

# SALEM POLICE 2020 ANNUAL REPORT



OFFICER DAVID GOODMAN AND A STUDENT FROM ANDREW LEWIS MIDDLE SCHOOL BUMP ELBOWS



## MISSION

The mission of the City of Salem Police Department is to provide the public with the highest quality of service within our community. We shall act with integrity, honor, and respect while providing equal protection under the law.



## VISION

A well prepared and highly trained police department capable of providing a variety of valuable services while safeguarding our community. As a department, we shall hold ourselves accountable to serve daily with integrity, respect, and professionalism.

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# A NOTE FROM CHIEF CRAWLEY

On behalf of the women and men of the Salem Police Department, we are pleased to present the 2020 Annual Report. This report is intended to provide our community with a yearly review of the activities of the department, as part of our continuing effort to facilitate transparency in government.

The year 2020 was quite a year to remember and one that is sure to leave lasting effects on all of us in different ways. Like many police departments across the country, we began the year with high hopes of fulfilling departmental goals of expanding our Crime Reduction Strategies, Improving Employee Wellness, and furthering our Succession Planning through continued Leadership Training. Unfortunately, our plans were derailed by unforeseeable events that would challenge our faith and our resiliency.

When the news of a highly contagious virus, known as COVID-19, surfaced, it did so with out much alarm. To be honest, we had endured what we thought were similar viruses such as Ebola, Zika, and Swine disease outbreaks. It did not take long for the world to realize that this was no ordinary virus. By March, our city was completely immersed in the pandemic with our schools, churches, and business shut down due to the virus.

COVID-19 required us to reevaluate how we deliver the Police Services that our citizens expected without placing them or our officers in harm's way. Operating in this manner was a direct contradiction to our established methods of policing. We always have placed an enormous value on interacting with our community members, but suddenly, handshakes, hugs, and even fist bumps had to stop. As these personal touches were replaced by socially distanced conversations, our Calls for Service also went from always being answered in person to often being handled over the phone.

During the pandemic, the arrest and subsequent death of George Floyd took centerstage globally. This tragic incident again placed law enforcement at the forefront of the discussion of racial injustice and government transparency. There were chants to defund police departments that echoed across the country. This rhetoric even became a topic for political campaigns. We witnessed how peaceful protests could turn into violent unrest. These images and actions triggered legislative action regarding policing and how to manage police reform. We also understand the need to make a change in our profession.

Neither COVID nor the protest would be able to provide relief for our community from the ongoing issues that impact the quality of life. The Salem community is still dealing with the mental health crisis, drug addiction, and homelessness that were prevalent prior and during 2020.

Lastly, we understand the tremendous challenges that are before us. They must not be seen as social burdens, but they are golden opportunities for us to make positive police encounters daily. We look to embrace a guardian mindset, which should help us foster positive relationships, as we look to serve with fairness, compassion, respect, and professionalism.

Now is the perfect time for those who want to see a change in policing to take the oath and help us *Police the Right Way*.



## CHIEF CRAWLEY

Chief **Mike Crawley** began his law enforcement career serving for more than three years with the Town of Vinton Police Department before joining the Salem Police Department in December 1999 as a Patrol Officer. Chief Crawley was promoted to the rank of Senior Police Officer and transferred to Salem's Detective Division in 2004 where he was assigned to the Special Investigation Unit. In 2006, Crawley was transferred to General Investigator where he rose to the rank of Sergeant in that Division.

He later served as the Services Division Sergeant handling the central supply and support component of the Department. He returned to the Patrol Division in 2014 before being promoted to the rank of Deputy Chief. He was named Salem's Department Chief on February 1, 2016.

A Roanoke City native, Chief Crawley graduated from Patrick Henry High School in 1991 and later attended Virginia Western Community College. He earned his Bachelor's degree from Bluefield College where he majored in Management and a graduate from the prestigious F.B.I. National Academy Class #271.



## DEPUTY CHIEF WEEKS

Deputy Chief **Derek Weeks** began his career in law enforcement by serving four years in Roanoke with the City's Sheriff's Office. In 2001, he joined the Salem Police Department as a Patrol Officer and later transferred to Salem's Detective Division in 2006. Major Weeks was elected Officer of the Year by his departmental peers in 2007.

In 2009, he was promoted to the rank of Sergeant and he served in that capacity in the Patrol, Services, and Forensics Divisions of the Salem PD. During that period, Weeks graduated from the 81st Session of the Virginia Forensic Science Academy. In 2015, he was promoted to the rank Lieutenant and since then has served in both the Patrol and Detective Divisions.

Weeks graduated from Glenvar High School in 1992 and from Radford University in 1996 and the Professional Executive Leadership School (PELS) in 2018. He resides in Salem with his wife and two children. Like Crawley, he assumed his current post on February 1, 2016.



## CAPTAIN OF ADMINISTRATION

Captain **Todd Clayton** began his career in law enforcement as a Deputy Sheriff in Pulaski County before joining the Salem Police Department in 1998 as a Patrol Officer.

During his career with the Salem Police Department, Captain Clayton has served through the years as a Patrol Officer, Detective, Sergeant in the Services and Patrol Divisions before being promoted to Lieutenant then Captain of Administration.

A graduate of the F.B.I. National Academy 252th session, Captain Clayton also graduated from the Virginia Forensics Academy and completed TEEX Enhanced All Hazards/Incident Management/Unified Command at Texas A&M University.

Clayton is a graduate of Eastern Kentucky University where he earned a Bachelor of Sciences degree in Police Administration. He is married and has 3 children.



## CAPTAIN OF OPERATIONS

Captain **Danny Crouse** began his career in law enforcement when he joined the Salem Police Department as a Patrol Officer in 2008. Before joining the department, Danny worked for 20 years in private business administration.

During his tenure with the Salem Police Department he has served as a Patrol Officer, Field Training Office, Detective, Sergeant in the Patrol Division, Sergeant of the Detective Division and as Lieutenant of the Detective Division, Special Investigations Division, Records Division and Crime Analysis before being promoted to the Captain of Operations. He was elected Officer of the Year by the department in 2012.

Captain Crouse is a graduate of Glenvar High School and went on to Radford University where he earned a Bachelor of Business Administration in Finance and Accounting degree. He soon after earned his Master of Business Administration from Averett University. Captain Crouse is also a graduate of the University of Virginia National Criminal Justice Command College.

Captain Crouse has two daughters and has resided in the Roanoke Valley most of his life.



# COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES



On June 16, 2020, President Donald J. Trump signed the “Executive Order on Safe Policing for Safe Communities.” The below collection of resources have been made available to law enforcement agencies, officers and professionals in order to act in accordance with the stipulations outlined in Executive Order No. 13929

On December 24, 2020 the Salem Police Department was certified by C.A.L.E.A to be in compliance with the Executive Presidential Order.

# CALEA CERTIFICATION LETTER



Commission on Accreditation for  
Law Enforcement Agencies, Inc.  
13575 Heathcote Boulevard  
Suite 320  
Gainesville, Virginia 20155

Phone: (703) 352-4225  
Fax: (703) 890-3126  
E-mail: [calea@calea.org](mailto:calea@calea.org)  
Website: [www.calea.org](http://www.calea.org)

December 24, 2020

Dear Chief Crawley:

On behalf of the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®), this letter confirms we are certifying that the Salem VA Police Department meets certain eligibility requirements, set forth by the U.S. Department of Justice, for discretionary federal grants. The Salem VA Police Department is qualified to receive federal grants for three years from the date of this letter.

Pursuant to Section 2 of the Presidential Executive Order on Safe Policing for Safe Communities, dated June 16, 2020, Executive Order No. 13929 (the "Executive Order on Safe Policing"), the U.S. Department of Justice's discretionary grant funding is only available to state, local, and university or college law enforcement agencies that have obtained (or are in the process of seeking) credentials certifying that they meet certain standards on use of force. The Executive Order on Safe Policing empowers the U.S. Attorney General to designate independent credentialing bodies — including the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®) — to certify that a law enforcement agency meets the conditions of eligibility for federal grants.

As a designated certifying authority, CALEA® has taken the following actions to determine the Salem VA Police Department's eligibility for certification:

- Confirmed receipt of the Salem VA statement of declaration attesting that the Salem Police Department maintains use of force policies that adhere to all applicable federal, state, and local laws; fulfilling the DOJ's first Standard of Certification.
- Reviewed the Salem Police Department's compliance with CALEA® Standard 4.1.7 Choke Holds which prohibits the use of Choke Holds; fulfilling the DOJ's second Standard of Certification. **4.1.7 Choke Holds** - A written directive prohibits the use of any technique restricting the intake of oxygen for the purpose of gaining control of a subject unless deadly force would be considered reasonable.
- In addition, CALEA has reviewed all agency policies relevant to CALEA's Use of Force standards as they relate to applicable federal law and Constitutional authority.
  - **4.1.1 Use of Reasonable Force**
  - **4.1.2 Use of Deadly Force**



- 4.1.3 Warning Shots
- 4.1.4 Use of Authorized Less Lethal Weapons
- 4.1.5 Rendering Medical Aid Following Police Actions
- 4.1.6 Vascular Neck Restrictions
- 4.1.7 Choke Holds
- 4.2.1 Reporting Uses of Force
- 4.2.2 Written Use of Force Reports and Administrative Review
- 4.2.3 Operational Assignment
- 4.2.4 Analyze Reports from Use of Force
- 4.2.5 Assault on Sworn Officer Review
- 4.3.1 Authorization: Weapons and Ammunition
- 4.3.2 Demonstrating Proficiency with Weapons
- 4.3.3 Annual/Biennial Proficiency Training
- 4.3.4 Prerequisites to carrying lethal / less lethal weapons
- 4.3.5 Firearms Range

Following our review, CALEA has determined that the Salem VA Police Department meets the conditions for certification. Accordingly, if the Salem Police Department maintains its current status, CALEA will include your agency going forward within our database of certified law enforcement agencies. On or before January 31st each year, we will provide the name of each certified law enforcement agency to the U.S. Department of Justice.

If you would like to discuss further, please do not hesitate to contact me either by email at [chartley@calea.org](mailto:chartley@calea.org) or by phone at 703.352.4225.

Sincerely,



W. Craig Hartley, Jr.  
Executive Director, CALEA

The accreditation process is not to be viewed as an event that occurs once every four years; rather, as an on-going, quality performance review of the agency. A successful reaccreditation is contingent upon the agency's ability to demonstrate continued compliance with applicable standards during the period being reviewed.

This is accomplished by providing consistent reaccreditation maintenance, tracking agency performance, and identifying changes to agency procedures over the preceding review period. It is important for the agency to keep abreast of the accreditation process during this period.

The agency must also have a reliable system for ensuring that periodic reports, analyses, reviews, and other activities mandated by applicable accreditation standards are accomplished during the reaccreditation period. These activities are the focal point of the reaccreditation assessment.



# PROMOTIONS & HIRES



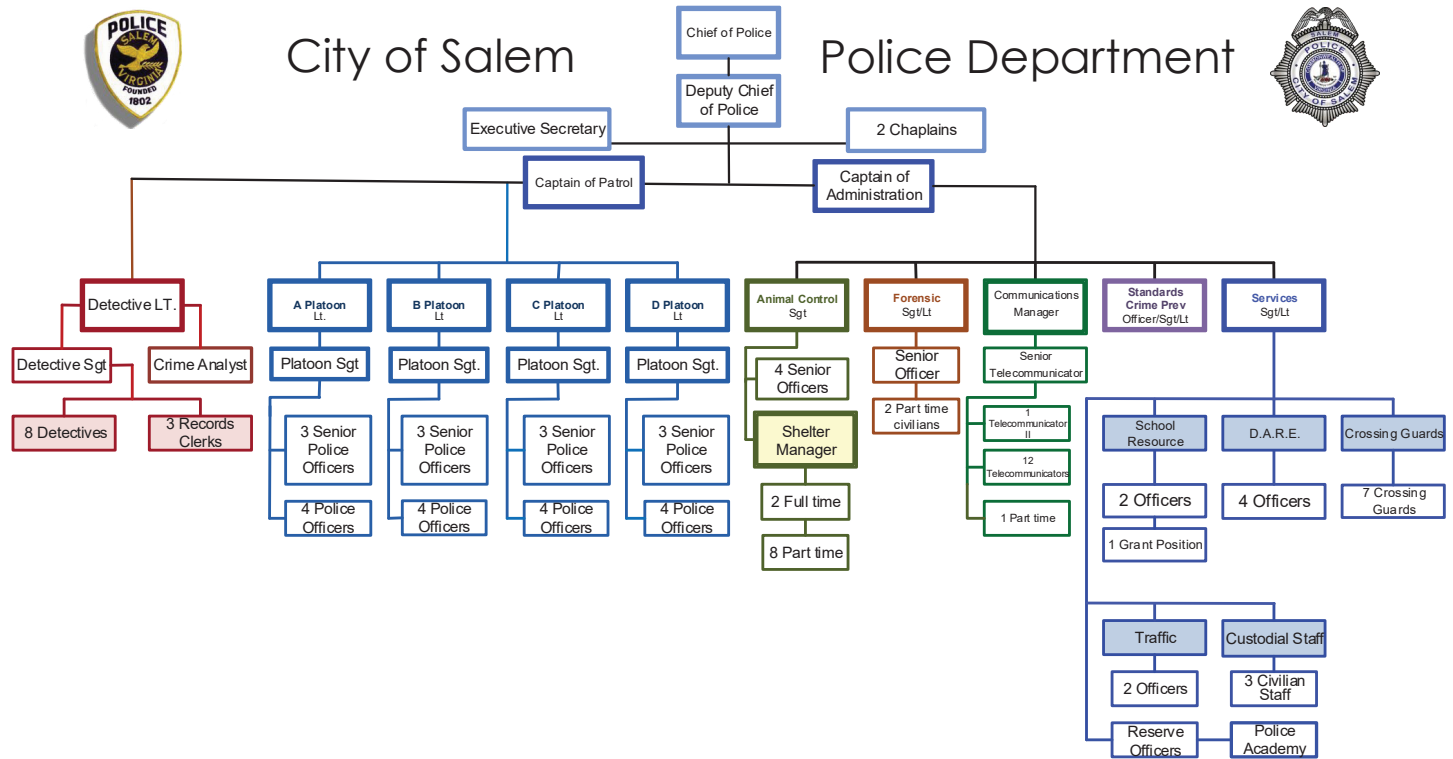
Left: Daniel Crouse promoted to Captain of Operations  
Below: Mark Adkins promoted to Sergeant



New Officers



# ORGANIZATIONAL CHART



# DEPARTMENT DEMOGRAPHICS

**Below is a breakdown of race and gender of our sworn staff.**

Race/Gender	# Dept. sworn staff 2018	#Dept. sworn staff in 2019	#Dept. sworn staff in 2020
White Male	50	53	49
White Female	4	6	5
Black Male	6	8	8
Hispanic Male	1	2	3
Asian Male	1	2	2

# 2020 VS 2019 STATISTICS

2020 YEARLY OVERVIEW AND 2019 COMPARISON				
VIOLENT CRIMES	2019	2020	Change +/-	% Change
Arson	1	4	3	300%
<b>ASSAULT OFFENSES:</b>				
Aggravated Assault	9	7	-2	-22%
Simple Assault	109	100	-9	-8%
Domestic Assault	107	102	-5	-5%
Assault on Police Officer	7	11	4	57%
<b>Total Assault Offenses</b>	<b>232</b>	<b>220</b>	<b>-12</b>	<b>-5%</b>
Homicide	0	1	1	100%
Abduction	3	0	-3	-100%
Prostitution	0	0	N/C	N/C
Robbery	6	4	-2	-33%
Sex Offenses (Forcible)	25	24	-1	-4%
<b>PROPERTY CRIMES</b>				
Bribery	0	0	N/C	N/C
<b>BURGLARY OFFENSES:</b>				
Burglary (Non-Residential)	24	16	-8	-33%
Burglary (Residential)	21	12	-9	-43%
<b>Total Burglary Offenses</b>	<b>45</b>	<b>28</b>	<b>-17</b>	<b>-38%</b>
Counterfeiting	21	23	2	10%
Property Damage	176	145	-31	-18%
<b>NARCOTICS OFFENSES:</b>				
Narcotics Violation	323	244	-79	-24%
Narcotics Paraphernalia	55	70	15	27%
<b>Total Narcotics Offenses</b>	<b>378</b>	<b>314</b>	<b>-66</b>	<b>-17%</b>
Embezzlement	34	12	-22	-65%
Extortion	2	3	1	50%
Fraud Offenses	183	151	-32	-17%
Gambling Offenses	0	0	N/C	N/C
<b>LARCENY OFFENSES:</b>				
Shoplifting	191	147	-44	-23%
Larceny from a Building	137	77	-60	-44%
Larceny from a Vehicle	50	90	40	80%
All Other Larcenies	146	115	-31	-21%
<b>Total Larceny Offenses</b>	<b>524</b>	<b>429</b>	<b>-95</b>	<b>-18%</b>
Vehicle Theft	25	20	-5	-20%
Pornography	4	6	2	50%
Stolen Property	7	5	-2	-29%
Weapons Violations	47	32	-15	-32%

Compiled by: E.Lewis, Crime Analyst, Jan/Feb 2021

**NOTE: Simple Assaults were down 8%**

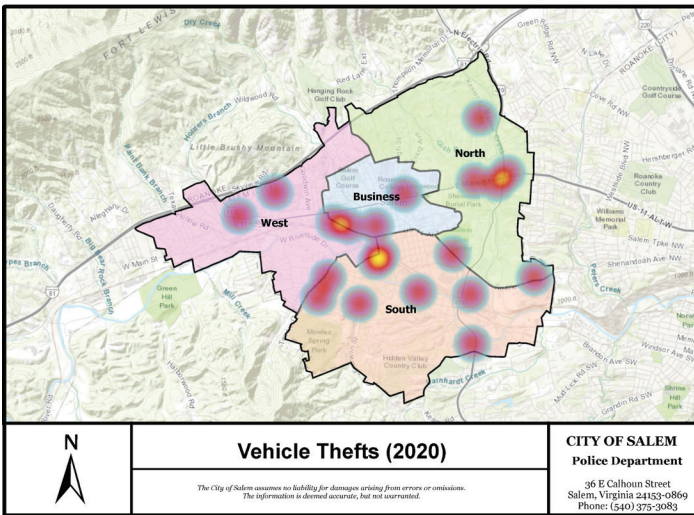
**Assaults on LEO up 57% | Overall assaults down 5%**

**Larceny From Vehicle up 80% | All Other Larcenies down 21%**

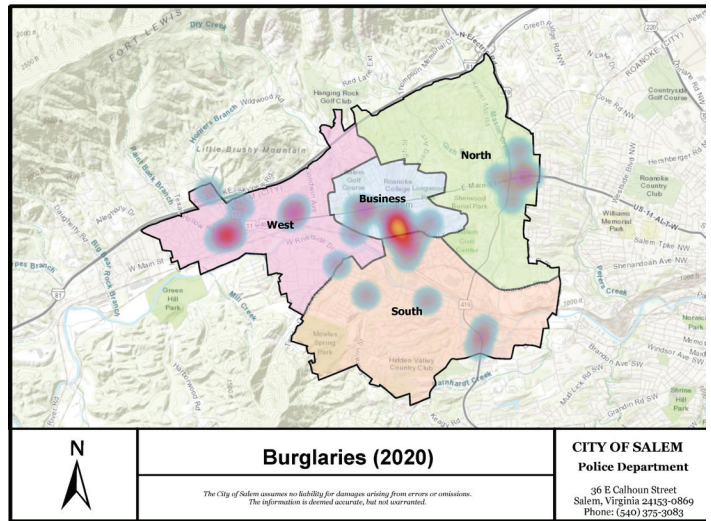
**Larcenies overall were down 18%**

# CRIME REPORTS

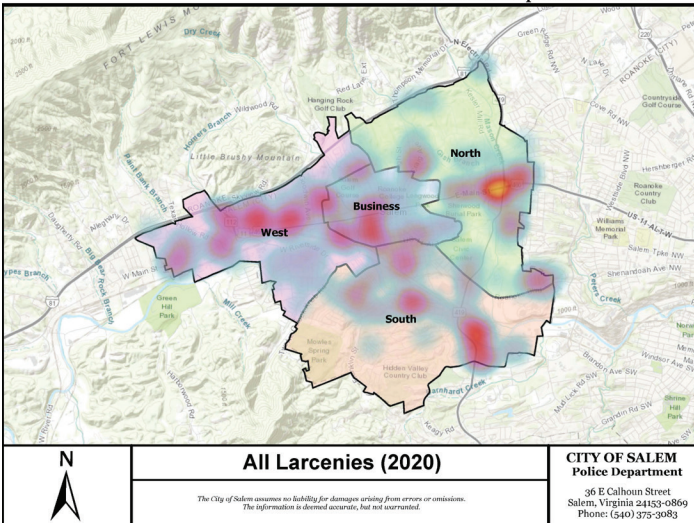
**2020 Annual Report: Vehicle Thefts**



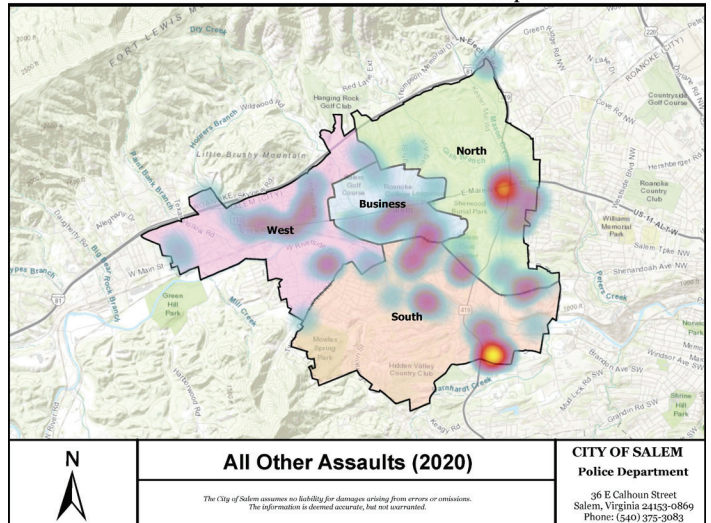
**2020 Annual Report: Burglaries**



**2020 Annual Report: All Larcenies**



**2020 Annual Report: All Other Assaults**



# ILLEGAL NARCOTICS

Narcotic usage continues to plague our communities as shown by the report compiled by the Virginia State Police in Division 6.



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## (U) VSP DIVISION VI 2018 HEROIN & OPIOID REPORT January 1, 2020 – December 31, 2020 February 19, 2021

### (U) Substances Submitted for Lab Analysis

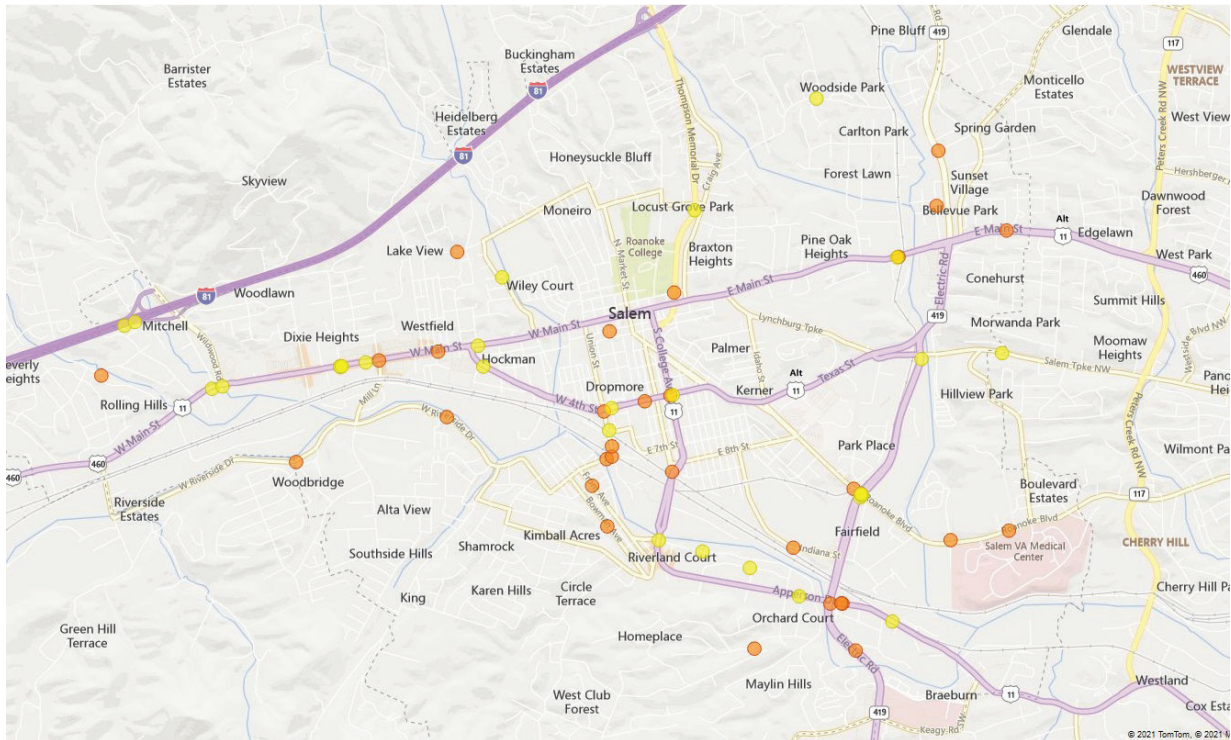
(U//FOUO) Throughout 2020, methamphetamine, cocaine, heroin, marijuana, and fentanyl remained within the top five drugs submitted for lab analysis to the Virginia Department of Forensic Science (DFS). Fentanyl replaced alprazolam in the top five submissions and marijuana figures dropped from the second most to the fourth most submitted substance. Interestingly, heroin submissions decreased from 2019<sup>3</sup> although suspected heroin and opioid related overdoses significantly increased within the division throughout the year. Information below lists the top five drugs, in VSP Division VI, which were submitted to the DFS for lab analysis by jurisdiction for 2020, combined. Due to backlogs, the numbers are based on analysis completed January 1, 2020 – December 31, 2020.

(U//FOUO) Department of Forensic Science Lab Results, January - December 2020<sup>3</sup>

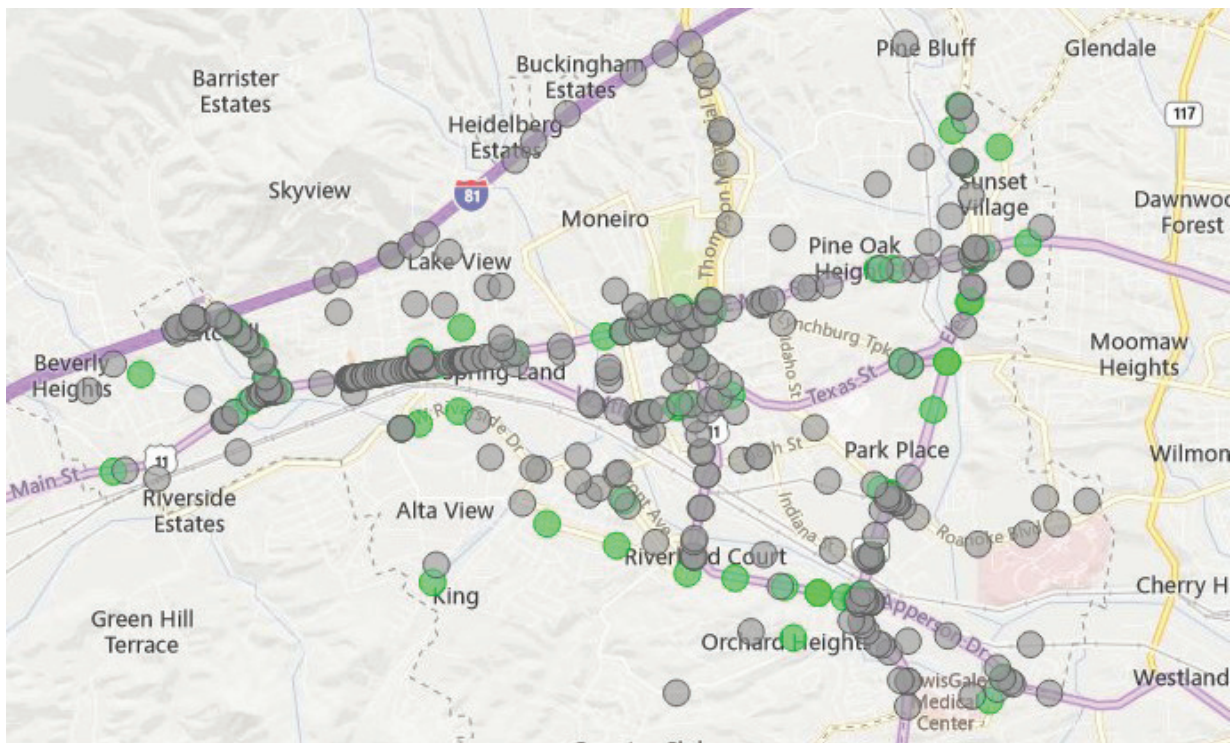
Locality	Substance Identified				
	Methamphetamine	Cocaine	Heroin	Marijuana	Fentanyl
Alleghany Co.	162	9	6	32	4
Bath Co.	14	1	0	2	0
Bedford Co.	273	26	40	36	25
Bedford (Town)	5	2	1	3	0
Botetourt Co.	124	35	25	20	20
Buena Vista City	60	8	3	6	1
Clifton Forge City	0	0	0	0	0
Covington City	13	1	2	0	0
Craig Co.	11	2	0	3	1
Danville City	80	104	83	56	9
Floyd Co.	76	2	0	3	5
Franklin Co.	460	30	40	41	26
Highland Co.	5	0	0	0	0
Henry Co.	146	80	50	19	25
Lexington City	12	1	1	1	0
Martinsville City	167	72	53	27	30
Montgomery Co.	499	38	34	88	28
Patrick Co.	69	2	4	25	1
Pittsylvania Co.	125	95	35	40	11
Radford City	97	26	0	27	0
Roanoke City	408	146	233	63	127
Roanoke Co.	320	60	98	60	61
Rockbridge Co.	104	6	5	6	1
Salem City	115	27	45	9	38
<b>Total Lab Submissions Analyzed</b>	<b>3,345</b>	<b>773</b>	<b>758</b>	<b>567</b>	<b>413</b>

<sup>3</sup> (U//FOUO) 2019 VA DFS Heroin figures were 1,018.

# CRASH LOCATION MAPS



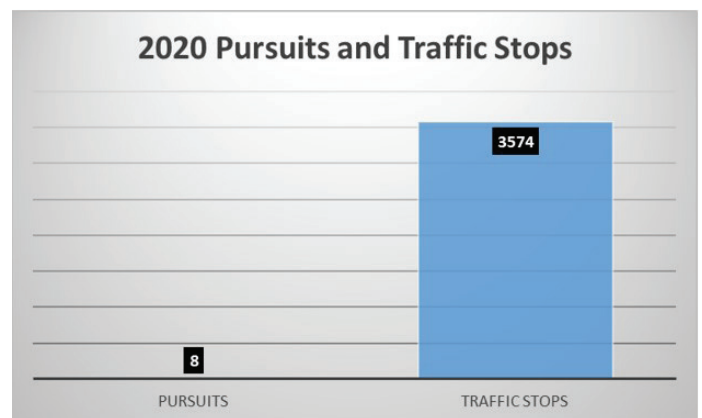
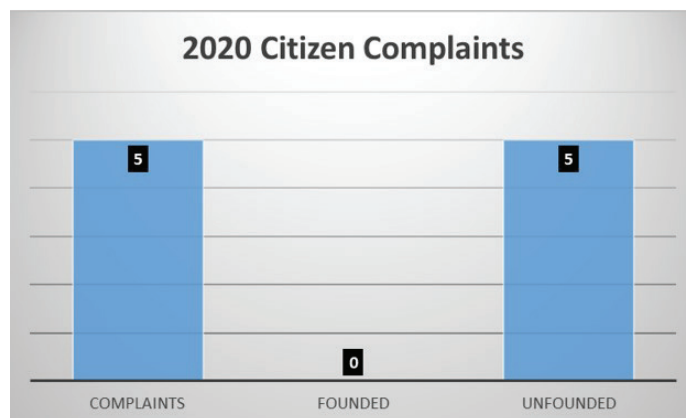
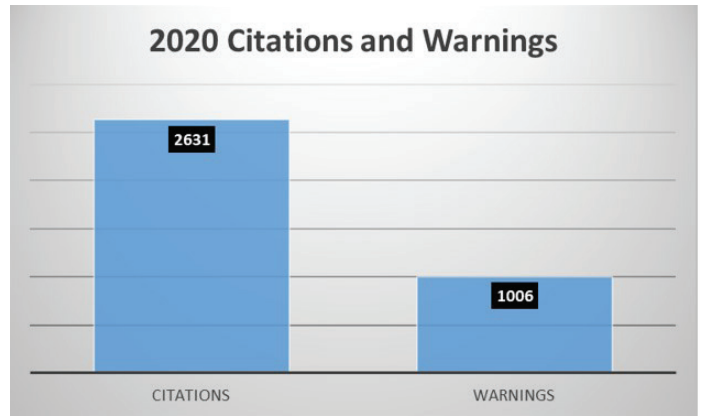
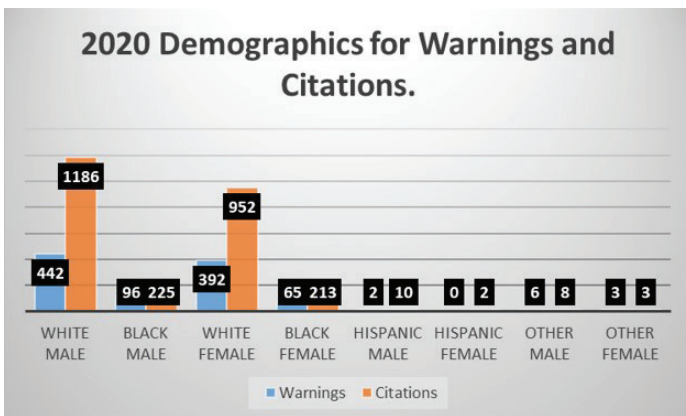
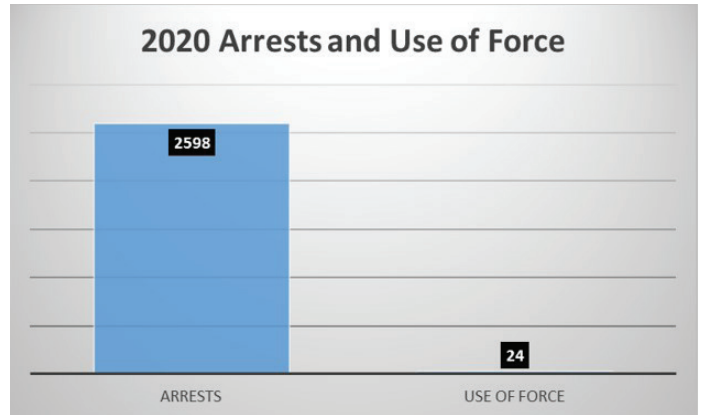
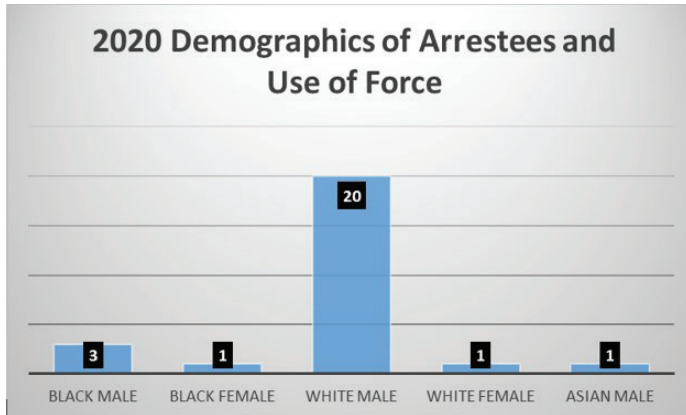
Severe Injury and Visible Injury Crash Locations



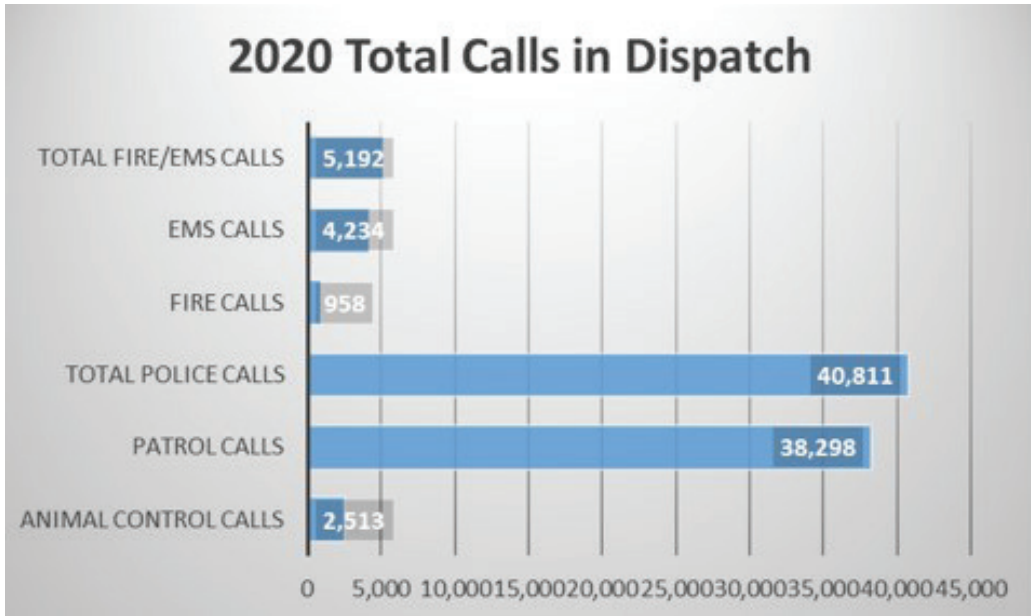
Property Damage and No Injury Crash Locations



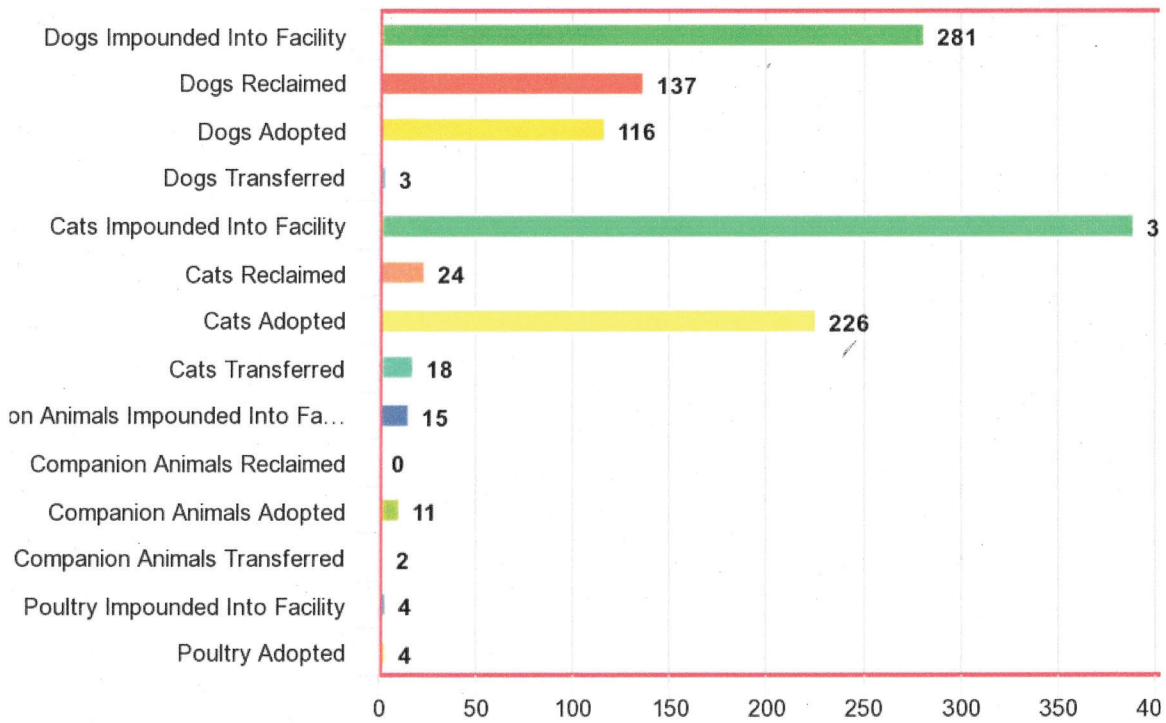
# 2020 STATISTICS



# DISPATCH CALLS FOR SERVICE



# ANIMAL CONTROL REPORT



# DEPARTMENT HIGHLIGHTS

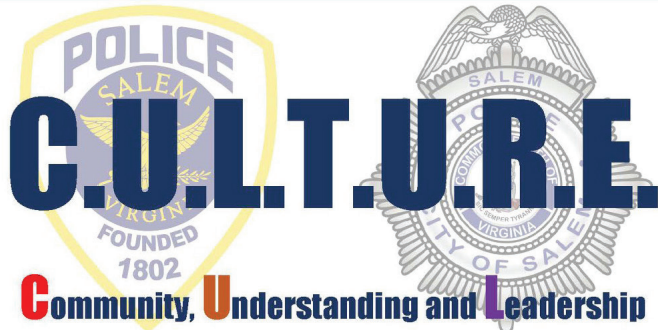


Jacob Miller graduating from VA Forensic Academy



Sergeant Mark Adkins, Chief Crawley and Sergeant David Cooper were all recognized by the Virginia State Police for their efforts to combat vehicle theft in the City of Salem.

# C.U.L.T.U.R.E.



**C**ommunity, **U**nderstanding and **L**eadership  
**T**hrough **U**nbiased **R**esponse and **E**ngagement

**Coming To a Location Near You**

We encourage you to come and speak with Sgt. Stan Malek and Senior Officer David Goodman about any concerns or issues you may have within our community. Let's work together to create and maintain a unified city!

**We Hope to See You Soon!**

Questions?

540-375-3083

[sdmalek@salemva.gov](mailto:sdmalek@salemva.gov)

[dtgoodman@salemva.gov](mailto:dtgoodman@salemva.gov)

Follow us on facebook or twitter for more info about CULTURE

We created a community outreach program to visit with city residents to create a close relationship with our department in local neighborhoods.



# TOYS FOR TOTS



# CITIZENS ACADEMY



Our 2020 Citizens Academy was able to meet twice before being shut down for COVID-19. One session was held in the classroom and another was held in the Salem Civic Center parking lot for driving instruction.

# SALEM POLICE EXPLORER POST



## SALEM POLICE EXPLORERS



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**RESPECT**

**LEADERSHIP**

**HONOR**

**RIDE ALONG PROGRAM**

**COMMUNITY SERVICE**

**COMPETITION**

**FRIENDSHIPS**

**CONFIDENCE**

**LIFE SKILLS**

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REQUIREMENTS

AGES 14 - 21    MINIMUM OF 2.0 GPA

ABLE TO ATTEND MEETINGS 1-2 TIMES PER MONTH

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FOR MORE INFORMATION CONTACT OFFICER GOODMAN OR OFFICER WATKINS  
[DTGOODMAN@SALEMVA.GOV](mailto:DTGOODMAN@SALEMVA.GOV) OR [JKWATKINS@SALEMVA.GOV](mailto:JKWATKINS@SALEMVA.GOV)  
 540-375-3083

The Salem Police Explorers were unable to meet in 2020 due to COVID 19, but will begin meeting again in September of 2021.



# SALEM'S GOOD MAN

David Goodman's passion is helping Salem students.

By Mike Stevens

**I**n this age of unusual unrest and uncertainty, Salem's 2020 Police Officer of the Year offers a welcome antidote.

"I was taught to be kind, respectful of adults and to treat people the way that I want to be treated, and those are values that I have held onto and practiced my entire life," says David Goodman, Salem Senior Police Officer. "As a law enforcement officer, people do not always treat you the best or say the nicest things to you, but you can never stoop down to that level."

“ Just congratulating and recognizing kids on the small things like a new haircut or a new pair of glasses can really go a long way. I do my best to try and acknowledge the little things, because the little things can turn into big things later in life.

*Salem Officer of the Year David Goodman*

Goodman has been killing folks with kindness his entire life. In his current position as the Resource Officer for Andrew Lewis Middle School, his actions and mere presence have made immeasurable impacts on the staff and the student body.

“Officer Goodman plays such a critical role in our school climate,” says Jamie Garst, Andrew Lewis Middle School Principal. “He goes out of his way to build positive relationships with students and staff and he has become an integral member of our Andrew Lewis Family.”

“A lot happens in a teenager’s life in middle school, as they go through all types of emotional and physical changes.” says Goodman. “Just congratulating and recognizing kids on the small things like a new haircut or a new pair of glasses can really go a long way. I do my best to try and acknowledge the little things, because the little things can turn into big things later in life.”

Goodman’s fellow officers named him the recipient of this prestigious honor for the many ways he has professionally and creatively handled himself during the current pandemic. He not only navigated the end of one tumultuous school year, but also the unprecedented start of another.

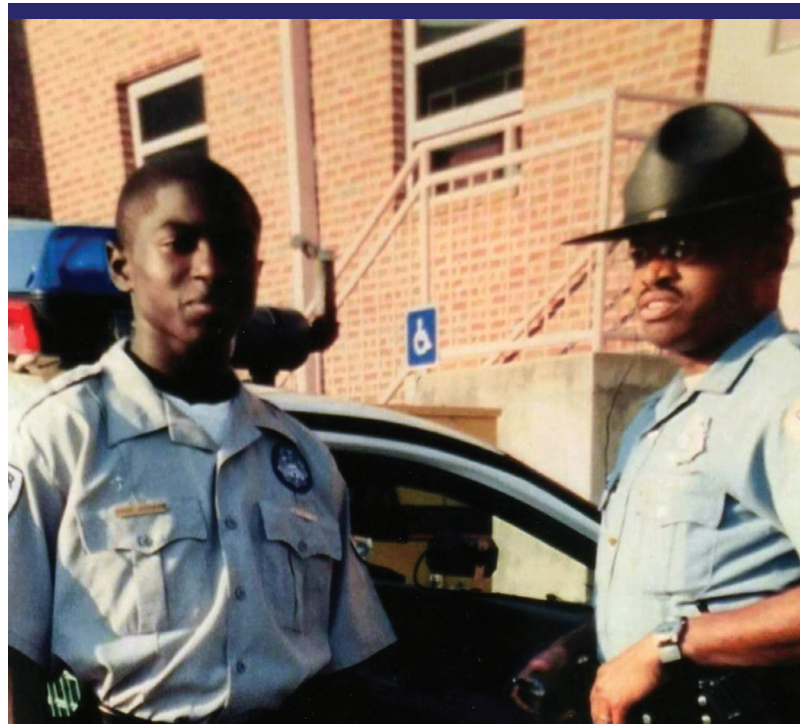
“At Andrew Lewis, we are fortunate because we could have no better role model,” says Matt Coe, Andrew Lewis Assistant Principal. “In a building full of educators, it is Officer Goodman who teaches the important subjects of kindness, character, and life.”

When COVID-19 restrictions closed school last March, Coe and Goodman began brainstorming ways to continue teaching those lessons and stay connected with their students. They realized that in-person home visits could truly make a difference.

“I look at Mr. Coe as a mentor, and we knew this could really help our kids,” says Goodman. “We get a list of names, create a route, check on these students and offer assistance. It’s pretty rewarding to have kids thank us for stopping-by and to know that they miss us too.”

Currently, the two men average 40 to 50 safe, socially distant porch visits a week with their middle schoolers.

“He takes a personal interest in each one of our students and he not only knows their names and faces, but he knows what they like, what they struggle with and what they need,” says Coe. “He knows birthdays, he knows addresses and he knows



Goodman’s father, Richard, was a Salem Police Officer from 1993-2004 and got David involved with the department’s Explorer Post, which gave him an inside look at what it took to be a police officer in Salem.

parents. When students get in trouble, he is firm and fair and, most importantly, he uses each situation as a learning opportunity.”

Goodman has been learning about law enforcement since he was a middle school student. His dad, Richard Goodman, was a Salem Police Officer from 1993-2004 and during that time, David was a member of the department’s Explorer Post that is designed to give teenagers an up-close look at police work.

“I don’t think I graduated from high school wanting to be a police officer, but I have always had a heart of service to help others and law enforcement has been a way for me to provide that assistance,” he says. “Because of my dad, I always knew the department held its officers to a higher standard and that the Salem community always supported the police. Plus, I always





**TOP:** Goodman currently serves as the resource officer at Andrew Lewis Middle School.

**BOTTOM:** In 2018, Goodman danced and played a part in Roanoke College's lip sync battle video that was seen by viewers on YouTube and other platforms.

had a passion for working with kids, so this allowed me to be a public servant and work with young people.”

Born in Charleston, South Carolina, Goodman was raised in the Roanoke Valley and attended East Salem Elementary for a short time before enrolling in Roanoke City Schools. He spent his high school days at William Fleming and ran track and played football for the Colonels before graduating in 2007. Goodman began his law enforcement career at the age of 20, working for then-Sheriff Ronnie Sprinkle at the Botetourt County Sheriff's Office.

He joined Salem's Police Department in 2016 and made his mark before graduating from the Cardinal Academy's Law Enforcement program. While traveling through Roanoke with one of his daughters, he saw a man lying on the side of the road suffering from a gunshot wound. Goodman stopped to assist the man and to also calm and comfort the young children who had gathered near the scene.

“God puts us in different places at different times for a variety of reasons,” he says.

Goodman's pastor Rev. Melton Johnson can attest to that. He has watched Goodman grow as a man in his First Baptist congregation on South Broad Street in Salem.

“David serves as a trustee and a mentor to our youth at First Baptist,” says Pastor Johnson. “He is conscientious and detail oriented and those traits have allowed him to serve God, the church and our community.”

“I wouldn't be half the person I am if I didn't have a support network around me,” says Goodman. “My fiancée and family support me and pray for me and I have had several great mentors along the way who have helped mold me.”






Goodman, 32, is well-aware of the current events that have shaped discussions about law enforcement throughout the nation in the past year. He has seen the violence and he has heard the often-hateful rhetoric. He also has worked to be part of the solution. He and Sgt. Stan Malek lead the Salem Police Department's community program known as "Culture." The acronym stands for Community Understanding and Leadership Through Unbiased Response and Engagement.

"I try to understand both sides of these arguments, but to me, all lives matter," says Goodman. "People want to be heard and 'Culture' allows people to respectfully talk to us in a casual atmosphere."

Goodman admits he is both humbled by and appreciative of the honor his fellow officers have bestowed upon him. He also is particularly grateful to serve in a community that values resource officers as much as Salem does.

"Everybody works together for a common goal in Salem," he says. "The school division, the teachers, the administrators, and the police department all want resource officers in the schools. It is important for us to be there and I commend Salem for making this a priority."

"I have known Senior Officer Goodman since he was a teenager and it has been a true privilege to see him develop into the humble, hard-working and loyal man he is today," says Mike Crawley, Salem Police Chief. "He is unlike many people we currently see in the work force in that he takes ownership of a problem when he sees one and doesn't wait for someone else to fix it. He has that 'guardian' mindset you cannot teach, and we are truly blessed to have him in Salem."

Goodman will be honored formally by the Salem-Roanoke County Chamber of Commerce in April. 



Whether it's out on bike patrol with fellow officer Paul Hammond or carrying the torch for the annual law enforcement torch run for Special Olympics, Goodman has served Salem with a smile on his face and the respect from the members of the Salem Police Department to earn Officer of the Year Honors.

**“ He is unlike many people we currently see in the work force in that he takes ownership of a problem when he sees one and doesn't wait for someone else for fix it. He has that 'guardian' mindset you cannot teach, and we are truly blessed to have him in Salem.**

*Salem Police Chief Mike Crawley*

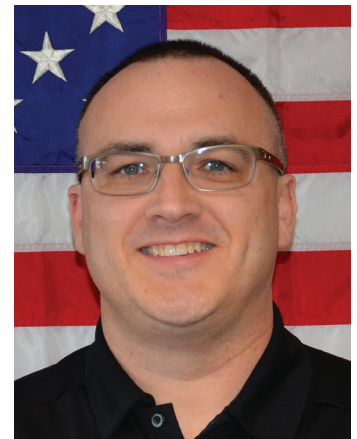
# DEPARTMENT CHAPLAINS



Pastor Adam Hughes

The Department added 2 new chaplains to the Department as a resource for citizens and Officers to utilize. The Chaplains are available during traumatic calls for service that involve citizens as well as a resource for Officers who may have after effects of these same traumatic calls for service.

Our Chaplains completed 85 hours of ride alongs, 6 hours in our dispatch center, met with new Police recruits 3 times, and assisted in 6.5 hours of administrative meetings.



Pastor Darren Potter

# IMPACT OF COVID-19

During the unprecedented health pandemic that our country had to deal with, our citizens continued to support the Department with numerous deliveries of food and letters of appreciation. Our Officers appreciate all the food, cards and words of encouragement through these difficult times.

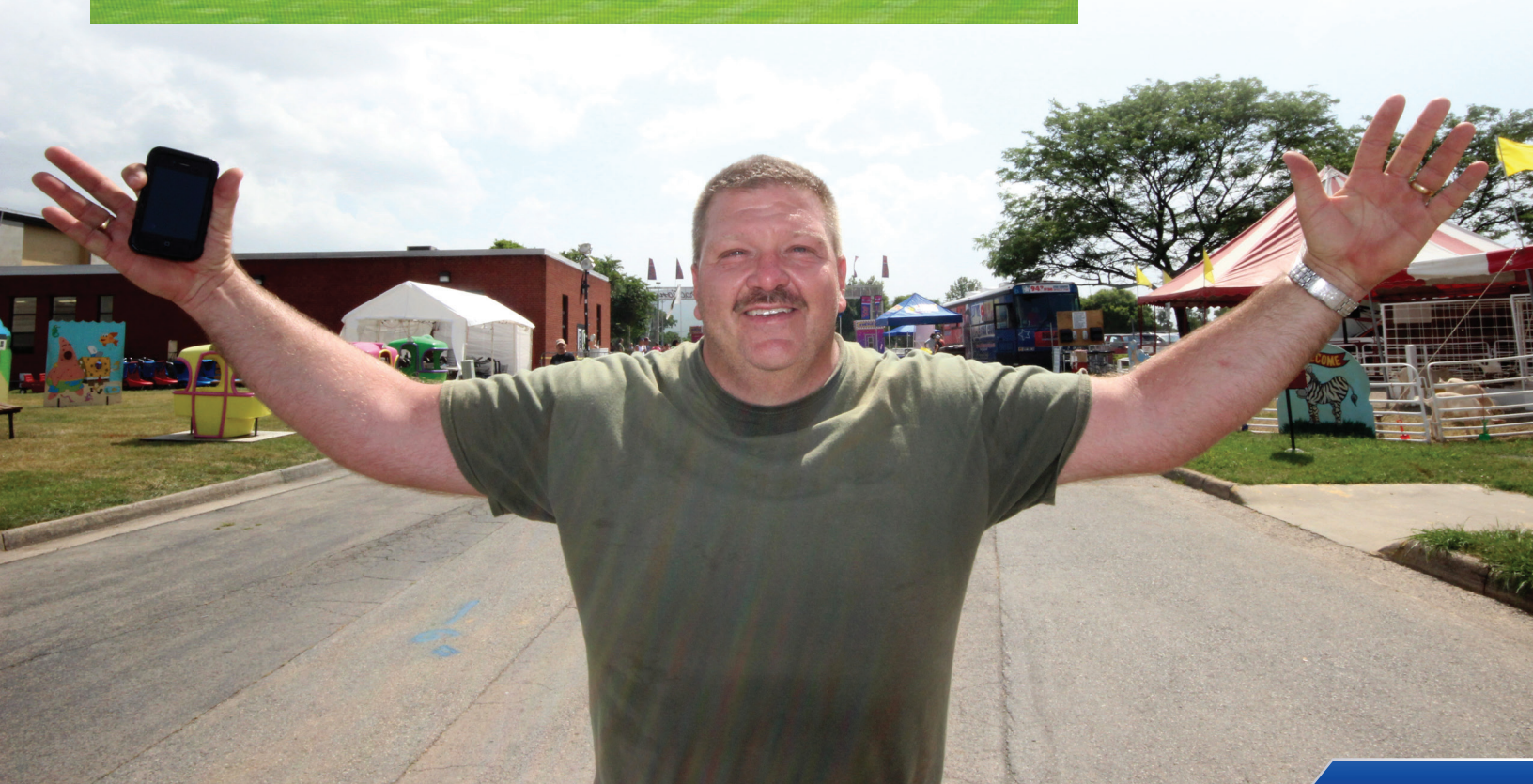


Some of the outreach events that were canceled by the COVID-19 pandemic.



# REMEMBERING LT. BRIGHTWELL

On June 20, 2020 our Department was devastated by the death of retired Lieutenant Michael Brightwell. Lieutenant Brightwell was a 29 year veteran of the Department and was a Patrol Supervisor, Detective, ERT commander, Field Training Officer, DARE camp counselor and defensive tactics instructor.



# HONORING FALLEN OFFICERS



## **PATROLMAN RUSSELL MCCURRY**

**End of Watch: Sunday, February 29, 1976**

Patrolman McCurry was shot and killed while chasing a juvenile he had observed breaking into cars. Patrolman McCurry and other officers were conducting a surveillance of a motel parking lot when they observed the offense. Patrolman McCurry gave chase of one of the juveniles. During the chase the suspect pulled a small caliber handgun and fired one shot, striking Patrolman McCurry in the chest.

Patrolman McCurry was a U.S. Navy Vietnam War veteran.



## **PATROLMAN WILLIAM HOWARD THOMPSON**

**End of Watch: Sunday, April 5, 1970**

Patrolman Thompson was shot and killed by a suspect who had barricaded himself in his house when police tried to serve an arrest warrant. Patrolman Thompson was just getting off duty when he heard the call come out. He had responded to the address earlier in the evening and decided to lend his assistance as he believed he had developed rapport with the suspect. As Patrolman Thompson looked through a window he was struck in the head by a shotgun blast.

Patrolman Thompson had been with the agency for seven years.



## **PATROLMAN HARRY WILLARD DARNALL**

**End of Watch: Monday, December 3, 1923**

Patrolman Darnall was pushed off of the running board of a vehicle that he had commandeered. He had just stopped the vehicle for a traffic violation when he observed a known bootlegger driving in the opposition direction. He jumped on the running board of the car he had stopped and ordered it to follow the other vehicle. Unbeknownst to Darnall, that driver of that vehicle was also a bootlegger. The man pushed Darnall from the vehicle and fled. The suspect was never identified. Patrolman Darnall had been with the agency for two months.

# SALEM POLICE DEPARTMENT

36 EAST CALHOUN STREET, SALEM, VA 24153



THE MEMBERS OF THE SALEM POLICE DEPARTMENT WERE A KEY PART OF SEVERAL PUBLIC SERVICE CAMPAIGNS TO PROMOTE PUBLIC SAFETY DURING THE PANDEMIC.

