

No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
\$88,075	Planning/Engineering	\$214,414						\$214,414	
	Construction	\$3,327,380						\$3,327,380	
	Equipment Purchase								
	Other (Explain in Desc)								
\$88,075		\$3,541,794						\$3,541,794	
Total Project Cost		\$3,629,869							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	General Fund								
	Enterprise Fund								
\$88,075	Federal/State Grant	\$3,541,794						\$3,541,794	
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
\$88,075		\$3,541,794						\$3,541,794	
Total Project Funding		\$3,629,869							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services								
Operating Expenditures	\$15,000	\$5,000	\$5,000	\$5,000	\$5,000		\$35,000	

Explanation of Costs and/or Savings: Maintenance



CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**

Type **Walkways & Trails**

Project Name:	Elizabeth Campus Greenway		
Project Number:	4110CD-21006	Dept Priority:	11
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-042-0205-54721		

Description:	Greenway on the Elizabeth Campus will consist of approximately 1.75 miles of 5 to 10 foot wide sidewalk or pavement. This train system will connect to East Main St multi-modal trail leading west to the city's downtown and east to the Hanging Rock Battlefield & Mason's Creek greenways/trails.
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Justification:	See description
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Is there a Federal, State, or other legal mandate that requires the project be funded?	No
Does the project improve or mitigate a public health or safety hazard?	No
Is part or all of the funding for the project set to expire? If so, when?	No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
\$85,350	Planning/Engineering	\$99,550						\$99,550	
	Construction	\$919,500						\$919,500	
	Equipment Purchase								
	Other (Explain in Desc)								
\$85,350		\$1,019,050						\$1,019,050	
Total Project Cost		\$1,104,400							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	General Fund								
	Enterprise Fund								
\$85,350	Federal/State Grant	\$1,019,050						\$1,019,050	
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
\$85,350		\$1,019,050						\$1,019,050	
Total Project Funding		\$1,104,400							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services	\$5,000	\$5,000					\$10,000	
Operating Expenditures								

Explanation of Costs and/or Savings:	Staff administration and maintenance
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CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**

Type **Roads: Improvement**

Project Name:	Franklin Street Road Expansion		
Project Number:	4110CD-21002	Dept Priority:	13
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-042-0205-54xxx		

Description: Increase the width of Franklin Street from Upland Drive to the City limits in order to provide safer travel conditions for vehicular traffic. Curbing and drainage structures will be added throughout the project.

Funding was applied for through the State Revenue Sharing Program. Applications are in review and funds have not yet been awarded.

Justification: Increased traffic from new and proposed developments have caused a need for widening Franklin Street due to it becoming more hazardous for two-way traffic.

Is there a Federal, State, or other legal mandate that requires the project be funded?

No

Does the project improve or mitigate a public health or safety hazard?

Yes

Is part or all of the funding for the project set to expire? If so, when?

No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	Planning/Engineering					\$150,000		\$150,000	
	Construction					\$2,600,000	\$2,600,000	\$5,200,000	
	Equipment Purchase								
	Other (Explain in Desc)								
						\$2,750,000	\$2,600,000	\$5,350,000	
Total Project Cost		\$5,350,000							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	General Fund		\$500,000	\$450,000	\$450,000	\$425,000	\$850,000	\$2,675,000	
	Enterprise Fund								
	Federal/State Grant					\$1,337,000	\$1,338,000	\$2,675,000	
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
			\$500,000	\$450,000	\$450,000	\$1,762,000	\$2,188,000	\$5,350,000	
Total Project Funding		\$5,350,000							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services			\$30,000	\$30,000	\$30,000	\$30,000	\$120,000	
Operating Expenditures								

Explanation of Costs and/or Savings: Increased personnel costs to complete the work



CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**Type **Economic Development**

Project Name:	Downtown Phase 5 - Boulevard		
Project Number:	4110CD-21015	Dept Priority:	14
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-080-0205-548xx		

Description:	Streetscape improvements for Boulevard/S. Market, from Main Street to East 2nd Street, per Downtown Plan. Improvements include replace and widen sidewalks, improve crosswalks, install streetscaping and new lighting. Improve safety for pedestrians and motorists by shortening and improving pedestrian crossings and visibility.
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Justification:	Directive from City Management and Council
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Is there a Federal, State, or other legal mandate that requires the project be funded?	No
Does the project improve or mitigate a public health or safety hazard?	No
Is part or all of the funding for the project set to expire? If so, when?	No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	Planning/Engineering				\$91,000			\$91,000	
	Construction				\$159,000	\$250,000	\$500,000	\$909,000	
	Equipment Purchase								
	Other (Explain in Desc)								
					\$250,000	\$250,000	\$500,000	\$1,000,000	
Total Project Cost		\$1,000,000							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	General Fund				\$250,000	\$250,000		\$500,000	
	Enterprise Fund								
	Federal/State Grant				\$125,000	\$125,000	\$250,000	\$500,000	
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
					\$375,000	\$375,000	\$250,000	\$1,000,000	
Total Project Funding		\$1,000,000							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services				\$10,000	\$5,000	\$2,500	\$17,500	
Operating Expenditures								

Explanation of Costs and/or Savings:	Maintenance
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CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department Community Development

Type Bridges

Project Name:	Boulevard Bridge Replacement (#8001)		
Project Number:	4110CD-21013	Dept Priority:	18
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-042-0205-544xx		

Description:	Replacement of Bridge deck, superstructure and possibly the substructure due to extreme fatigue, cracking, spalling and delamination. Expansion of bridge width from two (2) lanes to four (4) lanes to accommodate increased traffic on Roanoke Boulevard.
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Justification:	See description.
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Is there a Federal, State, or other legal mandate that requires the project be funded?	No
Does the project improve or mitigate a public health or safety hazard?	Yes
Is part or all of the funding for the project set to expire? If so, when?	No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	Planning/Engineering					\$400,000		\$400,000	
	Construction					\$250,000	\$650,000	\$900,000	\$3,950,000
	Equipment Purchase								
	Other (Explain in Desc)								
						\$650,000	\$650,000	\$1,300,000	\$3,950,000
Total Project Cost		\$5,250,000							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	General Fund								
	Enterprise Fund								
	Federal/State Grant					\$650,000	\$650,000	\$1,300,000	\$3,950,000
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
						\$650,000	\$650,000	\$1,300,000	\$3,950,000
Total Project Funding		\$5,250,000							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services					\$10,000	\$10,000	\$20,000	\$10,000
Operating Expenditures								

Explanation of Costs and/or Savings:	Construction Inspection.
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CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**Type **Economic Development**

Project Name:	Downtown Phase 6 - White Oak to Market		
Project Number:	4110CD-23004	Dept Priority:	19
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-080-0205-54xxx	ARPA Eligible:	No

Description: Streetscape improvements from White Oak Alley to Market Street, per Downtown Plan. This is the missing link for the Main Street streetscaping project. Project consists of replacing existing concrete sidewalk with brick pavers, replacing existing light poles with decorative poles, addition of strand lights across Main Street, and the addition of "bump out" areas for outdoor seating and additional landscaping.

Justification: Directive from City Management and Council

Is there a Federal, State, or other legal mandate that requires the project be funded?

No

Does the project improve or mitigate a public health or safety hazard?

No

Is part or all of the funding for the project set to expire? If so, when?

No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	Planning/Engineering				\$130,418		\$1,393	\$131,811	
	Construction								\$2,180,014
	Equipment Purchase								
	Other (Explain in Desc)								
					\$130,418		\$1,393	\$131,811	\$2,180,014
Total Project Cost		\$2,311,825							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	General Fund								
	Enterprise Fund								
	Federal/State Grant				\$130,418		\$1,393	\$131,811	\$2,180,014
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
					\$130,418		\$1,393	\$131,811	\$2,180,014
Total Project Funding		\$2,311,825							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services				\$5,000		\$5,000	\$10,000	\$5,000
Operating Expenditures								

Explanation of Costs and/or Savings: Maintenance and administration



CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**Type **Economic Development**

Project Name:	Downtown Phase 7 - S College Avenue		
Project Number:	4110CD-23005	Dept Priority:	20
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-080-0205-54xxx	ARPA Eligible:	No

Description: Streetscape improvements along S College Avenue. This project is the continuation of the College Ave project constructed in Fall 2020. This will replace existing concrete sidewalks with brick pavers, replace existing light poles with decorative poles and strand lights, and add landscaping and decorative bump outs down to Roanoke Boulevard.

Justification: Directive from City Management and Council

Is there a Federal, State, or other legal mandate that requires the project be funded?

No

Does the project improve or mitigate a public health or safety hazard?

No

Is part or all of the funding for the project set to expire? If so, when?

No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	Planning/Engineering				\$151,580		\$364,205	\$515,785	
	Construction								\$2,501,347
	Equipment Purchase								
	Other (Explain in Desc)								
					\$151,580		\$364,205	\$515,785	\$2,501,347
Total Project Cost		\$3,017,132							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	General Fund								
	Enterprise Fund								
	Federal/State Grant				\$151,580		\$364,205	\$515,785	\$2,501,347
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
					\$151,580		\$364,205	\$515,785	\$2,501,347
Total Project Funding		\$3,017,132							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services				\$5,000		\$5,000	\$10,000	\$5,000
Operating Expenditures								

Explanation of Costs and/or Savings: Maintenance and administration



CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**

Type **Roads: Improvement**

Project Name:	Apperson/Orchard Intersection Improvements		
Project Number:	4110CD-23006	Dept Priority:	21
Responsible Person:	Director of Community Development	Useful Life:	30 Years
G/L Account Number:	20-042-0205-54xxx	ARPA Eligible:	No

Description: Improve turning movements, increase safety, and reduce delay at the intersection of Apperson Dr. and Orchard Dr. by installing traffic signal. Signal will be coordinated with existing signal at Electric Road and Apperson Drive. Additionally, an eastbound right turn lane will be constructed, re-striping eastbound and westbound left turn lanes, and re-striping northbound Orchard Dr. to provide a shared left-through lane and dedicated right turn lane. This project will be administered by VDOT.

Justification: Increased safety

Is there a Federal, State, or other legal mandate that requires the project be funded?

No

Does the project improve or mitigate a public health or safety hazard?

Yes

Is part or all of the funding for the project set to expire? If so, when?

No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	Planning/Engineering				\$286,652		\$192,637	\$479,289	
	Construction								\$1,908,269
	Equipment Purchase								
	Other (Explain in Desc)								
					\$286,652		\$192,637	\$479,289	\$1,908,269
Total Project Cost		\$2,387,558							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	General Fund								
	Enterprise Fund								
	Federal/State Grant				\$286,652		\$192,637	\$479,289	
	Highway Maintenance								\$1,908,269
	Debt Issuance								
	Other (Explain in Desc)								
					\$286,652		\$192,637	\$479,289	\$1,908,269
Total Project Funding		\$2,387,558							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services								
Operating Expenditures								

**Explanation
of Costs
and/or
Savings:**



CAPITAL REQUEST FORM

Fiscal Years 2023-2028

Department **Community Development**Type **Walkways & Trails**

Project Name:	Roanoke River Greenway - Golden Spike		
Project Number:	4110CD-23007	Dept Priority:	22
Responsible Person:	Director of Community Development	Useful Life:	50 Years
G/L Account Number:	20-042-0205-54xxx	ARPA Eligible:	No

Description: Construct approximately 4,800 linear feet of multi-use trail, linking the existing Roanoke River Greenway at Rotary Park with the existing section of greenway trail at Cook Drive and ultimately to many additional miles of greenway trail in the City of Roanoke. This project will be administered by VDOT.

Justification: Complete the missing link of greenway trail, which is the last major piece of Roanoke River Greenway to be constructed in the City of Salem.

Is there a Federal, State, or other legal mandate that requires the project be funded?

No

Does the project improve or mitigate a public health or safety hazard?

No

Is part or all of the funding for the project set to expire? If so, when?

No

PROJECT EXPENDITURES

PRIOR YEAR EXPENDITURES	ESTIMATED EXPENDITURES BY FISCAL YEAR							TOTAL 6 YEAR COST	COST BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	Planning/Engineering				\$800,098		\$274,992	\$1,075,090	
	Construction								\$3,445,471
	Equipment Purchase								
	Other (Explain in Desc)								
					\$800,098		\$274,992	\$1,075,090	\$3,445,471
Total Project Cost		\$4,520,561							

FUNDING SOURCES

PRIOR APPROVED FUNDING	ESTIMATED FUNDING SOURCES BY FISCAL YEAR							TOTAL 6 YEAR FUNDING	SOURCES BEYOND 2028
	Type:	2023	2024	2025	2026	2027	2028		
	General Fund								
	Enterprise Fund								
	Federal/State Grant				\$800,098		\$274,992	\$1,075,090	\$3,445,471
	Highway Maintenance								
	Debt Issuance								
	Other (Explain in Desc)								
					\$800,098		\$274,992	\$1,075,090	\$3,445,471
Total Project Funding		\$4,520,561							

OPERATING BUDGET IMPACT

	2023	2024	2025	2026	2027	2028	TOTAL	BEYOND
Personnel Services								
Operating Expenditures								

**Explanation
of Costs
and/or
Savings:**

City of Salem, Virginia
Capital Improvement Plan - Enterprise Funds
2023 thru 2028

PROJECTS & FUNDING SOURCES BY DEPARTMENT

Department	Project #	2023	2024	2025	2026	2027	2028	Total
Civic Center								
Locker Room Renovations	0041CC-21002			100,000				100,000
<i>Enterprise Fund</i>				<i>100,000</i>				<i>100,000</i>
Trane Chiller #1 Overhaul	0041CC-21003	100,000						100,000
<i>Enterprise Fund</i>		<i>100,000</i>						<i>100,000</i>
Lobby 2 & Outside Foyer Renovations	0041CC-21004		90,000					90,000
<i>Enterprise Fund</i>			<i>90,000</i>					<i>90,000</i>
Concession Stand #1 Renovation	0041CC-21006		30,000					30,000
<i>Enterprise Fund</i>			<i>30,000</i>					<i>30,000</i>
Marquee Replacement	0041CC-21007		265,000					265,000
<i>Enterprise Fund</i>			<i>265,000</i>					<i>265,000</i>
Membrane Roof Replacement	0041CC-21008		140,000					140,000
<i>Enterprise Fund</i>			<i>140,000</i>					<i>140,000</i>
Technology Upgrades in Meeting Rooms	0041CC-21009		50,000					50,000
<i>Enterprise Fund</i>			<i>50,000</i>					<i>50,000</i>
Annex HVAC	0041CC-21010		100,000					100,000
<i>Enterprise Fund</i>			<i>100,000</i>					<i>100,000</i>
Trane Chiller #2 AFD Replacement/Upgrade	0041CC-21011		60,000					60,000
<i>Enterprise Fund</i>			<i>60,000</i>					<i>60,000</i>
Camper Electric Boxes	0041CC-21012		100,000					100,000
<i>Enterprise Fund</i>			<i>100,000</i>					<i>100,000</i>
Folding Walls in Community Rooms Replacement	0041CC-21013		70,000					70,000
<i>Enterprise Fund</i>			<i>70,000</i>					<i>70,000</i>
Arena Sound System	0041CC-21014			275,000				275,000
<i>Enterprise Fund</i>				<i>275,000</i>				<i>275,000</i>
Arena Retractable Platforms with Seats	0041CC-21015			135,000				135,000
<i>Enterprise Fund</i>				<i>135,000</i>				<i>135,000</i>
Trane Chillers Adaptiview Control Panel Upgrade	0041CC-21016			40,000				40,000
<i>Enterprise Fund</i>				<i>40,000</i>				<i>40,000</i>
Annex Ceiling Replacement	0041CC-21017				85,000			85,000
<i>Enterprise Fund</i>					<i>85,000</i>			<i>85,000</i>
Warehouse Renovations	0041CC-21018					91,000		91,000
<i>Enterprise Fund</i>						<i>91,000</i>		<i>91,000</i>
Basketball Floor Replacement	0041CC-21019						150,000	150,000
<i>Enterprise Fund</i>							<i>150,000</i>	<i>150,000</i>
Faucet & Toilet Upgrade to Hands-Free Systems	0041CC-22001			30,000				30,000
<i>Enterprise Fund</i>				<i>30,000</i>				<i>30,000</i>
Arena Lobby Window Film	0041CC-22002		10,000					10,000
<i>Enterprise Fund</i>			<i>10,000</i>					<i>10,000</i>

Department	Project #	2023	2024	2025	2026	2027	2028	Total
Concrete Dumpster Pad & Privacy Fence near Annex	0041CC-22003				13,000			13,000
Enterprise Fund					13,000			13,000
Additional Electric Transformer and Services	0041CC-23002		33,000					33,000
Enterprise Fund			33,000					33,000
LED Lights in Arena	0041CC-23003		10,000					10,000
Enterprise Fund			10,000					10,000
Parking Lot Lighting/Electrical/Paving	0041CC-23004	50,000	1,000,000					1,050,000
Enterprise Fund		50,000	1,000,000					1,050,000
Generator Replacement	0041CC-23005	216,300						216,300
Enterprise Fund		61,500						61,500
State Grant		154,800						154,800
Main Switch Gear Evaluation	0041CC-23006		15,000					15,000
Enterprise Fund			15,000					15,000
6" Water Main Replacement/Rerouting	0041CC-23007		70,000					70,000
Enterprise Fund			70,000					70,000
Civic Center Total		366,300	2,043,000	580,000	98,000	91,000	150,000	3,328,300

Electric

Construction Vehicles	0018EL-21001	75,000	235,000	250,000	235,000	250,000		1,045,000
Enterprise Fund		75,000	235,000	250,000	235,000	250,000		1,045,000
Underground Line Replacement & Overhead Conversion	0018EL-21002	250,000	150,000	150,000	150,000	150,000	150,000	1,000,000
Enterprise Fund		250,000	150,000	150,000	150,000	150,000	150,000	1,000,000
Line Improvements	0018EL-21003	100,000	100,000	100,000	100,000	100,000	100,000	600,000
Enterprise Fund		100,000	100,000	100,000	100,000	100,000	100,000	600,000
Transportation Equipment	0018EL-22001	40,000	40,000		40,000	40,000	40,000	200,000
Enterprise Fund		40,000	40,000		40,000	40,000	40,000	200,000
Electric System Improvement - Brand Ave	0018EL-22002		150,000					150,000
Enterprise Fund			150,000					150,000
VDOT Parallel Paths Project	0018EL-22003	100,000						100,000
Enterprise Fund		100,000						100,000
Electric Total		565,000	675,000	500,000	525,000	540,000	290,000	3,095,000

Meter Readers

Meter Readers - Vehicle Replacement	0024MR-23001		27,000					27,000
Enterprise Fund			27,000					27,000
Meter Readers Total			27,000					27,000

Sewer Department

Sewer Line Replacement - Peacock Salem	0031SE-21001				620,000			620,000
Enterprise Fund					620,000			620,000
Sewer System Rehab Roanoke River Upper	0031SE-21002	7,000,000						7,000,000
Federal Grant-ARPA		7,000,000						7,000,000
Sewer Vehicles and Equipment Replacement	0031SE-21003		50,000	50,000	50,000	50,000	50,000	250,000
Enterprise Fund			50,000	50,000	50,000	50,000	50,000	250,000
Relocate Field Operations to Tidewater St (Sewer)	0031SE-21004			320,000		500,000	3,000,000	3,820,000
Debt Issuance						500,000	3,000,000	3,500,000

Department	Project #	2023	2024	2025	2026	2027	2028	Total
<i>Enterprise Fund</i>				320,000				320,000
Sewer Line Replacement - Simms Farm Sewer Upgrade	0031SE-22001	400,000						400,000
<i>Enterprise Fund</i>		400,000						400,000
Mason Creek Sewer Replacement	0031SE-22002					400,000		400,000
<i>Enterprise Fund</i>						400,000		400,000
Sewer Line Replacement and Pump Station - Pomeroy	0031SE-22004		1,200,000					1,200,000
<i>Enterprise Fund Reserves</i>			1,200,000					1,200,000
Sewer Truck Replacement	0031SE-23001	42,000						42,000
<i>Enterprise Fund</i>		42,000						42,000
Sewer Line Extensions & New Connections	0031SE-23002	50,000						50,000
<i>Enterprise Fund</i>		50,000						50,000
Wiley Court Sewer Upgrades	0031SE-23003	375,000						375,000
<i>Federal Grant-ARPA</i>		375,000						375,000
Sewer Department Total		7,867,000	1,250,000	370,000	670,000	950,000	3,050,000	14,157,000
Water Department								
Well Infrastructure Development	0021WA-21001	4,000,000						4,000,000
<i>Debt Issuance</i>		4,000,000						4,000,000
Intake Screen Replacement	0021WA-21002		320,000		320,000	4,400,000		5,040,000
<i>Debt Issuance</i>						4,400,000		4,400,000
<i>Enterprise Fund</i>					320,000			320,000
<i>Enterprise Fund Reserves</i>			320,000					320,000
Water Plant Improvements and Equipment	0021WA-21003		200,000	200,000	200,000	200,000	200,000	1,000,000
<i>Enterprise Fund</i>			200,000	200,000	200,000	200,000	200,000	1,000,000
Water Vehicles and Equipment Replacement	0021WA-21005		50,000	50,000	50,000	50,000	50,000	250,000
<i>Enterprise Fund</i>			50,000	50,000	50,000	50,000	50,000	250,000
Relocate Field Operations to Tidewater St (Water)	0021WA-21006			320,000		500,000	3,000,000	3,820,000
<i>Debt Issuance</i>						500,000	3,000,000	3,500,000
<i>Enterprise Fund</i>				320,000				320,000
Water Truck Replacement	0021WA-23002	42,000						42,000
<i>Enterprise Fund</i>		42,000						42,000
Water Storage Tank Replacement - Franklin St	0022WA-21002		650,000					650,000
<i>Enterprise Fund</i>			650,000					650,000
Water Line Design and Replacement	0022WA-21003	1,020,000	1,330,000	1,500,000	1,500,000	1,500,000	1,500,000	8,350,000
<i>Enterprise Fund</i>		1,020,000	1,330,000	1,500,000	1,500,000	1,500,000	1,500,000	8,350,000
Pump Station Replacement - Litchell Rd	0022WA-21004	300,000						300,000
<i>Enterprise Fund</i>		300,000						300,000
North Salem Water System Improvements	0022WA-21005	6,200,000						6,200,000
<i>Federal Grant-ARPA</i>		6,200,000						6,200,000
Water Storage Tank Replacements - Red Ln	0022WA-21006				120,000	1,500,000		1,620,000
<i>Debt Issuance</i>					120,000	1,500,000		1,620,000
Water Line Extensions & New Connections	0022WA-23001	50,000						50,000
<i>Enterprise Fund</i>		50,000						50,000
Water Department Total		11,612,000	2,550,000	2,070,000	2,190,000	8,150,000	4,750,000	31,322,000

Department	Project #	2023	2024	2025	2026	2027	2028	Total
	GRAND TOTAL	20,410,300	6,545,000	3,520,000	3,483,000	9,731,000	8,240,000	51,929,300

City of Salem, Virginia
Capital Improvement Plan - School Component Unit
2023 thru 2028

PROJECTS & FUNDING SOURCES BY DEPARTMENT

Department	Project #	2023	2024	2025	2026	2027	2028	Total
School: AIIMS								
Professional Development Room <i>School Capital Reserve</i>	112AII-21001	20,000 20,000						20,000 20,000
AIIMS Phase 2 <i>School Capital Reserve</i>	112AII-21002			819,150 819,150				819,150 819,150
School: AIIMS Total		20,000		819,150				839,150
School: Andrew Lewis Middle								
Band Instrument Replacement-ALMS <i>School Capital Reserve</i>	112ALM-21001			30,000 30,000				30,000 30,000
Lockers Replacement in PE Locker Rooms <i>School Capital Reserve</i>	112ALM-21002			75,000 75,000				75,000 75,000
Basketball Goals in Main Gym <i>School Capital Reserve</i>	112ALM-21003			20,000 20,000				20,000 20,000
Makeup Air Replacement for AHU #4 <i>School Capital Reserve</i>	112ALM-22001	100,000 100,000						100,000 100,000
Upsize AHU in Section D <i>School Capital Reserve</i>	112ALM-22002	90,000 90,000						90,000 90,000
HVAC Control Updates <i>School Capital Reserve</i>	112ALM-22003		75,000 75,000					75,000 75,000
Cooling Tower Replacement <i>School Capital Reserve</i>	112ALM-22004		75,000 75,000					75,000 75,000
Makeup Air Units Replacement (3) <i>School Capital Reserve</i>	112ALM-22006			100,000 100,000				100,000 100,000
Fitness Equipment Replacement <i>School Capital Reserve</i>	112ALM-23001	15,000 15,000	15,000 15,000					30,000 30,000
School: Andrew Lewis Middle Total		205,000	165,000	225,000				595,000
School: Central Office								
Air Cooled Chillers Replacement (2) <i>School Capital Reserve</i>	121CEN-22001	60,000 60,000		125,000 125,000				185,000 185,000
School: Central Office Total		60,000		125,000				185,000
School: East Salem Elementary								
Air Handler Replacement <i>School Capital Reserve</i>	116ESE-21001			54,000 54,000				54,000 54,000
Gym Projector for PE <i>School Capital Reserve</i>	116ESE-21002				20,000 20,000			20,000 20,000

Department	Project #	2023	2024	2025	2026	2027	2028	Total
Playground Equipment Replacement <i>School Capital Reserve</i>	116ESE-21003	50,000 <i>50,000</i>						50,000 <i>50,000</i>
Window Replacement in KG Hallway <i>School Capital Reserve</i>	116ESE-23001	30,000 <i>30,000</i>						30,000 <i>30,000</i>
Kitchen Lighting Replacement <i>School Capital Reserve</i>	116ESE-23002	4,800 <i>4,800</i>						4,800 <i>4,800</i>
Gym A/C Unit Replacement <i>School Capital Reserve</i>	116ESE-23003			19,324 <i>19,324</i>				19,324 <i>19,324</i>
School: East Salem Elementary Total		84,800		73,324	20,000			178,124
School: GW Carver Elementary								
Scoreboard <i>School Capital Reserve</i>	113GWC-21001				15,000 <i>15,000</i>			15,000 <i>15,000</i>
Digital Sign for Announcements <i>School Capital Reserve</i>	113GWC-22001	15,000 <i>15,000</i>						15,000 <i>15,000</i>
Boilers Replacement <i>School Capital Reserve</i>	113GWC-22003	200,000 <i>200,000</i>						200,000 <i>200,000</i>
Clean Stage Curtains <i>School Capital Reserve</i>	113GWC-23001	5,000 <i>5,000</i>						5,000 <i>5,000</i>
Shading for Cafeteria Windows <i>School Capital Reserve</i>	113GWC-23002	15,000 <i>15,000</i>						15,000 <i>15,000</i>
Wiring Upgrade (IT) <i>School Capital Reserve</i>	113GWC-23003			288,000 <i>288,000</i>				288,000 <i>288,000</i>
School: GW Carver Elementary Total		235,000		288,000	15,000			538,000
School: Multiple								
General System-Wide Roof Replacement <i>School Capital Reserve</i>	100MUL-21001	927,000 <i>927,000</i>	1,115,750 <i>1,115,750</i>	944,514 <i>944,514</i>	605,000 <i>605,000</i>	500,000 <i>500,000</i>	515,000 <i>515,000</i>	4,607,264 <i>4,607,264</i>
School Technology - Infrastructure <i>School Capital Reserve</i>	100MUL-21002				30,000 <i>30,000</i>			30,000 <i>30,000</i>
School Technology - Computer Replacement <i>School Capital Reserve</i>	100MUL-21003	287,050 <i>287,050</i>	295,662 <i>295,662</i>	304,532 <i>304,532</i>	313,668 <i>313,668</i>	323,078 <i>323,078</i>	332,770 <i>332,770</i>	1,856,760 <i>1,856,760</i>
School Technology - Other Computer/Smart Board <i>School Capital Reserve</i>	100MUL-21004			100,000 <i>100,000</i>	100,000 <i>100,000</i>			200,000 <i>200,000</i>
Cafeteria/Kitchen Equipment Replacement <i>School Cafeteria Fund</i>	100MUL-21005	20,158 <i>20,158</i>	20,763 <i>20,763</i>	21,386 <i>21,386</i>	22,028 <i>22,028</i>	22,689 <i>22,689</i>	23,370 <i>23,370</i>	130,394 <i>130,394</i>
Calculator Replacement-Secondary Levels <i>School Capital Reserve</i>	100MUL-21007	20,000 <i>20,000</i>						20,000 <i>20,000</i>
Rider Floor Scrubbers <i>School Capital Reserve</i>	100MUL-21008	16,000 <i>16,000</i>						16,000 <i>16,000</i>
Distribution Layer Switches (IT) <i>School Capital Reserve</i>	100MUL-23001	35,632 <i>35,632</i>						35,632 <i>35,632</i>
Edge Firewalls (IT) <i>School Capital Reserve</i>	100MUL-23002	36,315 <i>36,315</i>						36,315 <i>36,315</i>
School: Multiple Total		1,342,155	1,432,175	1,370,432	1,070,696	845,767	871,140	6,932,365

Department	Project #	2023	2024	2025	2026	2027	2028	Total
School: Salem High								
Band Instrument Replacement-SHS <i>School Capital Reserve</i>	111SHS-21001			30,000 30,000				30,000 30,000
Reseal Tennis Courts <i>School Capital Reserve</i>	111SHS-21002			10,000 10,000				10,000 10,000
Repave Tennis Courts <i>School Capital Reserve</i>	111SHS-21003	113,290 113,290						113,290 113,290
Grand Piano & Risers <i>School Capital Reserve</i>	111SHS-21004		28,000 28,000					28,000 28,000
Tomach PCNC 100 Package-CTE Program <i>School Capital Reserve</i>	111SHS-21005	28,476 28,476						28,476 28,476
Haas VF-2 CNC Package-CTE Program <i>School Capital Reserve</i>	111SHS-21006		47,000 47,000					47,000 47,000
Fieldhouse Renovation <i>School Capital Reserve</i>	111SHS-21008		3,000,000 3,000,000					3,000,000 3,000,000
Remodel 4 Faculty Bathrooms <i>School Capital Reserve</i>	111SHS-23001	20,000 20,000	20,000 20,000					40,000 40,000
Fitness Center Equipment Replacement <i>School Capital Reserve</i>	111SHS-23002		15,960 15,960	35,255 35,255	16,400 16,400			67,615 67,615
Fieldhouse Fitness Equipment Replacement <i>School Capital Reserve</i>	111SHS-23003		50,000 50,000					50,000 50,000
School: Salem High Total		161,766	3,160,960	75,255	16,400			3,414,381
School: Transportation								
Two School Buses Annually <i>School Capital Reserve</i>	130TRA-21001	250,000 250,000	257,500 257,500	265,225 265,225	273,182 273,182	281,377 281,377	289,818 289,818	1,617,102 1,617,102
Division Vehicle Replacement <i>School Capital Reserve</i>	130TRA-21002					35,000 35,000		35,000 35,000
GPS for Buses <i>School Capital Reserve</i>	130TRA-21003				50,000 50,000			50,000 50,000
Transportation Office Interior Renovations <i>School Capital Reserve</i>	130TRA-22001		22,000 22,000					22,000 22,000
School: Transportation Total		250,000	279,500	265,225	323,182	316,377	289,818	1,724,102
School: West Salem Elementary								
Fan Coil Units Replacement <i>School Capital Reserve</i>	114WSE-21001	700,000 700,000						700,000 700,000
Art Room Renovation <i>School Capital Reserve</i>	114WSE-21002		10,000 10,000					10,000 10,000
Car Drop Off Area Update <i>School Capital Reserve</i>	114WSE-21003			26,000 26,000				26,000 26,000
Split System Units Replacement in Gym (2) <i>School Capital Reserve</i>	114WSE-22002		125,000 125,000					125,000 125,000
Boilers Replacement <i>School Capital Reserve</i>	114WSE-22003			150,000 150,000				150,000 150,000
Walking Path Repairs <i>School Capital Reserve</i>	114WSE-23001			50,000 50,000				50,000 50,000

Department	Project #	2023	2024	2025	2026	2027	2028	Total
School: West Salem Elementary Total		700,000	135,000	226,000				1,061,000
GRAND TOTAL		3,058,721	5,172,635	3,467,386	1,445,278	1,162,144	1,160,958	15,467,122

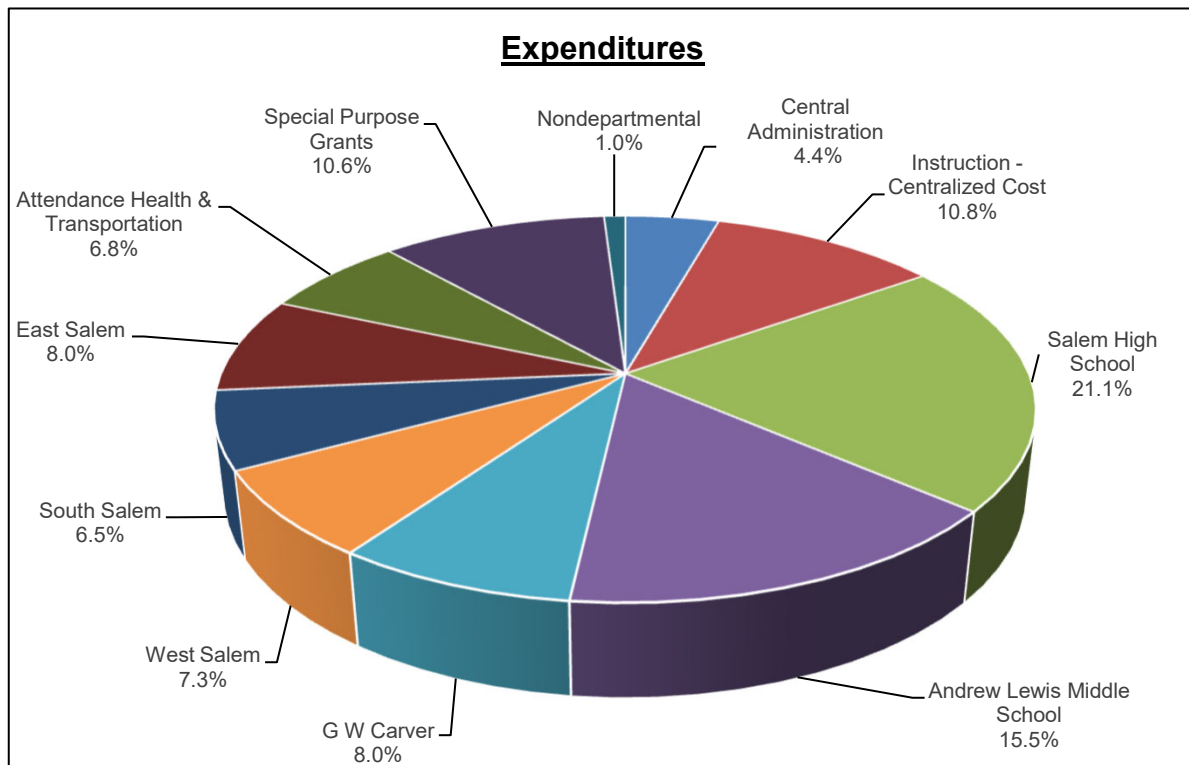
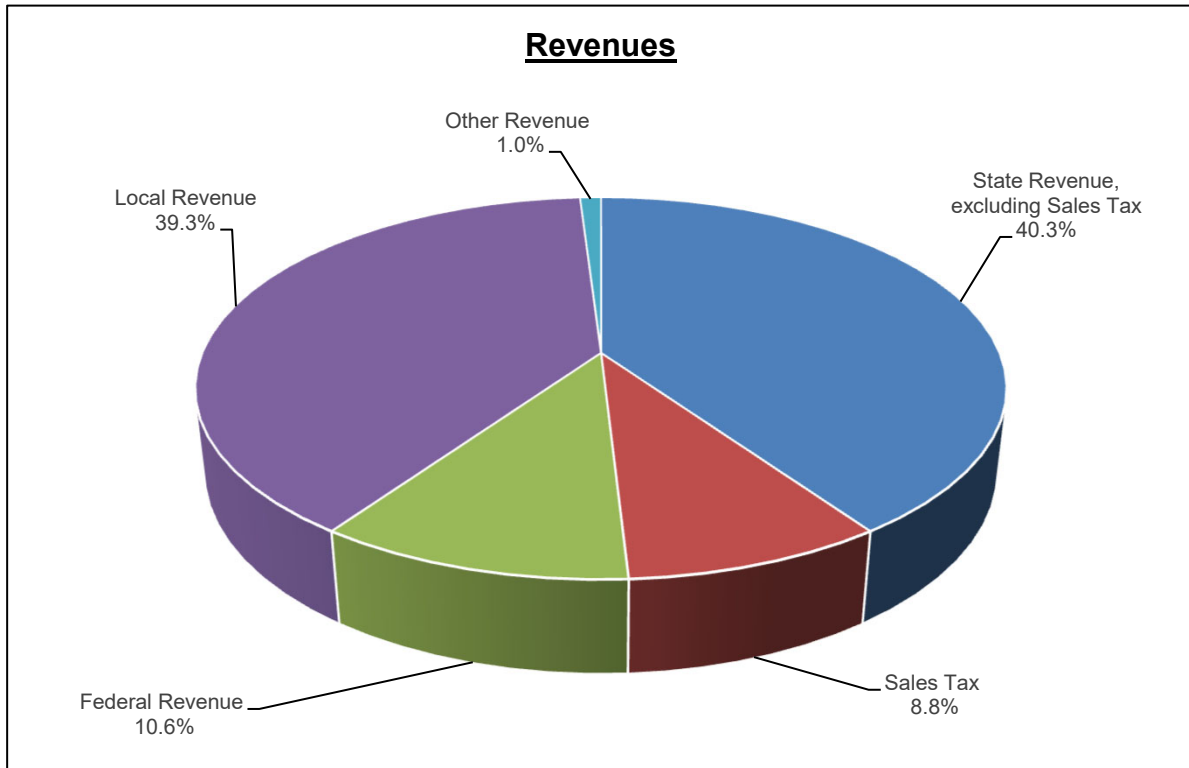
COMMUNITY SERVICE AGENCIES

City of Salem, Virginia
Human and Community Service Agency Funding Requests
Fiscal Year 2022-2023

	2021 Actual	2022 Adopted Budget	2023 Adopted Budget	Increase/ (Decrease)
Human and Community Service Agencies				
Adult Care Center of Rke Valley, Inc.	\$ 4,950	\$ 4,950	\$ 2,500	\$ (2,450)
ARCH	4,050	4,050	4,050	-
Blue Ridge Legal Services, Inc.	500	500	2,054	1,554
Bradley Free Clinic	2,850	2,850	2,850	-
Brain Injury Services of SW VA	2,000	2,000	2,000	-
Center in the Square	10,000	10,000	12,500	2,500
Children's TRUST	9,000	9,000	9,000	-
Clean Valley Council	500	500	500	-
Council of Community Services	1,000	1,000	1,000	-
Family Promise of Greater Roanoke	6,000	6,000	6,500	500
Family Service of Roanoke Valley	2,160	2,160	2,500	340
Food Pantry (formerly Salem Food Pantry)	18,000	19,000	20,000	1,000
Harrison Museum of African American Culture	1,000	1,000	1,000	-
Junior Achievement	2,000	2,000	2,500	500
LOA Area Agency on Aging	11,679	11,679	10,704	(975)
Mill Mountain Theatre	1,500	1,500	2,500	1,000
Mill Mountain Zoo (operational / educational)	5,000	5,000	7,500	2,500
RAMP	7,000	7,000	-	(7,000)
Roanoke College Pitch	5,000	5,000	5,000	-
Rke Regional Small Business Development Ctr.	2,500	2,500	-	(2,500)
Roanoke Area Ministries	2,000	2,000	2,000	-
Roanoke Symphony Orchestra	20,000	20,000	20,000	-
Roanoke Valley Children's Choir	-	-	5,000	5,000
Roanoke Valley Speech & Hearing Center	2,500	2,500	3,000	500
Roanoke Valley Veterans Council	1,000	1,000	1,000	-
Salem Area Ecumenical Ministries	8,000	8,000	8,000	-
Salem Education Foundation-Administrative	17,000	21,689	14,000	(7,689)
Salem Post Prom Committee	4,000	4,000	4,000	-
Science Museum of Western VA - Operating	10,000	10,000	10,000	-
Southwest Virginia Ballet	1,000	-	-	-
TAP - Project HELP	14,065	14,065	14,065	-
Total Action for Progress-Head Start	21,000	21,000	21,000	-
VA Western Community College Education Foundation	70,000	57,000	57,000	-
Appropriation Reserve	-	-	4,831	4,831
	\$ 267,254	\$ 258,943	\$ 258,554	\$ (389)

SCHOOL COMPONENT UNIT

Salem City Schools Budget Summary Fiscal Year 2022-2023



Salem City Schools						
Summary of Proposed Budget As of March 22,2022						
FY 2023						
Note: This page is shown for general comparison of totals only. This schedule is based on the original adopted budget whereas the detailed budget shows any budget amendments year to date which may differ						
School Operating Fund Budget		Increase FY 2023 Proposed (Decrease) of FY FY 2022 Adopted Budget as of 3/22/2022 23 from FY 22 Adopted Increase (Decrease) %				
<u>Revenue</u>						
State Revenue, excluding Sales Tax (1)		\$20,054,697	\$21,488,383	\$1,433,686	7.1%	(1)
Sales Tax		4,230,680	4,693,267	462,587	10.9%	(2)
Subtotal-All State Revenue		\$24,285,377	\$26,181,650	\$1,896,273	7.8%	
Federal Revenue		2,775,671	5,650,323	2,874,652	103.6%	(3)
Local Revenue		20,897,899	20,897,899	0	0.0%	(4)
Other Revenue		508,170	505,886	(2,284)	-0.4%	(5)
Total School Fund Revenue Budget		\$48,467,117	\$53,235,758	\$4,768,641	9.8%	
<u>Expenditures</u>						
Central Administration		\$2,125,262	\$2,330,824	\$205,562	9.7%	(6)
Instruction-Centralized Cost		4,891,974	5,753,155	861,181	17.6%	(7)
Salem High School		10,544,938	11,216,368	671,430	6.4%	(8)
Andrew Lewis Middle School		7,544,117	8,240,691	696,574	9.2%	(8)
G. W. Carver		3,889,145	4,251,759	362,614	9.3%	(8)
West Salem		3,498,157	3,873,099	374,942	10.7%	(8)
South Salem		3,323,513	3,486,906	163,393	4.9%	(8)
East Salem		3,767,294	4,256,316	489,022	13.0%	(8)
Attendance and Health		1,375,958	1,416,928	40,970	3.0%	(8)
Transportation		1,910,151	2,209,188	299,037	15.7%	(8)
Special Purpose Grants		2,775,671	5,650,323	2,874,652	103.6%	(3)
Non Departmental (Incl Debt Service)		2,820,937	550,201	(2,270,736)	-80.5%	(9)
Total School Fund Expenditure Budget		\$48,467,117	\$53,235,758	\$4,768,641	9.8%	
Budget Shortfall			\$0			
(1) State revenue changes due to Compensation Supplement and rebenchmarking year outcomes.						
(2) Sales tax is budgeted using local estimate (i.e. State's estimate less \$100,000).						
(3) Reflects mostly the FY 22 Amended budget as it is the most updated Federal grant information received. Includes updates of the ESSER Federal COVID-19 related grants anticipated carryover amounts.						
(4) Reflects no changes.						
(5) Includes a reduction of technology use fees not being collected and an estimated increase in revenue due to an increase in the non-resident tuition rate.						
(6) Reflects changes in salaries due to raises and changes in personnel. Also includes additional technology needs for the division.						
(7) Reflects changes in salaries due to raises and changes in personnel.						
(8) Reflects changes in salaries due to raises and changes in personnel.						
(9) Temporary accounts for additional Salary Increase/Contingency for State budget changes of \$321,035 & Health Insurance Increase of \$18,461. Previous years had full raise, where this year the 5% raise was incorporated in each budget line which causes the large variance between budget years. Also includes year 1 of a new laptop lease.						

Salem City Schools					
Summary of Proposed Budget As of March 22,2022					
FY 2023					
Cafeteria Fund Budget		FY 2022 Adopted Budget	FY 2023 Proposed Budget as of 3/22/2022	Increase (Decrease) of FY 23 from FY 22 Adopted	Increase (Decrease) %
Revenue					
Salem High School		\$612,345	\$657,684	\$45,339	7.4%
Andrew Lewis Middle School		470,590	501,346	30,756	6.5%
G W Carver		206,616	223,192	16,576	8.0%
West Salem		189,033	208,735	19,702	10.4%
South Salem		175,254	236,090	60,836	34.7%
East Salem		184,281	198,406	14,125	7.7%
		\$1,838,119	\$2,025,453	\$187,334	10.2%
Expenditures					
Salem High School		\$660,983	\$728,109	\$67,126	10.2%
Andrew Lewis Middle School		427,935	459,424	31,489	7.4%
G W Carver		200,618	216,462	15,844	7.9%
West Salem		179,040	202,945	23,905	13.4%
South Salem		192,446	224,512	32,066	16.7%
East Salem		177,097	194,001	16,904	9.5%
Total Cafeteria Fund Budget		\$1,838,119	\$2,025,453	\$187,334	10.2%
Total Proposed School Budget (School Operating, Grant and Cafeteria)		\$50,305,236	\$55,261,211	\$4,955,975	9.9%
Difference in Revenue and Expenditure Cafeteria Budgets by School					
Salem High School			(\$70,425)		
Andrew Lewis Middle School			\$41,922		
G W Carver			\$6,730		
West Salem			\$5,790		
South Salem			\$11,578		
East Salem			\$4,405		
Total-Balanced Budget Overall			\$0		